# GOVERNMENT OF ANDHRA PRADESH SAMAGRA SHIKSHA

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Recruitment Notification No. 01/2023, dated: 27-05-2023

Online applications are invited from the eligible **woman candidates** for filling up of 1358 vacant posts of teaching staff in all the Kasturba Gandhi Balika Vidyalas (KGBVs) located across the State of AP purely on contract basis for the academic year 2023-24.

The interested and eligible **woman candidates** only can apply through online **www:: apkgbv.apcfss.in** as per the schedule given below:

# Fee :: Rs. 100/- should be paid for processing charges through the payment of APCFSS

# 1. Timeline:

SI.	Activity	Timeline
No.		
2.	Release of Paper Notification	27-05-2023
3.	Receipt of online applications	30-05-2023 to 05-06- 2023
4.	Generation of Merit List by State Office @ 1:3 for each post	06-06-2023 to 07-06- 2023
5.	Certificate verification by District Level Committee	8-06-2023 to 9-06- 2023
6.	Skill test / Personality test at District Level	10-06-2023 to 12-06- 2023
7.	Final selection list	12-06-2023
8.	Issue of Appointment orders	13-06-2023
9.	Enter into Contract Agreement	13-06-2023
10.	Reporting to duty	14-06-2023

# 2. Age Limit:

A candidate should not cross 42 years of age as on 01-07-2023. However, in case of SC/ST/BC candidates the maximum age limit shall be 47 years and in case of differently abled candidates the maximum age limit shall be 52 years. For Ex-service women the maximum age limit is 45 years.

# 3. Educational Qualifications:

# a. Principal:

Must possess any Post-Graduation Degree from UGC recognized University with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

And

Must possess B.Ed., from NCTE / UGC recognized University.

# 2. Post Graduate Teachers:

### a. Academic Qualifications:

Must possess two –year Post Graduate Course from the Regional Institute of Education of NCERT or Master's Degree from UGC recognized University with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons in the relevant subjects as specified as under:

- b. PGT(English)- M.A., in English
- c. PGT (Telugu) M.A in Telugu
- d. PGT(Civics)-M.A., in Political Science/Public Administration.
- e. PGT(Commerce)- M.Com., in Commerce with Accountancy/Cost Accounting/ Financial Accountancy as a main subject/Master of Financial Analysis provided having B.Com in Graduation level.

**Note**: Holders of M.Com in Applied/Business Economics are not eligible for the post of PGT-Commerce.

- e. PGT (History) M.A in History
- f. PGT (Economics)- M.A., in Economics/ Applied Economics/Business Economics/ Rural Development/ Mathematical Economics/ Econometrics.
- g. PGT (Maths)-M.A.,/ M.Sc., in Mathematics/ Applied Mathematics/ Statistics/ Applied Statistics/ M.Sc., with Pure Mathematics/ M.Sc., Maths & Computer Science/ Advanced Operational Maths and must study mathematics as a subject at their graduation level.
- h. PGT(Physics) M.Sc., in Physics/Electronics/ Applied Physics/ Nuclear Physics/ M.Sc (Tech) Engineering Physics with any specialization /M.Sc., (Tech) Instrumentation/Space Physics/M.Sc. Technical Engineering Physics/ M.Sc. (Tech) Engineering Physics/ M.Sc.(Tech) Applied Electronics/M.Sc.(Tech) Electronics/ M.Sc. Engineering Physics and instrumentation/ Meteorology & Oceanography/ M.Sc (Tech) Co-Physics/ M.Sc (Astro Physics)/Any Physics based M.Sc Course of any UGC recognized University.
- i. PGT (Chemistry) M.Sc., Chemistry with specialization in inorganic/organic/Physical Chemistry/ Medicinal Chemistry/ Industrial Chemistry and

Analytical Chemistry/ Fertilizers and Agro Chemicals/Photo Chemistry & Forest Products/ Chemistry of Foods and Drugs/ Synthetic Chemistry/ Applied Chemistry/ M.Sc., Chemistry (Associateship Exam in Chemistry) M.Sc., Chemistry with specialization in Petro chemicals/Natural Products / Polymer Chemistry/ Drugs and Pharmaceuticals/ Forest Products Chemistry.

And

Should have studied the subject Chemistry at their Graduation Level.

- j. PGT (Botany)- M.Sc., in Botany /Life Sciences/ Bio-Sciences/Genetics/Micro Biology/ Bio Technology/ Molecular Bio/ Plant Physiology/ Biological Sciences/ Plant Sciences/ Environmental Biology/ Modern Biology/ Experimental Biology/ Marine Biology.
- k. PGT(Zoology)- M.Sc., in Zoology/Life Sciences/ Bio Sciences/Genetics/ Micro Biology/ Bio-Technology/ Molecular Bio/ Plant Physiology/ Animal Physiology/ Animal Biology/ Environmental Biology/Modern Biology/ Animal Sciences/ Experimental Biology.

and

B. **Professional Qualifications:** Must possess B.Ed qualification recognized by NCTE (or) equivalent degree with Methodology in the concerned subject from UGC recognized University.

# PGT (Vocational)

### a. PGT (Agriculture):

Must possess a degree in diploma in Sericulture or B.Sc Agriculture or a II class Intermediate (Vocational Courses) in crop production / Sericulture with practical experience of one year as the case may be.

# b. PGT (Accounting & Taxation):

M. Com with specialization in Taxation in recognized university affiliated to UGC .

# c. PGT (CSE):

BE/ B.Tech (CSE) or AMIE in computer Science. (or) B.E/ B. Tech (IT) in recognized university affiliated to UGC .

### d. PGT (PSTT):

Must possess M.Sc (Home Science) with specialization in child Psychology and Human Development and Family Studies in recognized university affiliated to UGC.

(or)

Must possess B.Sc (Home Science) with P.G diploma in Child Development in recognized university affiliated to UGC.

(or)

Must possess B.Sc (Home Science ) with P.G diploma in Early Child Education in recognized university affiliated to UGC .

Must possess M.A Child Care and Education in recognized university affiliated to  $\operatorname{UGC}$  .

(or)

Must possess M.Sc (Psychology) can be considered provided they have done school psychology/ child psychology as one of the subjects in PG.

### e. PGT(MLT):

Must possess MBBS/ BHMA/ BAMS/ B. Pharmacy in recognized university affiliated to UGC

(or)

Must possess M.Sc (Micro Biology)/ M.Sc (Bio- Chemistry) or an equivalent Qualification in recognized university affiliated to UGC .

# f. PGT(MPHW):

Must possess B.Sc (Nursing) of 4 years duration in recognized university affiliated to UGC .

# g. PGT (GFC):

Must possess M.A (Rural Development), M.Sc (Agriculture ) with agriculture economics specialization of 4 years duration in recognized university affiliated to UGC

# h. PGT (Retail Management):

Must possess master's degree in commerce ie M.Com Marketing as the main subject or one of the subsidiary subject from the recognized university.

(or)

Must possess M.B.A having marketing as main subject or one of the subsidiary subject from the recognized university.

#### Contract Residential Teachers (CRT):

#### **Academic and Professional Qualifications:**

Must possess four year integrated degree course from the Regional Institute of Education of NCERT with at least 50% marks in aggregate or Second Class Bachelor's Degree from the UGC recognized University with at least 50% of marks in aggregate for OCs, 45% for BCs and EWS, 40% for SC/ST/Differently abled persons in the concerned subject(s) in aggregate including electives and Languages in the combination of subjects specified and must possess B.Ed qualification recognized by NCTE (or) equivalent degree with methodology in the concerned subject from UGC recognized University / in case of CRT-Telugu and Hindi, Pandit Training from a recognized institution as specified under:

### a. Contract Residential Teacher (Telugu):

A Bachelor's Degree with Telugu as the main subject (or) one of the three equal optional subjects/Bachelor's Degree in Oriental Language in Telugu (B.O.L) or its

equivalent/ a post Graduate Degree in Telugu.

# b. Contract Residential Teacher (Hindi):

A Bachelor's degree with Hindi as one of the full elective subject / Bachelor's Degree in Oriental Language in Hindi (B.O.L) / Praveena of Dakshina Bharat Hindi Prachar Sabha / Vidwan of Hindi Prachara Sabha, Hyderabad/ any other equivalent recognized qualification in Hindi (BA degree Standard)/ Post Graduate Degree in Hindi

And

Must possess any one of the following training qualifications

SI. No.	Course Title	Institution	Govt. Order
1	B.Ed with Hindi as methodology	Any recognized university affiliated to the UGC / affiliated NCTE	
2	B.Ed (Hindi Medium)	Dakshina Bharath Hindi Prachar Shabha, Hyderabad	G.O.Ms.No.68 Dt.10- 03-95.
3	Pracharak Degree and Bachelor of Education	Dakshina Bharath Hindi prachar Sabha, Madras.	G.O.Ms. N0.90 Edn. Dt.06-02-74.
4	Pracharak (including Praveena) Diploma	Dakshina Bharath Hindi Prachar Sabha, Madras	As per Andhra Pradesh Educational Rules.
5	Pracharak Diploma	Hindustani Prachar Sabha, Wardha	-do-
6	Sikshana Kala Praveena-Diploma	Akhila Bharateeya Hindi Parishad, Agra	-do-
7	Hindi Shikshak (including Hindi Vidwan Diploma)	Hindi Prachara Sabha, Hyderabad	-do-
8	Hindi Pandits Training Certificate	Issued by the Commissioner for Government Examinations, Andhra Pradesh	-do-
9	Hindi Shikshan Parangat Hindi Shikshan Nishnat	Kendriya Hindi Shikshak	G.O.Ms.No.1504, Edn. Dt.11-06-1964.

# c. Contract Residential Teacher (English) -

A Bachelor's Degree with English as the main subject (or) one of the optional subjects/ a Post Graduate Degree in English

### And

B.Ed., with English as a methodology subject.

# d. Contract Residential Teacher (Maths) -

A Bachelor's Degree with Mathematics / Applied Mathematics / Statistics as the main subject (or) one of the three equal optional subjects.

#### And

B.Ed with Mathematics as methodology subject

# e. Contract Residential Teacher (Physical Science) -

A Bachelors Degree with at least two of the following subjects as optional subjects (or) one as the main subject and other as subsidiary/ ancillary subjects:

Physics / Applied Physics / Engineering Physics &Instrumentation and Chemistry / Applied Chemistry / Industrial Chemistry / Pharmaceutical Chemistry / Medicinal Chemistry / Bio-Chemistry / Geology/ either Physics or its allied subjects/ Chemistry or its allied subjects

# and

B.Ed with Physical Science/ Physics/ Chemistry/ Science as a methodology subject and should have studied Physics and Chemistry at Intermediate level.

# f. Contract Residential Teacher (Biological Science) -

A Bachelors Degree with Botany and Zoology as optional subjects or one of the two as main and the other as subsidiary subject.

OR

A Bachelors Degree with any two of the following subjects as optional subjects or one as the main subject and other as subsidiary/ ancillary subject:

Public Health / Human Genetics / Genetics / Bio-Chemistry / Environment Science / Micro-Biology / Bio-Technology/ Industrial Micro-biology/ Agriculture/ Food Technology/ Fisheries/ Nutrition/ Geology/ Sericulture / Horticulture/ Forestry/ Poultry.

#### And

B.Ed Degree with Biological Science / Natural Sciences / Science / Botany / Zoology as a methodology subject

**Note:** Regarding academic qualifications, a Candidate who studied one subject at Degree level and the second subject at Post Graduation level is also eligible to apply.

# g. Contract Residential Teacher (Social Studies):

A Bachelors Degree with any two of the following subjects as optional subjects (or) one of them as a main and any other one as a subsidiary subjects:

History / Economics / Geography / Political Science / Public Administration / Sociology / Social Anthropology / Ancient Indian History Culture & Archaeology / Anthropology/ Social Work/ Philosophy/ Psychology.

#### OR

B.Com. with any four of the following subjects:

Commerce / Economics or Business Economics / Business Organization and Management / Statistics or Business Statistics or Quantitative Techniques/ Financial Services or Banking and Insurance / Accountancy or Financial Accounting/ Fundamentals of information Technology. /Computers

#### And

B.Ed. Degree with Social Studies / Social Sciences / Geography / History / Politics / Political Science/ Economics as a methodology subject.

# h. Contract Residential Teacher (Urdu ):

Must possess a Bachelor's Degree with Urdu as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language in Urdu (B.O.L) and B.Ed. with Urdu as methodology or Urdu Pandit Training or its equivalent from the recognized university.

# III. P.E.T QUALIFICATIONS

Must possess Intermediate from the Board of Intermediate Education, Andhra Pradesh (or) Equivalent course recognized by Board of Intermediate Education, Govt. of A.P., with at least 50% of marks in aggregate for OCs, 45% for BCs, 40% for SC/ST.

or

Graduation Degree from UGC recognized University with at least 50% of marks in aggregate with at least 50% of marks in aggregate for OCs, 45% for BCs and EWS, 40% for SC/ST

and

Must Possess under graduate diploma in Physical Education (U.G.D.P.Ed) recognized by NCTE or B.P.Ed/M.P.Ed recognized by NCTE.

Note: Differently abled persons are not eligible for the post of PET

### IV. Medium of Instruction:

English is the medium of instruction in all KGBVs. However, the candidates who pursued their studies in both English, Telugu and Urdu Medium are also eligible to apply as per their educational qualifications to the concerned posts.

Note: However, the candidates should study English as one of the subject upto graduation level.

### **V. Selection Procedure:**

All selections will be made purely on merit basis duly awarding weightage for the academic performance of the candidates for both academic and professional qualifications.

The merit in both academic and professional qualifications for the post of Principals, CRTs, PGTs and PETs posts shall be calculated for 100 marks as detailed below.

# a. Merit calculation for the post of Principal and PGTs:

SI. No.	Name of the Course	Weightage of marks
1.	SSC	10
2.	Intermediate	10
3.	Degree	12
4.	PG	30
5.	B.Ed.	15
6.	Service weightage marks, who worked/ working in the KGBVs as Teaching Staff	08
7.	Skill Test in communication abilities / Demo / Model Lesson	15

# Calculation of weightage/ Merit

- If a candidate secured 450 marks out of 600 in SSC Exams, then the weightage shall be calculated as 450/600 x 10= 7.5 marks
- As well the secured marks in Intermediate is 755, out of 1000, then the weightage shall be calculated as  $755/1000 \times 10 = 7.55$
- For degree, if the secured marks is 825, out of 1000, then the weightage shall be calculated as  $825/1000 \times 12 = 9.90$
- For PG, if the secured mark is 800, out of 1000, then the weightage shall be calculated as  $800/1000 \times 30 = 24.00$

- For B.Ed. if the secured mark is 875, out of 1000, then the weightage shall be calculated as  $875/1000 \times 15 = 13.125$
- If a candidate working in KGBVs for the past ten academic years, she will be given 5 marks @ 0.50 marks per each completed year.
- If a candidate completed six months or above in an academic year, the same shall be calculated as one year.
- If the candidate has worked for below 6 months, the same shall not be considered as a completed year and in any case, no weightage shall be given for such period.
- Skill Test marks are 9. In this case, the total secured marks by an individual is 76.075.

Note:- In case of dismal points it shall be considered up to three digits only

# b. Merit calculation for the post of CRTs:

SI. No.	Name of the Course	Weightage of marks
1.	SSC	10
2.	Intermediate	10
3.	Degree	32
4.	PG	10
5.	B.Ed.	15
6.	Service weightage marks, who worked/ working in the KGBVs as Teaching Staff	08
7.	Skill Test in communication abilities / Demo / Model Lesson	15

Calculation of weightage/ Merit shall be the same as specified to the post of Principal / PGT.

# c. Merit calculation for the post of PET:

SI. No.	Name of the Course	Weightage of marks
	1000	10
1.	SSC	10
2.	Intermediate	20
3.	UGD PE	32
4.	B.P.Ed	10
5.	M.P.Ed	05

6.	Service weightage marks, who worked/ working in the KGBVs as Teaching Staff	08
7.	Skill Test in communication abilities / Demo / Model Lesson	15

Calculation of weightage/ Merit shall be the same as specified to the post of Principal / PGT.

# VI. The details of District-wise vacancies:

The vacancies for the post of Principal across the State are 92, CRTs - 374, PETs - 46, and PGTs - 846 and total no. of vacant posts are 1358. The details of district wise, post wise, subject wise and roaster wise can be seen at Annexures.

SI. No	Description	Annexures
1.	Total posts abstract of 13 Erstwhile districts	Annexure-I
2.	Abstract of post wise breakup of 13 Erstwhile districts	Annexure-II
3.	Ananthapur district - Post wise Roaster points	Annexure-III
4.	Chittoor district - Post wise Roaster points	Annexure-IV
5.	East Godavari District – Post wise Roaster points	Annexure-V
6.	Guntur District – Post wise Roaster points	Annexure-VI
7.	Krishna District – Post wise Roaster points	Annexure-VII
8.	Kurnool District – Post wise Roaster points	Annexure-VIII
9.	Nellore District – Post wise Roaster points	Annexure-IX
10.	Prakasam District – Post wise Roaster points	Annexure-X
11.	Srikakulam District – Post wise Roaster points	Annexure-XI
12.	Visakhapatnam District – Post wise Roaster points	Annexure-XII
13.	Vizianagaram District – Post wise Roaster points	Annexure-XIII
14.	West Godavari District – Post wise Roaster points	Annexure-XIV
15.	YSR Kadapa - District – Post wise Roaster points	Annexure-XV

The no. of vacancies may increase or decrease as on the date of finalization of recruitment and subject to the need in that particular subject.

### VII. District Level Committee:

a. A committee under the Chairmanship of the Joint Collector constituted at district level shall take up the initiation of recruitment in their respective districts as per the guidelines issued by the State Project Director, SS, A.P., The committee comprising the following members:

SI.No	Designation	Position
1.	Joint Collector	Chairman
	(Erstwhile district headquarter)	

Ī	2.	District Educational Officer	Member
		(Erstwhile district headquarter)	
I	3.	Additional Project Coordinators of the	Erstwhile district
		erstwhile district headquarter and also newly	headquarter APC is the
		formed districts.	Member convener
		Girl Child Development Officer / Asst. Girl Child Development Officer (Erstwhile district headquarter)	Member
ŀ	5.	Subject expert in the relevant subject	Member
	0.	Subject expert in the relevant subject	IVICITIDO!

b. The Rule of Reservation as prescribed in the A. P. State Subordinate Service Rules, 1996 laid under rule 22 shall be followed for every post and cadre.

Note: 1.Roster points for all posts will be arranged category wise, subject wise from the State office. All selections should be made as per the rosters arranged by the State office without any deviation.

- 2. Since all KGBVs are girls educational institutions, hence the rosters earmarked for general candidates should also filled with women candidates of that particular community.
- 3. All posts which earmarked for particular community should be filled with the same community only. However, in case of non-availability of candidates in a particular community, then the following system to be followed for filling of all posts.
- c) Special Guidelines for filling up of all posts:
- i) If ST candidates are not available, then the same shall be filled with SC, if SC is also not available, then filled with BC- A,B,C,D,E candidates respectively, if BC candidates are also not available, then the same posts shall be filled with OC candidates.
- ii) If SC candidates are not available, then the same shall be filled with ST, if ST is also not available, then filled with BC- A,B,C,D,E candidates respectively, if BC candidates are also not available, then the same posts shall be filled with OC candidates.
- iii) In case of BC-A candidates are not available, then the same shall be filled with the other groups of BC ie.,B,C,D,E respectively and if the candidates are not available in the other group of BC, the then the same shall be filled SC, ST/OC respectively.
- iv) In case of differently abled candidates PH/VH/HH if no candidate is available in particular sub-group of differently abled rosters, then the same will be filled other sub-groups among PH category. If no candidate available

in the PH sub groups, then the shall be filled OC candidates.

v) In case Ex-service women candidate is not available, then the posts can be filled up O.C. candidates.

# d) Guidelines for district level committee for conduct of Skill Test:

Total marks for communicative skills are 15. The district level committee shall observe the following abilities by conducting skill test.

- Communicative skills of the candidate in English
- Behavioural approach and confidence during the skill test
- Academic knowledge and command in their respective subjects.
- Demo/ Model lesson.
- Understanding and awareness of recent happenings.

The committee should test the candidates in the above mentioned five areas duly allotting maximum of 3 marks per each area.

The candidates who are attended to the skill test are eligible to award minimum of 6 marks.

### VIII. Role of District Level Committee:

- 1. Call for the shortlisted candidates for certificates verification
- 2. Certificates verification in r/o academic / professional qualifications, experience, disability, caste etc.,
- 3. Conduct of skill test / model lesson / communication skill as per the schedule given by State Office.
- 4. Finalization of merit list and communication to the selected candidates.
- 5. Issue of contract appointment orders to the selected candidates.
- 6. Enter into Agreement with selected candidates on contract basis
- 7. Furnish the list of selected candidates to the state office.
- 8. Communication to State Office, if genuine meritorious candidates are not found in the given 1:3 ratio shortlist.
- 9. Issue of paper notification at district level as per schedule.
- 10. The district level committee should ensure that 1:3 ratio of participants for skill test for all posts.

# IX. Certificate of verification for shortlisted candidates:

 Preliminary shortlist will be prepared by the State Office for every post @ 1:3 ratio considering the certificates uploaded and merit confirmed by the candidates.

- 2. The list of shortlisted candidates will be furnished to the respective erstwhile districts for verification of original certificates/ experience certificate / disability / caste.
- 3. Experience Certificates except KGBVs are not allowed.

### X. Role of State Office:

- 1. Issue Paper Notification as per schedule.
- 2. Preparation of online application and make it available in the website.
- 3. Preparation of short list for all posts at @ 1:3 ratio.
- 4. Furnish the details of shortlisted candidates to the districts
- 5. Furnish the details of additional candidates to the district, if the genuine merit candidates not found in the 1:3 ratio.
- 6. Preparation of district wise post wise roster points

#### XI. Honorarium:

Fixed honorarium will be paid per month to the post of Principal @ Rs. 34,139/-, for CRTs @ Rs. 26,759/-, PGTs @ Rs. 26,759/-, and for PET @ Rs. 26,759/-and no other allowances shall be paid. However Government decision is final to reduce or increase in the honorarium.

### XII. General Guidelines:

- 1. All the posts shall be filled up with female candidates only.
- 2. No person shall be eligible for any post unless she is above 18 years and below 42 years of age as on 1.07.2023. However, in case of SC/ST/BC candidates the maximum age limit shall be 47 years and in case of physically challenged candidates the maximum age limit shall be 52 years and 45 years for Ex-service women.
- 3. The physically challenged candidates, who have not less than 40% of disability in the relevant area as per the G.O.Ms.No.68, School Education (Exams) Department, dated: 26.10.2018, shall only be eligible for claiming age relaxation and rule of reservation.
- 4. If any clarification is required with regard to the qualifications, except PGT (Vocational), the G.O.Ms.No.68, School Education (Exams) Department, dated: 26.10.2018 shall be final. With regard to PGT (Vocational), the guidelines issued by the Board of Intermediate, AP shall be considered. In respect of PGT(Vocational) Memo.No Ser. II .B-2/22324/2012 Dated: 05.06.2012 issued by CIE, AP and GO Ms. No79 Higher Education Dated: 25 .11.2002
- 5. Since English is the medium of instruction in all KGBVs, the applicants should have capability to teach only in English Medium.
- 6. However, even after selection, if found incapable in teaching, submission of false documents, misbehaviour with students, the services of such individual may be terminated at any time without prior notice in this

regard.

- 7. The erstwhile district is the unit for applying and appointment for all cadres of posts.
- 8. If two or more candidates have secured same marks in the merit then the first priority will be given to the elder one. If date of birth is also same, then highest marks in graduation for CRTs, highest marks in postgraduation for Principals and PGTs and highest marks in Intermediate for PETs will be considered.
- 9. The candidates who have not attended for skill test are not eligible for final selection.
- 10. No one candidate is allowed to apply to more than one district.
- 11. The candidates of newly established districts can apply in their erstwhile districts.
- 12. All posts are district cadre posts and should be filled in with local candidates only. Candidates are advised to apply in their local districts only.
- 13. The candidate who have interest to apply to this posts should upload all documents without fail. If any candidate failed to upload the relevant documents her candidature summarily be rejected.
- 14. The candidates, who were terminated earlier on disciplinary grounds and on severe allegations are not eligible to apply in this recruitment.
- 15. The candidates, who wish to claim EWS quota must furnish the income certificate below Rs. 8.00 Lakahs per annum issued by the competent authority.

#### XII. Contract conditions:

- All the appointments issued under this notification is purely on contract and temporary basis.
- The individuals shall not have any right to seek regularization / Minimum Time Scale / Enhancement of honorarium.
- The performance of the individual will be measured based on their achievements, results, Lesson plans, dairy writing, and behaviour with the students and staff.
- The appointing authority shall have right to terminate the un-satisfactory performance candidates at point of time without any prior notice.

#### XIV. Local status:

The candidates, who have studied 7 consequent years from classes 4<sup>th</sup> to 10<sup>th</sup> in a particular district shall be considered as local candidate. If in case, one candidate studied 3 years in one district and 4 years another district, the

period in which district has studied 4 years shall be considered as local candidate to that particular district. In case of private candidates studied in un-recognized schools they have to furnish residence certificate issued by the Tahsildar of the concerned mandal duly specifying the period of residence from starting year to ending year prior to completion of SSC certificate.

# XV. Appellate Authority:

The District Collector is the Appellate Authority in connection with the recruitment of teaching staff of KGBVs ie., merit, roaster, caste, disability, experience etc.

# XVI. Agreement:

The Additional Project Coordinator, SS shall enter into an agreement with the candidates selected by the District Level Committee purely on merit for one year for the academic year 2023-24 on Rs. 100/- Bond paper.

**XVII.** The State Project Director, Samagra Shiksha has all rights to complete the recruitment or cancel the recruitment at any point of time without giving any prior intimation to the individuals.

### XVIII. Check list for certificates verification:

S.No	Course certificate	Yes/ No
1.	SSC	
2.	Intermediate	
3.	Bachelor degree	
4.	Master degree	
5.	B.Ed/ M.Ed/ UGD PE / B.P.Ed/ M.P. Ed	
6.	Diploma	
7.	Local Status Certificate	
8.	Caste certificate in respect of ST/ SC/ BC/ EBC candidates	
9.	Differently abled certificates from the competent authority	
10.	Experience certificate issued by concerned principal counter signed by APC	
11.	Income Certificate in r/o of EWS candidates issued by the competent authority	

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