



**National Health Mission**  
**Directorate of Health & Family Welfare Services**  
**Arogya Soudha, Magadi Road, Bengaluru-560023;**  
**Ph: 08022373587, E-mail: [mdnrhmkar@gmail.com](mailto:mdnrhmkar@gmail.com)**



HFV/NHM/CPHC-UHC/CHO Recruit/20/2022-23

Date: 21.10.2022

### **CIRCULAR**

- Sub:** Selection Guidelines for Recruitment of Community Health Officer-CHO (on contract basis) to Sub Centre -Health and Wellness Centers
- Ref:** GOI NHM RoP F No M-11016/7/2022/NHM-II dated: 09/06/2022.

Provision of Comprehensive Primary Healthcare (CPHC) under Universal Health Coverage (UHC) from Ayushman Bharat- Health and Wellness centres (AB-HWCs), was planned and implemented to reach the whole population with adequate health care services, to ensure optimal utilization of free primary health care by community and minimize the out of pocket expenditures to families. Innovative strategies were adopted by Government of India for strengthening the Primary Healthcare services at the door-step of community.

Government of Karnataka has envisaged that well prepared nursing personnel placed at Health and wellness Sub Centers will prove beneficial in taking Primary health care to underserved, marginalized, rural and remote population in Karnataka under Universal Health Coverage (UHC).

Hence Karnataka state has adopted BSc Nursing graduates as Community Health Officers (CHOs) for delivery of preventive, promotive, curative, rehabilitative & palliative care services at the door-step of community at Sub Centre Level Health and Wellness Centers (SC-HWCs). The foreword of HWC Programme is detailed in **Annexure-1**.

In this context, NHM, Karnataka, through District Health Society is selecting 1048 (847 new + 201 vacant posts) B.Sc graduated Nurses as CHOs, for all districts against vacancy posts as per the approvals given in ROP 2022-23 (Ref-01). District details with vacancies for CHOs selection are provided in **Annexure-2**.

The eligible candidates are B.Sc / Post B.Sc graduates including CPCH course integrated batches and presently working CHOs, having qualified degree certificate and enrolled in KNC with knowledge on Computer system as well as Kannada fluency (speaking and writing). The criteria for applying to the posts including age and other essential requirements are described in **Annexure -03**.

The eligible candidates shall apply only once in the online platform for any selected district after registration through email with uploading of mandatory identity proofs and certificates. The relevant documents shall be uploaded in PDF format where ever it is mandated while filling up of the online application. Documents required for uploading are listed in **Annexure -4**.

Selection shall be done among the candidates passed in B.Sc /PB B.Sc nursing course, and for integrated candidates qualified under integrated Certificate Programme in Community Health (CPCH) curriculum (Community health Nursing-II) from any recognized university and/or presently working as CHOs under NHM who have received NOC from the DHS. The selection of Community Health Officer (CHO) will be done at the district level under NHM through District Health Society.

The "District Level Selection Committee for CPHC-Community Health Officer (CHO) selection" shall be constituted **under the Chairmanship of Chief Executive Officer (CEO)**, Zilla Panchayath. District Health Officer will be Member Secretary for conducting CHO selection.

*Anusabir*

Application fees for candidates will be Rs.510/- (Five hundred and Ten only) (includes online Registration and to attend selection exam), shall be paid through Online process by the candidates. Similarly, the application fee for SC/ST candidates will be Rs.255/-, shall be paid through online process. If, Candidates availing fees concession, fail to upload the specific valid documents, then their applications will be rejected without any notice.

After online verification of documents from District level selection committee, the Admission tickets (Hall tickets) will be issued to eligible candidates to appear for online selection examinations.

**The Institutional Arrangements and process adopted for CHO selection is described under Annexure 5.**

**Examination Process& selection of candidates:**

- The examination will be online with objective type questions for 90 minutes.
- The number of questions will be 80, against which total of 100 marks will be allotted.
- Each question in general category will carry 1 marks (sixty questions for 60 marks) and skill based category questions will carry 2 marks (20 questions for 40 Marks).
- The exam will be conducted in 2 batches on 19-11-2022. The first batch is for integrated candidates between 10.00 am to 11.30 am and candidates have to report to the examination center by 8am.
- The second batch is for non-integrated candidates, between 03.00 pm to 04.30pm and candidates have to report to the examination center at 1pm.

Candidates can approach support system for their grievances pertaining to online registration, exam, results and selection. The details are available in Health and family welfare website:

<https://karunadu.karnataka.gov.in/hfw>

After selection, placement for SC-HWCs will be based on merit marks obtained in selection exams for CHOs of CPCH Integrated curriculum batch through counseling.

Post CHO selection exam, Non-Integrated candidates will be kept waiting and will be deputed co-terminus with call of application from IGNOU for the training.

Non Kalyana Karnataka candidates will be considered for selection in KK districts, if eligible KK candidates are not available under roster system.

The selected CHOs should execute a bond and submit all the original relevant certificates to DHS abiding to work for minimum 3 years under NHM-DHS, renewed after every 364 days with one-day break. Failing to work / resignation within this period they have to pay the penalty amount to DHS as executed in bond.

**The details of selection process, Declaration of Results, Procedures to be followed after selections including execution of bond and penalty amount are described in Annexure -06**

Further terms and conditions if any will be notified from time to time in website and candidates shall be abide by the same.

**Syllabus for Selection exams will be based on topics covered during nursing course by Rajiv Gandhi University of Health Sciences, Karnataka and MoHFW website. They are described in Annexure -07.**

*Anuseltr*

The selected candidates of B.Sc & PB B.Sc nursing graduates from CPCH Integrated Curriculum batch should execute a bond for Rs. 1.0 lakh (format described in Annexure- 8A) and similarly non-integrated and presently working candidates shall execute a bond for Rs. 1.38 lakhs (format described in Annexure- 8B) with the District Health Society (DHS) of selected districts.

*Ansehlr*

**Mission Director  
National Health Mission**

**Copy for Information and Action:**

1. Chief Executive Officer, Zilla Panchayath - Bagalkote, Bidar, Ballari, Bengaluru(R), Bengaluru(U), Belagavi, Chikkamagaluru, Chikkaballapura, Chamarajnagar, Chitradurga, Dakshina Kannada, Davanagere, Dharwad, Gadag, Hassan, Haveri, Kalburgi, Kolar, Kodagu, Koppal, Mysore, Mandya, Raichur, Ramanagara, Shivamogga, Tumakuru, Udupi, Uttara Kannada, Vijayanagara, Vijayapura and Yadgir districts.
2. Divisional Joint Directors: Kalburgi / Belagavi/ Mysore and Bengaluru Divisions
3. District Health Officers / District RCH Officers/ District Surveillance Officers/ DPMs of - Bagalkote, Bidar, Ballari, Bengaluru(R), Bengaluru(U), Belagavi, Chikkamagaluru, Chikkaballapura, Chamarajnagar, Chitradurga, Dakshina Kannada, Davanagere, Dharwad, Gadag, Hassan, Haveri, Kalburgi, Kolar, Kodagu, Koppal, Mysore, Mandya, Raichur, Ramanagara, Shivamogga, Tumakuru, Udupi, Uttara Kannada, Vijayanagara, Vijayapura and Yadgir districts.

**Copy for Information to:**

1. Principal Secretary, Health and Family Welfare Department, Vikasa Soudha, Bengaluru.
2. Commissioner, Health and Family Welfare Services. Bengaluru.
3. Project Director, RCH, Bengaluru
4. Chief Administer Officer NHM, Bengaluru
5. State Programme Manager, NHM, Bengaluru.
6. Chief finance officer -NHM, Bengaluru



## Annexure- 01

### Foreword on HWC programme

1. The goal of Universal Health Coverage (UHC) is to ensure that all people obtain the health services they need: preventive, promotive, curative, rehabilitative and palliative without the risk of financial hardship. Department of Health and Family Welfare (DOHFW) Government of Karnataka (GOK) is committed to the vision of accomplishing UHC, also outlined in National Health Mission framework as- "Enabling Universal Healthcare Access to Equitable, Affordable and Quality health care services, accountable and responsive to people's needs. The path charted out by the Twelfth Five Year Plan for achieving UHC emphasizes provision of affordable, quality health care by the public health system as the main form of social protection.
2. Provision of Comprehensive Primary Healthcare is a pivotal part of UHC and there is a need to evolve innovative strategies for strengthening the Primary Healthcare. However, a major challenge today for DOHFW, GOK is to reach the whole population with adequate health care services, ensure its utilization and minimize the out of pocket expenditures by families.
3. **At present NHM through District Health Society is selecting the Community Health Officers for 1048 vacant posts which were raised due to resignation of appointed CHOs, Non-filling up of posts from districts which have already implemented CHO programme and also new districts where CHO was not appointed previously as approved from Govt. of India ROP-2016-23 namely Bagalkote, Bidar, Ballari, Bengaluru(R), Bengaluru(U), Belagavi, Chikkamagaluru, Chikkaballapura, Chamarajnar, Chitradurga, Dakshina Kannada, Davanagere, Dharwad, Gadag, Hassan, Haveri, Kalburgi, Kolar, Kodagu, Koppal, Mysore, Mandya, Raichur, Ramanagara, Shivamogga, Tumakuru, Udupi, Uttara Kannada, Vijayanagara, Vijayapura and Yadgir a total of 1048 Posts (details in annexure-2).**
4. Functioning of HWC will be led by a Community Health Officer (CHO) and in addition, the HWC team will comprise of primary Health care officer, Health inspecting officer and a group of five ASHAs attached to the sub-centre. This team will function together and will be responsible for enabling outreach, outpatient primary level care to the population covered under each sub-center area. Placement of Community Health Officer (CHO) at the health and wellness sub-center level will improve accessibility of primary care services, broaden the package of primary care services being delivered, increase the utilization of public health facilities and reduce out of pocket expenditures on routine ambulatory care amongst the households served by the Health-Sub Centre.
5. **Community Health Officer(CHO) will get an salary of Rs. 24200/- per month for High priority districts (HPDs) namely Bidar, Ballari, Kalburgi, Chikkamagaluru, Vijayanagara, Vijayapura , Bagalkote, Koppala , Uttara Kannada, Shivamogga, and Rs. 22000/- per month for Non-High priority districts (Non-HPDs) namely**

*Anusheer*

**Belagavi, Bengaluru rural, Bengaluru urban, Chamarajanagara, Chikkaballapura, Chitradurga, Davanagere, Dharwad, Gadag, Hassan, Haveri, Kodagu, Kolar, Mysore, Mandya, Ramanagara, Tumkur and Udupi Districts**

6. Additional amount of Rs. 8000/- per month will be paid as performance based incentive against achievement of set of service delivery indicators to all working Community Health Officer (CHO).

*Anusheer*

**Annexure - 2**

**Table 1 - District wise vacancy CHO post as on 21.10.2022 (as per district confirmation) \***

| <b>Sl No</b>              | <b>District</b>  | <b>No. of Approved and vacant posts for CHO selection FY-2022-23</b> |
|---------------------------|------------------|--|
| 1                         | Bagalkote        | 5  |
| 2                         | Ballari          | 17   |
| 3                         | Belagavi         | 20   |
| 4                         | Bengaluru Rural  | 9  |
| 5                         | Bengaluru Urban  | 32   |
| 6                         | Bidar            | 4  |
| 7                         | Chamarajanagar   | 11   |
| 8                         | Chikkaballapura  | 22   |
| 9                         | Chikkamagaluru   | 51   |
| 10                        | Chitradurga      | 3  |
| 11                        | Dakshina Kannada | 39   |
| 12                        | Davanagere       | 4  |
| 13                        | Dharwad          | 18   |
| 14                        | Gadag            | 4  |
| 15                        | Hassan           | 326  |
| 16                        | Haveri           | 4  |
| 17                        | Kalaburgi        | 12   |
| 18                        | Kodagu           | 3  |
| 19                        | Kolar            | 17   |
| 20                        | Koppal           | 10   |
| 21                        | Mandya           | 11   |
| 22                        | Mysore           | 13   |
| 23                        | Raichur          | 7  |
| 24                        | Ramanagara       | 154  |
| 25                        | Shivamogga       | 72   |
| 26                        | Tumkur           | 99   |
| 27                        | Udupi            | 5  |
| 28                        | Uttara Kannada   | 11   |
| 29                        | Vijayanagara     | 8  |
| 30                        | Vijayapur        | 53   |
| 31                        | Yadgir           | 4  |
| <b>Total vacant posts</b> |                  | <b>1048</b>  |

\*Districts need to select the Candidates based on roster & merit list applicable to their districts for CHOs recruitment.

*Anseher*





## ANNEXURE - 03

### The selection guidelines to be followed for the recruitment of the candidates as CHOs-

**Name of the Post:- Community Health Officer (CHO) for delivering Comprehensive Primary Health care under Ayushman Bharat-Arogya Karnataka.**

#### **Criteria for applying to CHO post:**

- Community Health Officer (CHO) should preferably be a resident of Karnataka (shall produce 10 year domicile certificate in Karnataka at the time of document verification) and should know to speak, read and write Kannada Language (for better community rapport and effective service delivery).
- **Age Limit:** 35 years in case of General category; 40 years in case of candidates belonging to Scheduled Caste and Scheduled Tribes and Category-I; 38 years in case of candidates belonging to Category-II(a), II(b), III(a) and III(b) of other backward classes. Additional age relaxation of 10 years in case of differently abled, widow and bonded labourer. For Ex-serviceman age relaxation of 3 years plus the number of years of service rendered by him/her in the armed forces of the union will be considered upto maximum of 10 years.
- Age shall be calculated as years completed before the date of notification for recruitment.
- Candidate must be mentally and physically fit. Selected candidates should produce Medical fitness certificate and if female, conceptional status should be medically confirmed. In case of pregnancy KCSR rules will prevail.
- She/he should be a registered nurse with minimum B.Sc Nursing / post basic B.Sc nursing qualification/ or equivalent qualification from an institution recognized by Karnataka State Nursing Council.
- The exam will be conducted in 2 batches on 19-11-2022. The first batch is for integrated batch candidates between 10.00 am to 11.30 am and candidates should report to the examination center at 8am.
- The second batch is for non-integrated batch candidates between 03.00 pm to 04.30pm and candidates should report to the examination center at 1pm.
- **In B.Sc Nursing/Post Basic B.Sc nursing, the candidate who has graduated from RGUHS or any other recognized university, with registration done under KNC only will be eligible to apply.**
- For Technical Eligibility to attend online selection exam, minimum Pass marks in BSc Nursing / post basic BSc nursing course with valid Final/ Provisional degree certificate and registered under Karnataka Nursing Council, shall be considered.
- She/he should have effective communication skills in both English and Kannada language, should have passed matriculation / SSLC with Kannada as one language.
- Candidates should have knowledge of basic computers.
- She/he is expected to have leadership qualities and be able to lead the Health and Wellness Center (HWC) team.
- Candidates who secure 40 (forty) and above marks in online entrance examination are eligible for selection at district level based on the roster cum merit basis.

*Anusektr*

- The roster system shall be followed separately as per existing State Government norms for Kalyana Karnataka and Non Kalyana Karnataka districts.
- Candidates shall apply only once for any of the selected districts. Their Application number and password are unique to individuals only.
- **Already working CHOs, if intends to take the selection exams, for any other recruiting district need to obtain temporary No Objection Certificate (NOC) as per NHM guidelines from existing (working place) District Health Society and upload the same NOC in online recruitment portal during registration.**
- Of the 1048 posts called for 50% of the candidates will be selected from the integrated batch and 50% of the candidates will be selected from the non-integrated batch.

*Anusudh*

**Annexure – 04**

**The Essential / Required documents to be uploaded in PDF format by the candidates during applying for CHO Post-**

- Proof of age and Knowledge of Kannada - SSLC or Matriculation or equivalent 10<sup>th</sup> standard certificate (Mandatory).
- Additional age relaxation - valid certificate issued by the competitive authorities
- Proof of Qualification - Provisional degree certificate/Convocation certificate (mandatory) and additionally all year Marks cards during graduation (optional)
- Proof for registration in Karnataka Nursing Council – Valid Registration certificate under Karnataka Nursing Council at the time of applying to the post shall be uploaded (Mandatory)
- **Proof for Community Health Integrated Nursing Batch – 2020-21 Final degree pass certificate with declaration certificate from Dean of concerned Nursing College, stating that “as per Circular issued by Registrar, RGUHS No ACA/ DCD/ MLHP/ 386/ 2019-20, Dated 2/3/2020, additional syllabus of Certificate Programme in community Health Nursing has been Integrated in accordance with RGUHS guidelines, and the candidate (Name and details shall be entered) has successfully passed the course with this new integrated Community Health syllabus” from RGUHS or equivalent Universities in final year of degree (B.Sc or Post Basic B.Sc nursing).**
- Caste and Income certificate - Valid & relevant caste and Income certificate obtained from appropriate authority shall be uploaded as per the Karnataka state government norms for claiming the reservations, otherwise they will be considered under General category
- Special Certificates obtained from appropriate authority shall be uploaded - for claiming reservations under Differently abled (like physically challenged etc), Ex- Service men, Bonded labourer, Kannada medium, Transgender and Kalyana Karnataka Quotas as per Government of Karnataka norms (371J).
- Address and Identity proof: Adhaar card / Voter ID / Ration card / Driver’s license details is required as mandatory address & Identity proof for future communication

*Amsekh*

- Proof for stay in Karnataka: All candidates shall produce domicile certificate for (minimum 10 years) having stayed in Karnataka. Horanadu / Gadinadu Kannadigas shall produce appropriate certificates as per state norms.

## Annexure – 05

### **Institutional Arrangements and process adopted for CHO selection**

- The selection of Community Health Officer (CHO) will be at the district level for the posts mentioned in Annexure-2 as prescribed under NHM. Wide publicity shall be ensured prior to selection with notification in Website & Newspapers. (This process will enthruse Graduated Nursing Candidates who are residents of the same district or blocks to apply and will facilitate future retention and community rapport with the serving population). The cost for notification and publicity shall be met through District Programme management cost at DHS level.
- The District Health and Family Welfare Officer (Member Secretary) will be responsible for the constitution of “District Level Selection Committee for CPHC-Community Health Officer (CHO) selection” **under the Chairmanship of Chief Executive Officer (CEO), Zilla Panchayath or any other representative authorized by CEO, ZP under District Health Society (DHS).**
- Selection shall be done among candidates passed in B.Sc /PB B.Sc nursing course including those having integrated curriculum (Community health Nursing-II) from any recognized university registered under KNC. The eligibility to appear in selection exams will be minimum pass in BSc /PB BSc nursing course with Degree certificate and Registration under Karnataka Nursing council.
- Application to be filled through Online process for each candidate after registration in the website address and uploading the relevant documents (Matriculation / SSLC, KNC certificate & Degree certificate are mandatory for all. Similarly, valid Caste certificate & relevant documents are compulsory for claiming reservation).
- Application fees of Rs.510/- (Five hundred and ten only) shall be paid through online process by the candidates.
- The application fee for SC/ST candidates will be Rs.255/- (Two hundred and fifty five only) shall be paid through online process. If, Candidates applied under SC/ST and availed fees concession, fail to upload the specific valid documents, then their applications will be rejected without any notice.
- District team has to verify the essential documents uploaded by candidates in online process and provide acceptance through online process. Subsequently after acceptance of DHS, Admission / Hall ticket will be generated for candidates to appear in the online selection exams.
- If Candidates fail to upload the mandatory document, their application will be rejected and candidates will not be allowed to take online examination. Similarly, if

*Amrutha*

candidates fail to produce valid documents for claiming reservation [including SC/ST/Ex Service/widow/bonded labor (Men, Women & Transgenders)], then they will be considered under General Category for selection. Admission Hall tickets are issued for valid applications only.

- The District Level selection committee should ensure that selection of the appropriate BSc /PB BSc nurse as Community Health Officer (CHO) as per merit marks obtained in online selection exams & shall apply district level roster (Including provision of 1% reservation to Transgender in all categories as per State Government orders). The Candidate selection shall be done in transparent manner as per the guidelines laid down in circular. Minimum consideration marks for selection to post is 40 and above (as obtained in online examinations only).
- The complete selection process shall be fulfilled by the concerned District Health Society in close coordination with State Nodal Officer-UHC. Detailed Time-lines for conducting each activity for selection of the candidates is deliberated below in **Sub-Annexure A**

#### Sub-Annexure - A

#### Time-lines to be followed for the CHO selection & training placement process at the district level\*

| Sl. No | Activities  | Timelines (2022)  |
|--------|---|---|
| 1      | Issue of advertisements for selection (State+ District level)- State Newspaper + Local Newspaper  | 27 <sup>th</sup> Oct 2022   |
| 2      | Opening of Website for Online Registration  | 27 <sup>th</sup> Oct 2022*  |
| 3      | Last date to Receive applications   | 8 <sup>th</sup> Nov 2022 Time 5:00pm  |
| 4      | Scrutinize applications and shortlist candidates with ID/Admit card issue-online (SMS Hall tickets Module)  | 9 <sup>th</sup> to 16 <sup>th</sup> Nov – 2022 (17 <sup>th</sup> Nov 2022 Hall ticket generation) |
| 5      | Conduct online examination  | 19 <sup>th</sup> Nov - 2022   |
| 6      | District-wise submission of eligible candidates merit list to CEO, ZP & DHOs by state   | 20 <sup>th</sup> - Nov- 2022  |
| 7      | Evaluation & Verification of Original document of candidates  | 21 <sup>st</sup> to 23 <sup>rd</sup> - Nov- 2022  |
| 8      | Provisional selection list declaration based on reservation policy and call for objections  | 24 <sup>th</sup> - Nov- 2022  |
| 9      | Publishing Final selection list & Issue offer letter to selected candidates   | 1 <sup>st</sup> - Dec-2022  |
| 10     | Signing of surety bond & filling of training application forms by candidates (based on acceptance) after objection period and submission of filled Admission application form of candidates (Integrated batch) to NHM | 3 <sup>rd</sup> - Dec-2022  |
| 11     | Deputation of Candidates to PSC for Orientation Training  | 5 <sup>th</sup> Dec-2022  |
| 12     | Completion of 15 working days Induction training  | 7 <sup>th</sup> to 23 <sup>rd</sup> Dec - 2022  |
| 13     | Deputation of CHO (who completed the 15days training) to SC-HWC   | 26 <sup>th</sup> Dec-2022   |

\* Candidates need to follow the instructions given in web page for latest updates. **website:** <https://karunadu.karnataka.gov.in/hfw>

**NOTE: Non – Integrated candidates will be deputed co-terminus with call of application from IGNOU and Stipend will paid during the training period.**

*Anusheer*

- No provision for second time placement by paying bond amount, if already once re-appointed in any district as CHO candidates – i.e. only once change of place with payment of penalty is allowed.
- Districts shall announce a waiting list also (10% of total vacancy) along with provisional list.
- District shall restrict their recruitment / selection to the notification of post concerned
- Previous batches of CHO selection/ additional lists can't be clubbed for current recruitment, once the fresh notification is issued district to stand for the selection within the guidelines.
- Since the NHM Programme is mission mode activity, during recruitment if the eligible candidates in the present roster are not available in concerned district, then roster points can be continued till the filling up of all the vacancy posts, keeping the unfilled roster points as backlog. These backlogs shall be considered as missed roster with priority roster points for next recruitment.
- All selected candidates should be subjected for Medical fitness before placing them for Induction training (Annexure 3).
- Candidates Selected from integrated curriculum batch will be provided with stipend during training period also. These Integrated curriculum batch candidates shall execute a surety bond for Rs. 1.00 Lakh with DHS, if they leave the job within 3 years Similarly, non-integrated batch candidates shall execute a surety bond for Rs. 1.38 lakhs with DHS, if they leave the job within 3 years.
- Any working CHOs if they join to new district after resigning for job in older district shall execute a bond for 1.38 lakh with DHS as they are quitting the post which needs to be filled up with fresh process again.

*Anuselw*





## Annexure - 06

### Exam conduction and process adopted for selection of candidates

- The examination will be online in objective type for 90 minutes.
- The number of questions will be 80, for 100 marks.
- Each question in general category will carry 1 mark (sixty questions for 60 marks) and skill based questions will carry 2 marks (20 questions for 40 Marks).
- The exam will be conducted in 2 batches on 19-11-2022.
- The first batch is for integrated candidates between 10.00 am to 11.30am and candidates shall report to the examination center at 8am.
- The second batch is for non-integrated candidates between 03.00 pm to 04.30pm and candidates shall report to the examination center at 1pm.

Candidates can approach support system for their grievances pertaining to online registration, exam, results and selection. The questionnaire and answer are standardized with validation by committee; any specific grievance against each question will not be entertained. The details are available in Health and family welfare website: <https://karunadu.karnataka.gov.in/hfw>

- The marks obtained by candidates will be displayed on the next day in website against Registration number, and any discrepancy in result shall be intimated to support system.
- Selection will be based on Roster cum merit as per reservation policy applicable to concerned districts based on government norms including placement of additional list of candidates under waiting list.
- In the districts where the candidates are not available as per missed roster, for Backlog posts districts shall operate the further continued roster as per 1-1000 Roster list, as it is essential obligation for the state to provide health services to community under strengthening Comprehensive Primary Health Care services
- After selection, placement for SC-HWCs will be based on marks obtained in selection exams for CHOs of CPCH Integrated curriculum batch (i.e 2020-21 batch onwards).
- Non Kalyana Karnataka candidates will be considered for selection in KK districts, if eligible KK candidates (HK region candidates) are not available under roster system.

### Declaration of Results

- The District Level selection committee should monitor the online examination process and selection of candidates
- The cumulative result copy of the online examination pertaining to each district will be submitted to Chief Executive Officer, Zilla Panchayath on the next day from state and districts will prepare provisional selection list based on roster cum merit criteria as applicable to norms of Karnataka state.

*Anusell*

- Provisional selection list should be prepared with approval from concerned district CEO, ZP based on merit cum roaster and shall be shared to State NHM by next working day
- In case of a tie in results, between the candidates then the following criteria shall be considered in respective order for selection mentioned below – **1. Applicant's age 2. Master's degree marks if any 3. Bachelor degree marks**
- Provisional selection list of all the candidates will be displayed, after verification of the original documents for inviting objections; objection period shall be stipulated for maximum 7 days from. Later final selection list to be displayed & selection letter shall be communicated to candidates within 1 day after display of Final selection list. The candidates selected from the integrated batch to join immediately on the next day.
- If the selected candidates fail to join the service within stipulated time, the District Health Societies (DHS) shall select the eligible candidates by operating waiting list by following similar process.

#### **Procedures to be followed after selection**

As per the GOI- NHM Guidance Note for States **“the appointment is purely on contract basis up to a minimum period of 3 years to be renewed every year (364 days) from the date of appointment.**

- Selection and placement of Candidates on contract basis shall be done after the approval of the district Health and Family Welfare Society. The selected candidate shall submit all the relevant documents in original before the selection committee, e.g. SSLC Marks card, BSc Nursing marks card, Registration Certificate of Candidates under Karnataka Nursing Council, BSc Nursing / Post Basic BSc convocation/ provisional certificates, proof of date of birth, experience certificate, caste certificate, CPCH integrated declaration certificate (for 2020-21 onward batches) and No Objection Certificate (NOC) from the competent authority by the candidate if they are working in Govt jobs (for both regular and contract appointment) including Community Health Officer (CHO) etc.
- **The selected CHO candidates from CPCH integrated curriculum (those who passed during/after-Financial Year 2020-2021) will be sent to 15 working days' induction training at the program study centers of the state before placement to SC-HWCs.**
- The selected CHOs shall work in SC-HWCs under the supervision of PHC Medical officer and they have to abide the instruction passed by the District health society/ DHO for any additional duties / deputation work.

*Anusellr*

- The posting / placement for CHO (Integrated batch) will be as per the merit marks obtaining in the online selection examination through counseling.
- The selected candidates are required to reside compulsorily in their head quarter and provide services as and when required. Leave rules as applicable under NHM shall apply to the selected contractual candidates.
- Selected candidate shall abide and follow all the Government service rules and regulation that are in force and those issued from time to time by DHS and NHM.
- Selected candidates do not have a claim and / or are eligible for automatic regularization of service, retirement benefit, pay-scale revisions, any leave allowances and any sort of benefit.
- The selected candidates are liable to compensate the department for any loss caused due to their misbehavior or Negligence.
- The selection may be terminated by the District Health and Family Welfare Society at the conclusion of the programme or for reasons of major impediment to be given in writing. The selected candidates will have to execute a contract Agreement on a stamp paper of value not less than Rs.200/- for the above terms and conditions before joining duty, valid for a period 3 years after completion of training.
- CHOs selected from Integrated Community Health nursing course (CCH) of B.Sc & PSc nursing graduates batch (2020-21 onwards graduation completed batches) He/ She shall execute bond for Rs.1.0 lakh (one lakh only) to the concerned District Health Society undertaking to serve the society for a period of 3 years, failing which shall pay a bond amount of Rs.1.0 lakh (one lakh only) to the DHS. Similarly non-integrated candidates shall execute a bond for Rs. 1.38 lakhs (format described in Annexure- 8B) with the District Health Society (DHS).
- Any working CHOs if they join to new district after resigning for job in older district shall execute a bond for 1.38 lakh as they are quitting the post which needs to be filled up with fresh process again.
- Further terms and conditions if any will be notified from time to time and candidates shall be abiding by the same.

*Anusheer*



**Annexure -07**

**Syllabus for Selection exams (As prescribed under Rajiv Gandhi University of Health Sciences, Karnataka and MoHFW website) are from below topics:**

- Nursing Foundation
- Community Nursing/ Public Health Nursing
- Medical /Surgical Nursing
- MCH /OBG
- General aptitude & Pediatrics
- Practical skill analysis and skill based Questions
- Nutrition and Diet related
- Anatomy, Physiology & pharmacology
- All National Health Programme as described in MoHFW website
- Ayushman Bharath –HWC 12 packages of services as described in MoHFW website

*Anusella*

