



**Revised General Information for the Candidates**  
**For the 34 Posts of Functional Manager in the Department of Industries and**  
**Commerce, Govt. of Punjab**

**Introduction**

The Punjab Public Service Commission (PPSC) has been established under Article 315 of the Constitution of India, with the basic purpose of recruiting officials in various departments of the Government as per the requisitions sent by the Government in this regard from time to time.

- 1 The Punjab Public Service Commission invites **Online Application Forms** from eligible candidates for recruitment to 34 posts of **Functional Manager** in the Department of Industries and Commerce, Govt. of Punjab.

**Note :** In continuation of the Commission's Advertisement No. 03 published in "THE TRIBUNE" and "AJIT" dated 02nd March, 2020 and Corrigendum dated 01.06.2020, it is informed that THE DEPARTMENT OF INDUSTRIES AND COMMERCE vide its Memo No. A-1/3/S-6/Regarding Vacant Posts/189-A dated 07/01/2021 after restructuring has increased the no. of posts to 34 in certain categories as per details given in Para-2 below.

**2 Revised Reservation of Posts:**

Category Code	Category	Posts already advertised vide Corrigendum dated 01.06.2020	Total No. of Posts available at present as per revised requisition	Out of posts, reserved for Women	Total posts for
71	General	06	12	03	
72/73	Ex-Serviceman/LDESM	01	03	01	
75	Sports Persons, Punjab	01	01	01	
76	Persons with Disability Visual Impaired Deaf and Hard of Hearing	01	01 01	01 00	
77	Scheduled Caste Others, Punjab	01	03	02	
81	Balmiki/Mazbhi Sikhs, Punjab	01	04	01	
82/83	Balmiki/Mazbhi Sikhs Ex-Serviceman/LDESM	01	01	00	
84	Balmiki/Mazbhi Sikhs Sports Persons, Punjab	01	01	00	
85	Backward Classes Punjab	03	05	02	
92	Economically Weaker Section, Punjab	01	02	01	
Total		17	34	12	

Note 1 The number of posts may be increased or decreased by the Government at any time before the selection process is complete without giving any prior notice to the candidates.

- Note 2 The Punjab Civil Services (Reservation of posts for women) Rules 2020 issued by the Department of Social Security and Women & Child Development that provides for 33% reservation for women is attached as Annexure-I with General Information for candidates.
- Note 3 As per the revised requisition sent by the department, the post of Sports Person, Punjab has been reserved for women. If women candidates are available (subject to fulfilling the eligibility conditions) then the male candidates who had applied in this category will be considered in their base category for the ibid posts. However, if any of the male candidates who had applied in this category earlier wish to change their category, they may do so by giving a written request to the office of PPSC before the last date of filling Online Application Form i.e. 04.01.2022.
- Note 4 The candidates who had already applied and deposited requisite fee for the Functional Manager/Assistant Director (Group-B) posts as per the earlier PPSC Advertisement No. 3 published on 02nd March, 2020 and Corrigendum dated 01.06.2020 **SHOULD NOT** apply again. Their applications already registered with the PPSC stand valid for their candidature subject to fulfilling the eligibility conditions.

**3 MINIMUM PAY ADMISSIBLE:** Rs. 35400/-

Pay Scale for the posts have also been amended by the Department vide Notification No landC-ADM1OPCM12020/3084-B dated 04/12/2020.

The minimum pay admissible for the ibid posts shall be as per Notification No. 7/204/2012-4FP1/66, dated 15/01/2015 Government of Punjab, Department of Finance (Finance Personnel-I Branch) Chandigarh, and Notification No. 1/62016- 4P.P.1/834680/1 dated 07/09/2016 Government of Punjab, Department of Personnel PPI Branch Chandigarh, fixed emolument equal to Minimum Pay without any allowance will be paid during the probation period of 3 years.

**4 ESSENTIAL QUALIFICATIONS :-**

- (a) Should possess a degree in any of Engineering or in any discipline of Textile Technology or its equivalent from a recognized university or institution;

OR

- (b)

(i) Should possess a diploma in any discipline branch of Engineering or in any branch of Textile Technology or its equivalent from a recognized university or institution; and

(ii) Should have an experience of working in a Government Department, Public Sector Undertaking or in a reputed Industry after obtaining the requisite diploma, for a minimum period of five years;

OR

- (c) Should possess a degree of Master of Business Administration or post graduate degree in second division in Economics or Mathematics or Chemistry or Agriculture or Physics or Commerce or Statistics or its equivalent from a recognized university or institution.

- (d) Punjabi of Matric or its equivalent standard.

Provided further that where a ward of Defence Service Personnel, who is a bonafide resident of Punjab State, is appointed by direct appointment, he shall have to pass an examination of Punjabi Language equivalent to Matriculation Standard or he shall have to qualify a test conducted by the Language Wing of the Department of Education of Punjab Government within a period of two years from the date of his appointment. Provided further that where a War Hero, who has been discharged from defence services or paramilitary forces on account of disability suffered by him and his widow or dependent member of his family, is appointed under the instructions issued in this behalf by the Government, the person so appointed will not be required to possess aforesaid knowledge of Punjabi language:

## 5 AGE:-

- (i) **Candidates should not be below 18 years and above 37 years of age as on 01-01-2020.**
- (ii) Upper age limit may be relaxed up to 45 years for Punjab Govt. and its Board/Corporation/Commission and Authorities employees, all States/ Central Government employees.
- (iii) The Upper age limit is relaxed up to 42 years for Scheduled Castes and Backward Classes of Punjab.
- (iv) Ex-servicemen of Punjab Domicile shall be allowed to deduct the period of his service in the Armed Forces of Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the Service Rules concerned by more than three years, he shall be deemed to satisfy the condition regarding age limit.
- (v) Upper age limit is also relaxable up to 42 years for Widows, Divorcees and certain other Categories of Women.
- (vi) Upper age limit is also relaxed upto 47 years for Persons with Disability of Punjab.

## 6 Competitive Examination for selection

The written competitive examination for the post will be scheduled soon. The procedure for Competitive Examination for selection of candidates for the post of Functional Manager in the Department of Industries and Commerce, Govt. of Punjab is in following sequence:-

- (a) There will be a written test of 300 marks (120 questions of 2.5 marks each) and an interview of 40 marks (Total 340 marks).
- (b) The Question Paper will be based on the amended syllabus attached as Annexure VII.
- (c) The test would be of two (02) hours duration.
- (d) **Candidates not more than two times the number of posts (in their order of merit of written exam) who have scored a minimum of 45 percent marks in written exams (40% for candidates of Scheduled Castes of Punjab and Backward Classes Punjab) shall be short-listed for appearing in the interview. However, this number shall be subject to variation if two or more candidates at the last number (the number at the end) get equal marks, then all of them shall be considered for appearing in the Interview (subject to eligibility), warranting the corresponding increase in the stipulated ratio.**
- (e) **No candidate shall be eligible to be shortlisted for interview unless he/she obtains 45% marks in the competitive examination (read 40% for the candidates belonging to Schedules Caste of Punjab and Backward Classes of Punjab) and No candidate shall be eligible to be appointed unless he/she obtains at least 45% marks in the aggregate i.e. competitive examination including interview (read 40% for the candidates belonging to Schedules Castes of Punjab and Backward Classes of Punjab).**

## 7 The salient features of the written competitive exam shall be as follows:-

- (a) There will be no negative marking in the written test, for questions wrongly answered or questions not answered.
- (b) After the answer key is put on the PPSC website (after written examination), candidates will be permitted to raise objections if any. Candidates will be given four days to deliberate before putting up objections. Any objection found 'frivolous' may draw negative marking, equal to the weightage of the question.
- (c) The aim of the Interview is to assess the candidate's suitability for the job in terms of his personal qualities by a Panel Interview.
- (d) Final result shall be prepared on the basis of the grand total of the marks obtained by the Candidates in the **Written Competitive Examination and the Interview.**
- (e) The marks of written competitive examination obtained by the candidates or cut off marks for interview will not be disclosed at the time of short listing the candidates for interview, to avoid the same influencing the interview panel. However the complete details of written marks and interview marks will be available on the website of Commission after compiling the final result.

- 8 Information about the examination centre(s) shall be mentioned on Admit Cards of all candidates. The Public Notice to download the admit cards will be uploaded shortly.
- 8.1 All candidates who apply for ibid posts will be treated “provisionally eligible” for appearing in the competitive exam. Acceptance of applications at this stage and allotment of Roll Numbers by PPSC does not indicate acceptance of candidature by the PPSC, since there is no scrutiny of documents before the written test.
- 8.2 The scrutiny of application forms shall be done after the conduct of the examination during the process of scrutiny, the application forms and other relevant documents, certificates, etc of the candidates shall be examined to determine their eligibility as **on 04/01/2022**. Candidates not meeting the eligibility criteria will be rejected after the scrutiny process or any time thereafter if found ineligible.
- 8.3 The candidates applying for the Competitive Examination should ensure that they fulfill all the eligibility conditions for admission to the examination. Their admission at all the stages of examination for which they are admitted by the Commission viz. Competitive Examination and Interview will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on checking at any time before or after the Competitive Examination/Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature for the examination will be cancelled by the Commission. If any of their claims is found to be incorrect, they may render themselves liable to disciplinary action by the Commission or the civil court. Any attempt on the part of a candidate to obtain support for his candidature by any unfair means will render him/ her liable for disqualification and disciplinary action.

9 **NATIONALITY:**

A candidate shall be a:

- (i) Citizen of India; or
- (ii) Citizen of Nepal; or
- (iii) Subject of Bhutan; or
- (iv) Tibetan refugee who came over to India before the 1<sup>st</sup> January 1962, with the intention of permanently settling in India; or.
- (v) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India;

Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) shall be a person in whose favour a certificate of eligibility has been issued by the Government of Punjab in the Department of Home Affairs and Justice.

10 **SUBMISSION OF APPLICATION FORM**

The candidates can ONLY apply by filling Online Application Form, a link of which is available on the website of the Commission <http://ppsc.gov.in>. No other mode of application will be accepted.

<b>Process</b>	<b>Step</b>	<b>Last Date</b>
To make new registration for applying for the post.	(Step-1)	<b><u>04/01/2022</u></b> <b><i>By 11:59:00 PM</i></b>
To deposit the Application fee and Examination fee by system generated Bank Challan Form.	(Step-2)	<b><u>11/01/2022</u></b> <b><u>[During Banking Hours]</u></b>

Candidates are advised to fill their details in the online application form carefully e.g., Name, Father's Name, Date of Birth, Category, Aadhar Card number, Qualification, Experience, Photo & Signature, fee etc. After final submission of online application form by the candidate, no change will be allowed, and candidate will be responsible for any mistake in the data filled in the online application form.

**Submission Of Printed Copy of The Application Form:-** The candidates are NOT REQUIRED to send the Hard Copy of the Online Application Form to the Office of Punjab Public Service Commission. However, the candidates are advised/ directed to take copy in soft form/print out of the Application Form at the time of applying, otherwise he/she will not be able to take out the copy at the later stage. He/she must retain the hard/soft copy of online application form along with all eligibility documents ready to be sent at a short notice to PPSC whenever required by PPSC during short listing of candidates for the interview or earlier.

However, candidates applying under the Sports Category will send a Hard Copy of 'Online Application Form' along with Sports Gradation Certificate and other certificates related to sports to establish his eligibility under the sports category at the Reception Counter of PPSC by hand by 10/01/2022.

Also, persons with disabilities must submit the hardcopies of Online Application Form alongwith Disability Certificate and request for scribe, if any and other eligibility documents at the reception counter of PPSC by hand **by 10/01/2022**. For any assistance Persons with disabilities may contact Superintendent Examination: 0175-5014831, 0175- 5014825.

*The following **SELF ATTESTED CERTIFICATES** shall be submitted by candidates alongwith printout of online application form when asked at short notice:*

- i) Proof of Date of Birth: Certificate of Matriculation/Higher Secondary
- ii) Proof of having passed Punjabi Language
- iii) Relevant Degree and DMC Certificate
- iv) Ph.D Degree
- v) Reserve Category Certificate issued by the Competent Authority (If Applicable)
- vi) PBAS Performa
- vii) Experience certificate issued by Competent Authority
- viii) If ESM, certificates/documents mentioning the following:-
  - a) Date of Enrolment
  - b) Date of Release/Discharge
  - c) Reason of Release/ Discharge
- ix) Certificate as proof of age relaxation claim (If Applicable)
- x) Certificate as proof of fee concession (If Applicable)
- xi) Proof of being Government Employee
- xii) Copy of Bank Challan (PPSC Copy only)

**The Candidates SHALL sign the declaration on the last page of the printout of Online Application Form before submitting the same.**

## **11 APPLICATION AND EXAMINATION FEE**

11.1 The candidates are required to pay the Application fee as per Government Letter No. PERS-PP-3020/2/2021-3PP3 dated 22-04-2021 as mentioned below: -

Name of Category	Online Application charges	Examination Fee	Total
Scheduled Castes/ Scheduled Tribes of all States and Backward Classes of Punjab State only.	Rs. 500/-	Rs. 250/-	<b>750/-</b>
Ex-Serviceman of Punjab state only	Rs. 500/-	No Fee to be paid	<b>500/-</b>
Economically Weaker Sections (EWS), Persons with Disabilities (PWD) and Lineal Descendants of Ex-Serviceman (LDESM) Punjab	Rs. 500/-	No Fee to be paid	<b>500/-</b>
All Other Categories i.e., General, Sports Persons of Punjab and Wards of Freedom Fighters, Punjab.	Rs 500/-	Rs. 1000/-	<b>1500/-</b>

11.2 The candidates entitled to fee concession/exemption MUST submit with their Application Form, a self-attested copy of the certificate certifying their claim for fee concession/exemption. Candidates who do not submit such a certificate entitled to fee concession/exemption under any circumstances.

11.3 Application fee MUST be submitted through any Branch of State Bank of India only. Candidate should carefully fill the details in the Online Application Form and click on the "SUBMIT" button at the end of the Online Application Format. Before pressing the "SUBMIT" button, candidates are advised to verify every detail filled in the application. After submitting the online application form, the candidate should take a printout of the system generated Bank challan. No Change/Edit will be allowed after submitting the Application Form. The application fee is non-refundable.

## **12 CONDITIONS WHICH MAY RENDER A CANDIDATE INELIGIBLE**

12.1 The following conditions, among others, may render the candidates ineligible:

- a) Insufficient fee.
- b) **Application fee deposited by means other than a Bank Challan through any branch of State Bank of India.**
- c) Late receipt of print out of Online Application Form.
- d) Wrong/incomplete information given in the application form.
- e) Candidates debarred by the PPSC/other Public Service Commissions.
- f) Non-fulfillment of any of the eligibility conditions, including those of age and educational qualifications.

12.2 Only Scheduled Castes, Backward Classes, Ex-Servicemen/ LDESM, Persons with Disability, Freedom Fighter & Sports Persons of Punjab domicile are eligible for the benefit of reservation.

12.3 **A candidate should indicate the specific category for which he/she wants to be considered and category once opted cannot be changed under any circumstances. A candidate will be eligible to get the benefits of community reservation in case the particular caste to which the candidates belong is included in the list of reservation communities issued by the Punjab Government. If a candidate indicates in his/her application form that he/she belongs to a particular category but subsequently writes to the commission to**

**change his/her category, such request shall not be entertained by the Commission and shall be filed without any intimation.**

- 12.4 SC/ST Candidates belonging to other States are required to fill their Post Category as General Category (Code 71). They are entitled only to fee concession but not entitled to avail reservation/age relaxation.
- 12.5 Ex-servicemen/Lineal Descendent of Ex-Servicemen (LDESM) / Grand children of Gallantry Award Winners who have domicile of Punjab are eligible for reservation under the Ex-Servicemen category. LDESM/Grandchildren of Gallantry Award Winners shall be considered against the vacancies for Ex-servicemen ONLY IF no Ex-servicemen are available. In case sufficient numbers of Ex-servicemen are available, then LDESM shall be treated in his/her basic category.

### **13 SELECTION OF CATEGORIES**

Candidates should select their categories carefully, because candidates belonging to categories other than category 71 (General), are entitled to fee concession/exemption, age relaxation and job reservation. **The category once selected by a candidate will not be changed under any circumstances.** Candidates shall submit certificates issued by the Competent Authority in support of their claim to a particular category.

#### **13.1 CATEGORIES AND CATEGORY CODE**

<b><u>Code No.</u></b>	<b><u>Category Name</u></b>
71	General Category
72	ESM, Punjab
73	LDESM, Punjab
74	Freedom Fighter, Punjab
75	Sports Person, Punjab
76	Persons with Disability, Punjab: A: Blind and Low Vision B : Deaf and Hard of Hearing C: Locomotive Disability D: Intellectual Disability
77	SC Others, Punjab
78	SC Others ESM, Punjab
79	SC Others LDESM, Punjab
80	SC Others Sports Person, Punjab
81	Balmiki/ Mazhbi Sikh, Punjab
82	Balmiki/ Mazhbi Sikh ESM, Punjab
83	Balmiki/ Mazhbi Sikh LDESM, Punjab
84	Bairiki/ Mazhbi Sikh Sports Person, Punjab
85	BC, Punjab
86	BC ESM, Punjab
87	BC LDESM, Punjab
92	General Economically Weaker Sections, Punjab

#### **13.2 CODE FOR AGE RELAXATION (IF CLAIMED)**

<b>Code No</b>	<b>Category Name</b>
91	State Government/Central Government Employees.
92	SC Punjab only

93	Balmiki/Mazhbi Sikh Punjab Only
94	Widows & certain other categories of women of Punjab.
95	B.C., Punjab Only
96	ESM, Punjab Only
97	Persons with Disability, Punjab Only
98	SC Punjab only+ State Government/Central Government Employees.
99	SC Punjab only + ESM, Punjab.
100	SC Punjab only + Persons with Disability, Punjab.
101	Balmiki/Mazhbi Sikh Punjab only+ State Government/Central Government Employees.
102	Balmiki/Mazhbi Sikh Punjab only + ESM, Punjab.
103	Balmiki/Mazhbi Sikh Punjab only + Persons with Disability, Punjab.
104	B.C., Punjab. + State Government/Central Government Employees.
105	B.C., Punjab. + ESM, Punjab
106	B.C., Punjab. + Persons with Disability, Punjab.

## 14 DEFINITIONS OF CATEGORIES

### 14.1 EX-SERVICEMEN (PUNJAB)

14.1.1 As per the Punjab Recruitment of Ex-Servicemen Rules, 1982 "Ex-serviceman" means a person who has served in any rank, whether as a combatant or a non combatant, in the Naval, Military and Air Forces of the Union of India (here-in-after referred to as the Armed forces of the Union of India), and who has:

- a. retired or released from such service at his or her own request after earning his or her pension; or
- b. has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
- c. been released otherwise than on his own request from such service as a result of reduction in establishment; or
- d. been released from such service after completing the specific period of engagement otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity;

But does not include a person who has served in the Defence Security Corps, the General Reserve Engineering Force, the Lok Sahayak Sena and the Para Military Forces, but includes personnel of the Lok Sahayak Sena of the following categories, namely: -

- i. pension holders for continuous embodied service.
- ii. persons with disability attributable to military service; and
- iii. gallantry award winners.

**Explanation:** The persons serving in the Armed Forces of the Union, who on retirement from service would come under the category of 'Ex-servicemen' may be permitted to apply for re-



employment one year before the completion of specified terms of engagement and avail themselves of all concessions available to Ex-servicemen but shall not be permitted to leave the uniform until they complete the specified terms of engagement in the Armed Forces of the Union.

14.1.2 **As per Punjab Government letter No.15/25/2001-4DW/1591 dated 21/5/2002, an Ex-serviceman is allowed the benefit of Reservation for the second time and even thereafter in subsequent recruitment in accordance with the provisions of these Rules.**

14.1.3 Provided that where an Ex-serviceman is not available for recruitment against a reserved category, such a vacancy shall be reserved to be filled in by recruitment of either the wife or one descendent child of an Ex-serviceman.

14.1.4 Provided further that the wife or the Lineal Descendent child of the Ex-serviceman shall be recruited against the reserved vacancy subject to the conditions that:

- a) he or she possesses the prescribed qualifications and is within the prescribed age limit,
- b) he or she is not already in service;
- c) he or she will be eligible to avail the benefit only once in life.

Provided further that one grandchild of the Gallantry Award Winner shall be recruited against the reserved vacancy, in case the benefit or reservation has not been availed of by any of the children or dependents of such winner or by the winner himself subject to the conditions specified in the second proviso.

**Explanation:** For the purpose of this proviso Gallantry Award Winner includes the winner of the Paramvir Chakra, the Mahavir Chakra, the Vir Chakra, the Sena or Nao Sena or Vayu Sena Medal and Mention-in-Despatches.

14.1.5 As per Punjab Government notification No. GSR9/Const./ Art. 309, 234 and 318/Amd(5)/2003 dated 06/11/2002 and letter No. 1/28/92-3ET/2805 dated 14/05/2003;

- a) "Lineal Descendent" means sons/daughters (married/un-married/ widowed/legally divorced) of the re-employed/ unemployed Ex-Serviceman.
- b) "Wife" shall include the widow of an Ex-serviceman, provided she has not re- married up to the date of the issue of the appointment letter.¶
- c) In any case, including the case where the Ex-Serviceman has died, his sons/daughters shall be treated as "Lineal descendent" only if a certificate to this effect has been issued by the authority appointed by the Government.

Ex-servicemen should be of Punjab domicile and they should submit a Punjab Resident Certificate from the competent authority, failing which would result in of their candidature would be cancelled.

### **Definition of War Hero**

- i. War hero means a defence services personnel or a para-military forces personnel, who is a bona fide resident of Punjab State and has been killed or discharged from service on account of disability suffered by him on or after 1st January, 1999, while fighting in a war declared so by Government of India, in operations in Kargil or any other sector in J & K in the ongoing conflict with Pakistan or in any other operations which may be notified by the State Government to have been undertaken for preserving the unity and integrity of the Country ; or
- ii. A defence services personnel or a para-military forces personnel who was a bona fide resident of Punjab State and was posthumously decorated with Parmvir Chakra, Mahavir Chakra or Vir Chakra: provided that,-
  - (a) In exceptional instances, the cases of such War Heroes may also be covered, with the prior approval of the Department of Personnel who though not *bona fide* residents of Punjab State are yet closely connected to the State of Punjab;
  - (b) In the case of War Heroes, falling in the category (ii) above, the benefits to be given by the State Government will be restricted only to first generation dependent member/next of the kin.

**Note.-** The Government reserves the right to include any other category of Awardees for the purpose of providing employment to the category of War Heroes, as may be notified.

### **14.2 SON/DAUGHTER/GRAND SON/GRAND DAUGHTER OF FREEDOM FIGHTERS (PUNJAB)**

- i) Candidates claiming to be son/daughter/grandson/granddaughter of Freedom Fighters are required to submit a certificate issued by the competent authority (i.e., Deputy Commissioner of the district concerned) as per Punjab Government Instructions No. 9(13)-3PII-84/5822 dated 4/4/1985, No. 7(135)-8P-II-83/10120 dated 19/6/1991 and No. 4-13-8PII-97/10112 dated 22/8/1997.
- ii) Only those Freedom Fighters and their son/daughter/grand-son/grand-daughter are eligible for consideration for reservation under this category who:
  - a) belong to the State of Punjab; and
  - b) have either been granted a Freedom Fighter pension by the Punjab Government or have been awarded Tamra Patra by the Government of India; or
  - c) are otherwise eligible for the grant of Freedom Fighter pension and Tamra Patra but for any reason whatsoever did not apply for Freedom Fighter pension and Tamra Patra but can obtain Freedom Fighter/ son/daughter/grand-son/grand-daughter of Freedom Fighter certificate from the General Administration (Political wing) of the Punjab Government.

### **14.3 SPORTS PERSON (PUNJAB)**

A candidate can claim reservation under the Sports Person category only if:

- a) He/ She belongs to the State of Punjab; and
- b) that he/ She has won Gold, Silver or Bronze Medal in Senior National Championship or National Games in team or individual events while representing the State of Punjab in such sports events as have been conducted by such respective National Sports federations as are affiliated or recognized to the Indian Olympic Association;  

OR
- c) He/ She has won first, second or third position in team or individual events and/or he/she has won Gold or Silver or Bronze Medal, at International Sports meets, conducted by Sports Federation affiliated or recognized by the International Olympic Committee or by the International Olympic Committee itself.

- 14.3.2 If candidate belongs to Sports Person, Punjab Category, an attested copy of Gradation Certificate strictly in accordance with the Punjab Sportsman Rules, 1988 amended as per Government of Punjab, Department of Personnel (Personnel Policies-I Branch) Notification No. GSR 40/Const./ Art.309/Amd. (2)/2020 dated 20/07/2020 issued by the competent authority should be attached with the application form.
- 14.3.3 Director Sports, Punjab is the competent authority to issue Sports Gradation Certificate and any other Sports Certificate issued by any other authority will not be accepted a valid Certificate for claim of reservation under the Sports Person, Punjab Category.
- 14.3.4 Applicants claiming reservation under Sports Person, Punjab Category must submit Punjab Resident Certificate from the competent authority, failing which would result in cancellation of their candidature.

#### **14.4 WIDOWS AND CERTAIN OTHER CATEGORIES OF WOMEN**

The definitions as per Government Instructions issued vide letter No. 1/50/83-5PP (1368)/3454 dated 23-4-1984 as amended from time to time the widows and certain other categories of women for reservation in employment is as under:

- (a) Widows;
- (b) Women who are legally separated from their husbands or have been divorced;
- (c) Women whose husbands have been ordered by Civil or Criminal Courts to pay maintenance to them;
- (d) Women whose husbands have remarried; and
- (e) Wives of serving military personnel or those who are disabled while in military service.

#### **14.5 PERSONS WITH DISABILITIES. (PUNJAB)**

According to section 2 (r) of The Rights of Person with Disabilities Act-2016 –person with benchmark disability means a person with not less than forty per cent of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority". As per the Instructions of Government of Punjab, Department of Social Security and Women and Child Development issued vide letter No. 1/1/2017-3DC/1588894/1 dated 03-10-2019, the reservation for disabled persons under Section 34 of the Right of Persons with Disabilities Act, 2016 is as under:

<b>Sr. No</b>	<b>Type of Disability</b>	<b>Percentage</b>
1	Blindness and Low – Vision;	1%
2	Deaf and Hard of hearing;	1%
3	Locomotor Disability (including Cerebral palsy, Leprosy cured, Dwarfism, Acid attack victims and Muscular dystrophy);	1%
4	Intellectual disability (including Autism and Specific learning disability), and Mental illness; OR Multiple disabilities specified in Serial No. 1 to 4 above, including deaf blindness.	1%

**For Definition of the above-mentioned categories, please refer the Schedule appended to the Right of Persons with Disabilities Act 2016 attached as **Annexure-II**.**

- a) For persons with disability (with 40% or more disability) compensatory time of 20 minutes per hours is allowed.
- b) Persons with disability (with 40% or more disability) who apply for scribe in a prescribed format attached as **Annexure-III**, compensatory time of 20 minutes per hours is allowed.
- c) The facility of Scribe would be allowed to any person with benchmark disability as defined under section 2(r) of the RPwD Act, 2016 and has limitation in writing including that of speed if so desired by him/her.

In case of person with benchmark disabilities in the category of blindness, locomotor disability (both arm affected BA) and cerebral palsy, the facility of scribe shall be given, if so desired by the person.

In case of other category of persons with benchmark disabilities, the provision of scribe can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution as per proforma at **Annexure-IV**.

- d) Punjab Public Service Commission has framed a panel of scribes having qualification matriculation & above. The eligible candidates may request the PPSC for scribe, if needed alongwith submission of hardcopies of Online Application Form by **10/01/2022** in the office of PPSC. On receipt of request from the candidates, the candidate will be allotted scribe by PPSC, and he/she will be allowed to meet scribe 02 days before the examination. However, if the candidate wants to bring his/her own scribe, the qualification of scribe should be one step below the minimum prescribed qualification for the post. The candidate opting for his/her own scribe should submit an affidavit annexed as **Annexure-V**.

Persons with disabilities must submit the hardcopies of Online Application Form alongwith Disability Certificate and request for scribe, if any and other eligibility documents at the reception counter of PPSC by **10/01/2022**.

#### **14.6 SCHEDULED CASTES, (PUNJAB)/ SCHEDULED TRIBES**

The competent authorities for issuing Scheduled Castes/Scheduled Tribes certificates are:

- (a) District Magistrate/Additional District Magistrate/ Collector/Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ Ist Class Stipen Dairy Magistrate/ City Magistrate/ Sub Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/Extra Assistant Commissioner (Not below the rank of Ist Class Stipen Dairy Magistrate);
- (b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate;
- (c) Revenue Officer not below the rank of Tehsildar;
- (d) Sub Divisional Officer (C) of the area where the candidate and or his family

formally resides;

- (e) Administrator/Secretary to Administrator/Development Officer Lakshadweep Islands;
- (f) As per para-3 of Punjab Government Instructions No. 1/8/2007-RC-1/815, dated 10<sup>th</sup> July, 2008, Head of Department or Head of Offices are competent to issue Scheduled Castes Certificates to those applicants whose parents are serving or residing in Chandigarh/Mohali on the basis of their parents service record.

#### **14.7 BACKWARD CLASSES (PUNJAB)**

14.7.1 The candidates desiring to be considered for the Backward Classes category are required to submit a certificate as per Punjab Government letter No.1/41/93-RC-I/459 dated 17/1/1994, No. 1/41/93-RC-1/1597, dated 17-8-2005, No.1/41/93 – RC-I/209, dated 24/2/2009 and No.1/41/93-RC-I/609 dated 24/10/2013 in the Section of prescribed proforma.

14.7.2 The BC Certificate in proforma other than the prescribed proforma will not be accepted. The candidates belonging to Backward Classes are required to attach a declaration (as per **Annexure-VI**) along with Backward Class certificate that no change occurred in their status and they do not fall in the section of creamy-layer as per Government letter No. 10/9/2009-RCI/62 Dated 08/1/2010.

14.7.3 The Competent Authorities to issue the necessary certificate are:

- a) Deputy Commissioner
- b) Additional Deputy Commissioner
- c) Sub-Divisional Magistrate
- d) Executive Magistrate (PCS Officers only)
- e) Tehsildar

#### **14.8 ECONOMICALLY WEAKER SECTIONS (EWS)**

14.8.1 Residents of Punjab belonging to Economically Weaker Sections (whose family income is less than Rs. 8.00 lacs per annum) who are not covered under the existing scheme of reservation for Scheduled Castes and Backward Classes.

14.8.2 The reservation will be provided in respect of all Direct Recruitment vacancies in all the Departments/ Boards/Corporations/ Local Bodies of the State of Punjab.

14.8.3 "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents, siblings below the age of 18 years, as also his/her spouse and children below the age of 18 years.

14.8.4 "Income" will include all sources for the financial year prior to the year of application. Further, a person will be excluded whose family owns/possesses any of the following assets: -

- a) 5 acres of Agricultural Land and above;
- b) Residential flat of 1000 sq.ft. and above;
- c) Residential plot of 100 sq. yards and above in notified municipalities/nagar panchayats;
- d) Residential plot of 200 sq. yards and above in other than the notified municipalities/nagar panchayats.

**NOTE-** Recruitment of EWS category will be governed as per the notification of Government of Punjab issued vide letter No 1/3/2019-RCI/196 dated 18/03/2021.

**Note: (1) For any General query, candidates may contact the Commission's Office on telephone number 0175-5014825, 5014829 & 5014831 or by sending email with subject as "GENERAL QUERY REGARDING THE POST OF Functional Manager. [ppscrecruitment2022@gmail.com](mailto:ppscrecruitment2022@gmail.com)**

**Note: (2) Candidates are advised in their own interest to apply using Online Application Form much before the closing date and not to wait till the last date to avoid congestion on the web server on account of heavy load on Internet/Website.**

**Note: (3) Candidates are advised to go through the 'General Information for the candidates' and 'Instructions for filling Online Application Form' carefully before filling up Online Application Form. The Commission will not be responsible for any consequence arising out of incorrect filling up of Application.**

**Dated /12/2021**

**Secretary (Examinations)  
Punjab Public Service Commission  
Patiala**

## ANNEXURE (I) RESERVATION OF POSTS FOR WOMEN

ਨੰ. 11/5/2017-12ਸ(3ਸਸ)/ 2594

ਪੰਜਾਬ ਸਰਕਾਰ  
ਸਮਾਜਿਕ ਨੁਰੱਖਿਆ ਅਤੇ ਵਿਸਤਰੀ ਤੇ ਕਾਲ ਵਿਕਾਸ ਵਿਭਾਗ  
(ਸਮਾਜਿਕ ਨੁਰੱਖਿਆ ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ,

ਪੰਜਾਬ ਦੇ ਸਮੂਹ ਵਿਭਾਗ ਦੇ ਮੁੱਖੀ,  
ਕਮਿਸ਼ਨਰਜ਼, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈ ਕੋਰਟ,  
ਫਰੀਦਕੋਟ ਦੇ ਕਮਿਸ਼ਨਰ, ਟਿਪਣੀ ਕਮਿਸ਼ਨਰਜ਼ ਅਤੇ  
ਜਿਲ੍ਹਿਆਂ ਦੇ ਸੈਕਨ ਜੱਜ।  
ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 26-10-2020

ਵਿਸ਼ਾ The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020.

ਸੰਬੰਧਨ ਨੀ,

ਮੈਨੂੰ ਹਵਾਇਤ ਹੋਈ ਹੈ ਕਿ ਮੈਂ Notification No. G.S.R.87/Const./Arts.309 and 15/2020, dated the 21<sup>st</sup> October,2020, containing the Punjab Civil Services (Reservation of Posts for Women) Rules, 2020 ਦੀ ਕਾਪੀ (ਸਾਲ ਨੰਬਰ) ਆਪ ਜੀ ਨੂੰ ਅਗਲੇਰੀ ਟੈਗੀਟੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਾਂ।

ਵਿਸ਼ਵਾਸਯੋਗਿਤ

26/10/20

(ਨਰਿੰਦਰ ਕੌਰ) ਮੁੱਖ ਮੰਤਰੀ

ਅਧੀਨ ਸਕੱਤਰ ਸਮਾਜਿਕ ਨੁਰੱਖਿਆ

ਇਸ ਦਾ ਇਕ ਉਤਾਰ ਹੇਠ ਲਿਖਿਆ ਨੂੰ (ਸਮੇਤ ਉਕਤ ਰੂਲਜ਼ ਦੀ ਕਾਪੀ) ਨੁਕਤਾ ਅਤੇ ਅਗਲੇਰੀ ਟੈਗੀਟੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਵੇ।

1. ਸਕੱਤਰ/ਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।
2. ਸਪੈਸ਼ਲ ਸਕੱਤਰ/ਮੁੱਖ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਮੁੱਖ ਮੰਤਰੀ, ਪੰਜਾਬ।
3. ਸਮੂਹ ਵਧੀਕ ਮੁੱਖ ਸਕੱਤਰ/ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਜ਼/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਮੁੱਖ ਮੰਤਰੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

26/10/20

ਅਧੀਨ ਸਕੱਤਰ ਸਮਾਜਿਕ ਨੁਰੱਖਿਆ

## ANNEXURE (II) THE SCHEDULE FOR SPECIFIED DISABILITY

### THE SCHEDULE [See clause (zc) of section 2] SPECIFIED DISABILITY

#### 1. Physical disability. —

A. Locomotor disability (a person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both), including—

(a) "leprosy cured person" means a person who has been cured of leprosy but is suffering from—

(i) loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;

(ii) manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;

(iii) extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall construed accordingly;

(b) "cerebral palsy" means a Group of non-progressive neurological condition affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

(c) "dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;

(d) "muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

(e) "acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

#### B. Visual impairment—

(a) "blindness" means a condition where a person has any of the following conditions, after best correction—

(i) total absence of sight; or

(ii) visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; or

(iii) limitation of the field of vision subtending an angle of less than 10 degree.

(b) "low-vision" means a condition where a person has any of the following conditions, namely:—

(i) visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or

(ii) limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

#### C. Hearing impairment —

(a) "deaf" means persons having 70 DB hearing loss in speech frequencies in both ears;

(b) "hard of hearing" means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears;

D. "speech and language disability" means a permanent disability arising out of conditions such as laryngectomy or aphasia affecting one or more components of speech and language due to organic or neurological causes.

2. Intellectual disability, a condition characterised by significant limitation both in intellectual functioning (reasoning, learning, problem solving) and in adaptive



behaviour which covers a range of every day, social and practical skills, including—

- (a) "specific learning disabilities" means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia;
  - (b) "autism spectrum disorder" means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.
3. Mental behaviour,—  
"mental illness" means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by subnormality of intelligence.
4. Disability caused due to—
- (a) chronic neurological conditions, such as—
    - (i) "multiple sclerosis" means an inflammatory, nervous system disease in which the myelin sheaths around the axons of nerve cells of the brain and spinal cord are damaged, leading to demyelination and affecting the ability of nerve cells in the brain and spinal cord to communicate with each other;
    - (ii) "parkinson's disease" means a progressive disease of the nervous system marked by tremor, muscular rigidity, and slow, imprecise movement, chiefly affecting middle-aged and elderly people associated with degeneration of the basal ganglia of the brain and a deficiency of the neurotransmitter dopamine.
  - (b) Blood disorder—
    - (i) "haemophilia" means an inheritable disease, usually affecting only male but transmitted by women to their male children, characterised by loss or impairment of the normal clotting ability of blood so that a minor wound may result in fatal bleeding;
    - (ii) "thalassemia" means a group of inherited disorders characterised by reduced or absent amounts of haemoglobin.
    - (iii) "sickle cell disease" means a hemolytic disorder characterised by chronic anemia, painful events, and various complications due to associated tissue and organ damage; "hemolytic" refers to the destruction of the cell membrane of red blood cells resulting in the release of hemoglobin.
5. Multiple Disabilities (more than one of the above specified disabilities) including deaf blindness which means a condition in which a person may have combination of hearing and visual impairments causing severe communication, developmental, and educational problems.
6. Any other category as may be notified by the Central Government.

DR. G. NARAYANA RAJU,  
Secretary to the Government of India.

**ANNEXURE (III) PROFORMA FOR SCRIBE**

**PUNJAB PUBLIC SERVICE COMMISSION, PATIALA**

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Recruitment of ..... Post/Posts of..... in the  
department of....., Government of Punjab.

**SCRIBE**

Valid for

Examination Centre Name:

Name:

Photo

Scribe for Roll No: .....

The above-mentioned scribe has been allowed by Punjab  
Public Service Commission Patiala for the Candidate ..... &  
bearing Roll No.....

Superintendent  
(Examinations)

**ANNEXURE (IV) CERTIFICATE REGARDING PHYSICAL LIMITATION IN AN EXAMINEE TO WRITE**

This is to certify that, I have examined Mr/Ms/Mrs \_\_\_\_\_ (name of the candidates with disability), a person with \_\_\_\_\_ (nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o \_\_\_\_\_ a resident of \_\_\_\_\_ (Village/District/State) and to state that he/she has physical limitation which hampers his/her writing capabilities owing to his/her disability.

Signature

Chief Medical Officer/Civil Surgeon/ Medical Superintendent of a  
government health care institution

Name and Designation

Name of Government Hospital/Health care centre with seal

Place:

Date:

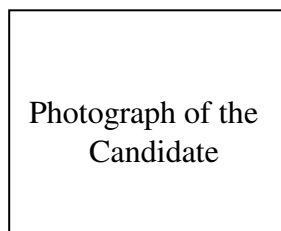
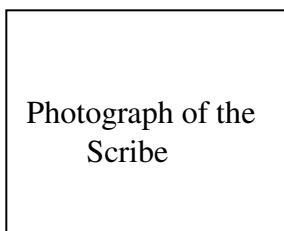
**Note:** Certificate should be given by a specialist of the relevant stream/disability (e.g., Visual impairment - Ophthalmologist, Locomotor disability - Orthopaedic specialist/PMR).

**AFFIDAVIT**

I \_\_\_\_\_ a candidate with \_\_\_\_\_ (name of the disability) appearing for the \_\_\_\_\_ (name of the examination) bearing Roll. No. \_\_\_\_\_ at \_\_\_\_\_ (name of the centre) in the district \_\_\_\_\_ (name of the State). My qualification is \_\_\_\_\_.

I do hereby state that \_\_\_\_\_ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforesaid examination.

I do hereby undertake that his qualification is \_\_\_\_\_ In case, subsequently it is found that his/her qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post and claims relating thereto.



(Signature of Scribe)  
Disability)

(Signature of the candidate with

Place:

Date:

## **ANNEXURE (VI) SELF DECLARATION FROM BC CANDIDATES**

ਭਰਤੀ/ਦਾਖਲੇ ਸਮੇਂ ਲਏ ਜਾਣਵਾਲੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧਤ ਵਿਅਕਤੀ ਤੋਂ ਲਏ ਜਾਣ ਵਾਲੇ ਸਵੈ ਘੋਸ਼ਣਾ ਪੱਤਰ ਦਾ ਪਰਫਾਰਮਾ

1. ਮੈਂ.....ਪੁੱਤਰ/ਪੁੱਤਰੀ ਸ੍ਰੀ.....ਵਾਸੀ..... ਪਿੰਡ /ਕਸਬਾ/ਸ਼ਹਿਰ.....ਜ਼ਿਲ੍ਹਾ.....ਘੋਸ਼ਣਾ ਕਰਦਾ/ਕਰਦੀ ਹਾਂ ਕਿ ਮੈਂ..... ਜਾਤੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦਾ/ਰੱਖਦੀ ਹਾਂ ਤੇ ਇਹ ਜਾਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਪੱਤਰ ਨੰ:.....ਮਿਤੀ.....ਰਾਹੀਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਕਰਾਰ ਦਿੱਤੀ ਗਈ ਹੈ।
2. ਮੈਂ ਇਹ ਵੀ ਘੋਸ਼ਣਾ ਕਰਦਾ ਹਾਂ ਕਿ ਮੈਂ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਹਦਾਇਤਾਂ ਨੰ:1/41/ 93-ਰਸ1/459,ਮਿਤੀ 17-01-1994,ਜਿਸ ਨੂੰ ਬਾਅਦ ਵਿੱਚ ਪੱਤਰ ਮਿਤੀ 1/41/93-ਰਸ1/1597ਮਿਤੀ 17-08-2005 ਨੰਬਰ 4/41/93-ਰਸ1/209,ਮਿਤੀ 4-02-2009 ਅਤੇ ਪੱਤਰ ਨੰ:1/41/93-ਰਸ1/609 ਮਿਤੀ 24-10-2013 ਨਾਲ ਸੋਧਿਆ ਗਿਆ ਹੈ, ਦੀ ਅਨੁਸੂਚਿਤ ਵਿੱਚ ਦਰਜ ਕਾਲਮ 3 ਦੇ ਅਧੀਨ ਨਹੀਂ ਆਉਂਦਾ।

ਘੋਸ਼ਣਾਕਰਤਾ

ਸਥਾਨ:

ਮਿਤੀ :

ਵੈਰੀਫਿਕੇਸ਼ਨ :-

ਮੈਂ ਇਥੇ ਇਹ ਘੋਸ਼ਣਾ ਕਰਦਾ ਹਾਂ ਕਿ ਉਪਰੋਕਤ ਦਿੱਤੀ ਗਈ ਜਾਣਕਾਰੀ ਮੇਰੀ ਸਮਝ ਅਨੁਸਾਰ ਸਹੀਵਾ ਦਰੁਸਤ ਹੈ ਅਤੇ ਇਸ ਵਿੱਚ ਕੁੱਝ ਵੀ ਛੁਪਾਇਆ ਨਹੀਂ ਗਿਆ ਹੈ। ਮੈਂ ਇਨ੍ਹਾਂ ਤੱਥਾਂ ਤੋਂ ਜਾਣੂ ਹਾਂ ਕਿ ਜੇਕਰ ਮੇਰੀ ਕੋਈ ਵੀ ਦਿੱਤੀ ਸੂਚਨਾਂ ਗਲਤ ਨਿਕਲਦੀ ਹੈ ਤਾਂ ਮੈਂ ਕਾਨੂੰਨ ਵਿੱਚ ਦਰਜ ਸਜ਼ਾ ਦਾ/ਦੀ ਹੱਕਦਾਰ ਹੋਵਾਂਗਾ/ਹੋਵਾਂਗੀ ਅਤੇ ਪ੍ਰਾਰਥੀ ਨੂੰ ਇਸ ਸੂਚਨਾਂ ਦੇ ਆਧਾਰ ਤੇ ਦਿੱਤੇ ਗਏ ਲਾਭ ਵਾਪਿਸ ਲੈ ਲਏ ਜਾਣਗੇ।

ਘੋਸ਼ਣਾਕਰਤਾ

ਸਥਾਨ:

ਮਿਤੀ :

- (I) Science**
- (II) Maths**
- (III) Logical reasoning**
- (IV) Management techniques**
- (V) Fiscal Incentives for Industrial Promotion (Revised)-2013, Industrial and Business Development Policy 2017 and its Guidelines; various schemes and policies of government of India under Department of Industrial policy and promotion, Ministry of commerce and industry, Ministry of food processing industries, Ministry of Micro, Small & Medium Enterprises, Ministry of Heavy Industries and Public Enterprises, Ministry of Electronics and Information Technology, Ministry of Petroleum and Natural Gas, Ministry of Skill Development and Entrepreneurship, Ministry of Steel and Ministry of Textiles, Start-up India and Start-up Punjab, , EODB, Make in India, PMEGP, KVIC, Gem, Laws related to registration of Firms and Societies etc.**