



## HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A state Government Undertaking)

Registered Office : Vidyut Bhawan, HPSEBL, Shimla-171004. (H.P).  
Corporate Identity Number (CIN) : U40109HP2009SGC031255  
Telephone No : 0177-2803600, 2801675(Office), 2813563(Fax)  
Website Address : [www.hpseb.in](http://www.hpseb.in)  
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### **" EMPLOYMENT NOTICE "**

Advertisement No. 2 /2021-

Dated:- 8/11/2021

In continuation to this office advertisement No.1 dated 07-04-2021 for filling up 50 posts of Driver on daily wages basis online recruitment, Himachal Pradesh State Electricity Board Limited hereby again invites the applications for filling up 50 posts of Driver on daily wages basis @ Rs.336/- per day under HPSEBL strictly as per R&P Rules and selection procedure as tabulated herein below:-

**CLOSING DATE FOR SUBMISSION OF ONLINE RECRUITMENT APPLICATIONS (ORS\*) THROUGH ORA WEBSITE from 10-11-2021 to 25-11-2021 till 05:00 P.M after which the link will be disabled.**

(\*: by using the website [www.hpseb.in](http://www.hpseb.in))

**NOTE:-** The candidates who have already applied online for the above recruitment for filling up 50 posts of Driver on daily waged basis as per above referred advertisement, need not to apply again as their earlier applications shall be entertained.

**ONLINE APPLICATIONS ARE INVITED FROM DESIROUS AND ELIGIBLE CANDIDATES, FOR RECRUITMENT THE POST(S) OF DRIVER IN H.P.S.E.B.L.**

Name of the Post	Number of Posts
Driver (on Daily wages Basis)	50 posts on Daily Wages Basis @ of Rs.336/- per day

#### **1. CATEGORY WISE NUMBER OF POSTS: -**

**TOTAL NO. OF POSTS FOR DRIVER - 50**

GEN(UR)-19,, GEN(ESM)-04 , GEN(Sports)-01 , SC(UR)-09, SC(BPL/ANT)-01  
SC(ESM)-01 ST(UR)-01, ST(ESM)-01 OBC(UR)-07, OBC(BPL/ANT)-01,

OBC(ESM)-01, EWS(UR)-04 =50

**Note 1: ESM=Ex Serviceman, BPL=Below Poverty Line, SQ=Sports quota, Gen=General, UR= Unreserved, SC= Scheduled Caste, OBC= Other Backward Classes, ST= Scheduled Tribe. EWSs= Economically Weaker Sections(EWSs).**

**Note 2: In case of Ex. Servicemen and sports quota posts, recruitment will be undertaken by Ex-servicemen Employment Cell, Directorate of Sainik Welfare, Hamirpur (H.P) AND Director, Youth Services and Sports, H.P. Govt. Shimla separately.**

**NOTE; -(i) The personal interview will not be conducted. However, candidates may be called on the basis of merit prescribed for educational qualification as well as by evaluation, based on the parameters fixed by the Govt. of H.P. vide its notification No. Per(AP.B)B(15)-5/2014- dated 17-04-2017 .**

## 2 **IMPORTANT INSTRUCTIONS:-**

1. Date for determining eligibility of all candidates in respect of essential qualification(s)/Driving License and experience, if any, etc., shall be 18.05.2021.
2. The candidates must read the INSTRUCTIONS CAREFULLY FOR APPLYING, which are available on the website of the Commission, i.e. www.hpseb.in before filling up Online Recruitment Application Form (ORA) for the above post.
3. The candidates must ensure their eligibility in respect of category, age and essential qualification(s) etc. as mentioned in the advertisement to avoid rejection at any later stage.
4. Online Recruitment Application Forms submitted incomplete, without requisite examination fee will be rejected straightway.
5. The benefit of reservation various posts will be admissible only to the candidates, who are bonafide residents of Himachal Pradesh in respect of categories, viz., S.C.
6. In service candidates may apply to the HPSEBL along with requisite fee with information to their Head of Departments/Employer for issuing NOC. No in service candidate will be evaluated unless he/she produces NOC from the concerned employer.
7. Examination fees once paid will not be refunded.
8. Disputes if any, shall be subject to jurisdiction of Courts at Shimla.
9. Eligibility for vacancies in Sub-Category of Ex-Serviceman and Sports shall be as per the norms framed by the Government of Himachal Pradesh .
10. Number of post(s) are tentative and may increase or decrease from time to time.
11. The validity of IRDP/PBL certificate is of six months from the date of its issuance. The candidates are required to furnish the valid certificate in support of his/her claim. The validity of the certificate is

required to be seen at the time of documentation for evaluation of prescribed parameters for 14 marks.

12. The BPL certificate all categories i.e. SC(BPL), ST(BPL) and OBC(BPL) (as applicable) issued by the competent authority and countersigned by the concerned Block Development Officer and Urban areas competent authority issue the BPL/EWS certificate by the Executive Officer/Secretary Municipal Committee /Council and Commissioner, Municipal Corporation(as applicable). The EWS Certificate (as applicable) issued by the competent authority and General (BPL) candidate to provide valid BPL certificate (Who has been considered against the share of EWSs quota) issued by the competent authority and countersigned by the concerned Block Development Officer and supplemented by the non-SC/ST/OBC certificate issued by the competent authority in the prescribed format issued by the Govt. of H.P.
13. The candidates must ensure their eligibility in respect of category, experience, age and essential qualification(s) etc. as mentioned in the advertisement to avoid rejection at any stage.
14. No such recruitment of above posts will be made in the share of Persons With Disabilities (Equal Opportunities, protection of Right and Full Participation) Act.1995 against 4% reservation in view of the statutory hiring been granted by the competent authority under Section-33 of the Rights of the Persons with Disability Act.2016 .

### 3. **Education and other Qualification**

- 3.1 (i) **Matric Pass from a recognized Board of School Education.**
  - (ii) **Must possess valid driving license for plying of heavy / light Vehicles in hilly terrain.**
- 3.2 **Desirable:** Knowledge of customs manner and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the Pradesh.
- 3.3 **A candidate shall be eligible for appointment to above, if , he/she passed Matriculation and 10+2 as the case may be from the School/Institution situated within Himachal Pradesh . Provided this condition shall not apply to Bonafide Himachali.**
4. **Age:-** The applicant should be between 18 to 45 years as on **01-04-2021**. Upper age limit is relaxable by five years for candidates belonging to Scheduled Caste, Scheduled Tribe / other categories (Other Backward Classes, Children / Grandchildren of Freedom Fighter of Himachal Pradesh and Economically Weaker Sections) of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government/HPSEBL. The upper age relaxation is also applicable to Ex-Servicemen candidates of H.P. as per provision of relevant rules/instructions of H.P. Govt.

**5. Mode of Selection:** The total selection process is of 100 Marks with following distribution:-

Sr. No	MODE OF SELECTION PROCEDURE	MARKS ASSIGNED
1.	Written Test /examination	<ul style="list-style-type: none"> <li>• Total Marks:100((A+B):- <b>Marks obtained to be awarded on prorata basis.</b></li> <li>A. <b>MCQ</b> covering the syllabus of Driving, maintenance skill of vehicle and Motor Act. etc. with matriculation standard as per R&amp;P Regulation notified by the HPSEBL for <b>80</b> marks.</li> <li>B. <b>GK of Himachal Pradesh (Matric Standard) for 20 marks.</b></li> </ul>
	On basis of marks obtained in written examination maximum 40 marks to be allotted on prorata basis as under: $\frac{\text{Marks obtained} \times 40}{100}$	40 Marks
2.	Driving Test	46 marks
3.	Evaluation on parameters (Evaluation of Certificates) on the basis of guide lines on GOHP vide its notification dated 17-04-2017 further adopted by the HPSEBL	14 marks
	Total	100 Marks
4	All questions will be MCQ with four Options.	
5.	No Negative marking.	
6	1:10 ratio of candidates will be called for Driving Test on the basis of Merit in Written Test.	
7.	<p>Score of successful candidates in driving test will be added to the marks obtained by the respective candidate in written test to draw the merit list for calling the candidates for documentation in the ratio of 1:3. The Final merit list will be prepared by including marks obtaining by candidate in earlier stage in following manners.</p> <p>(i) Score/ marks obtained in this written Test (MM-40).            (ii) Score/ Marks obtained in the driving Test (Max- 46)            (iii) Documentation (MM-14 marks).</p>	

8.	Waiting list will also be prepared for each category and will remain valid for one year from the date of declaration of result.
9.	<p>Candidates in the ratio 10 times to total posts will be declared qualified in the written objective type Examination (MCQ) and will be called for Driving test.</p> <p>The candidate who qualify the Driving test will be called for Evaluation of prescribed parameters to 14 marks purely on merit basis if he/she falls within the Zone 1:3 (i.e. one post, three persons) of total posts of Drivers. The candidates shortlisted for Driving test for 46 marks and evaluation of prescribed parameters for 14 marks will be informed through " <b>Registered Post</b>" and their details will also made available on the official website of HPSEBL Ltd. i.e. <a href="http://www.hpseb.in">www.hpseb.in</a>. No, TA/DA will be payable to candidates called for documentation.</p>

6. The candidates appearing in written test shall have to download the admit card from the website of HPSEBL i.e. [www.hpseb.in](http://www.hpseb.in). Shortlisted candidates for driving test shall have to appear before the Driving Test Committee at the specified Center, date and time alongwith admit card of written examination and valid driving Licence will be notified in the official website of HPSEBL.

## 7. Driving Test

The categories wise shortlisted candidates list made above shall be sent to "Driving Test Committee" for conducting 46 marks driving test on the pattern given below:-

This test will be conducted by the Committee at suitable places, as may be determined by the committee.

This committee will conduct the Driving Test on the following parameters:-

### 1. **Precaution before starting vehicle & knowledge of Traffic signal etc..**

- (i) Air Pressure.
- (ii) Starting of vehicle in neutral position i.e. his way of opening of window, sitting posture.
- (iii) Adjustment rear view mirror.

### 2. **Important checklist by a driver before moving the vehicle or sitting on driving seat.**

- (i) Instrument cluster, gauges indicated etc.

### 3. **General control of the vehicle by confident steering and smooth gear changing & breaking.**

- (i) Which gear he choose for moving first.
- (ii) Steering judgment on forward drive.
- (iii) Changing gear smoothly according to road & load.
- (iv) Use of brake.
- (v) Judgment of steering on reversing the vehicle.
- (vi) Accelerator control.

#### 4. Driving skill:-

Candidate has to pass the "Track Driving Test" including Parking on service dug (parking facing uphill, downhill), forward & reverse successfully, if candidates fails to do so, he will be disqualified. Candidates will not be considered for further selection process in irrespective of marks scored by him/her in written examination.

5. (a) The Driving Test will consist of **46** Marks as mentioned below:-

For Parameters No.1	05 marks
For Parameters No.2	05 marks
For Parameters No.3	10 marks
For Parameters No.4	26 marks
<b>(Driving Skill Test)</b>	

**Total**

**46 Marks**

5(b) The candidate who will secure 50% passing marks i.e. 23 marks out of 46 marks in the driving test and pass in the Driving skill Test **Para-5 (Parameters-1 to 4 above)** will be declared pass in driving test and the marks obtained in driving test will be added to the marks of written examination to draw panel categories wise in the ratio of 1:3 for documentation.

8. The total evaluation criterial is 14 marks with following parameters / distribution :-

Sr. No	Detail of Criteria of 14 Marks	Marks	Competent authority to issue the certificate
1)	<b>Evaluation Criteria as detailed below:-</b>	<b>14 Marks</b>	
i)	Weightage for the minimum educational qualification as per the Recruitment & Promotion Rules. (Percentage of marks obtained in the educational qualification would be multiplied by 0.025. For example an individual has secured 50% marks in the required educational qualifications, he/she will be allowed 1.25 marks $\{(50 \times 0.025) = 1.25\}$ )	2.5(Two & a Half)	
ii)	Belonging to notified Backward Area or Panchayat, as the case may	1(One)	Concerned SDO (Civil ) / Tehsildar/ Naib Tehsildar

	be.		
(iii).	Land Less family / family having land less than 1 Hectare to be certified by the concerned Revenue Authority	1(One)	Concerned SDO (Civil ) / Tehsildar/ Naib Tehsildar
iv)	Non- employment certificate to the effect that none of the family members is in Government / Semi Government.	1(One)	Concerned SDO (Civil)/ Tehsildar/ Naib Tehsildar.
v)	NSS (at least one year), certificate holders in NCC/ The Bharat Scout and Guide. Medal winner in National level sports competitions	1(One)	Concerned Head of Institution Certificate of Medal winner will be issued by concerned District Youth services and Sports Officer/ Head of institution.
vi).	BPL family having family annual income (from all sources) below Rs. 40,000/- or as prescribed by the Govt from time to time	2 (Two)	Concerned BDO (by taking the authenticated entries in the " <b>Pariwar Register</b> " as the basis of such certificate.)
vii)	Widow/ divorced / destitute / single woman	1(One)	Concerned BDO( by taking the authenticated entries in the " <b>Parivar Register</b> " as the basis of such certificate.)
viii)	Single daughter/ Orphan	1(One)	Concerned BDO( by taking the authenticated entries in the " <b>Parivar Register</b> " as the basis of such certificate.)
ix)	Training of atleast 6 months duration related to the post applied for from a recognized University /Institutor.	1(one)	Competent authority of the concerned Govt/ Semi Govt. Organization.
x)	Experience up to a maximum of 5 years in Govt/ Semi- Govt. organization relating to the post applied for (0.5 mark only for each completed year)	2.5(Two & a Half)	Competent authority of the concerned Govt/ Semi Govt. Organization.
	<b>Total</b>	<b>14 marks</b>	

9. The candidates must read the **INSTRUCTIONS CAREFULLY BEFORE APPLYING ONLINE**, which are available on the website of the **HPSEBL**, i.e. [www.hpseb.in](http://www.hpseb.in) : before filling up online Recruitment Application Forms (ORA) for the above post .

10. The candidates must ensure their eligibility in respect of category, age and essential qualification(s) etc. mentioned in the advertisement to avoid rejection at any stage.

### **NOTE:-**

- The decision of the HPSEBL regarding eligibility etc. of a candidate for admission to driving skill test or selection will be final and no correspondence/ personal enquiries will be entertained.
- Onus of proving that a candidate has acquired requisite driving license/essential qualification(s) by the stipulated date is on the candidate and in the absence of proof to the contrary, the date as mentioned on the face of certificate or the date of issue of certificate shall be taken as date of acquiring essential qualification. No extra opportunity shall be provided to the candidates to produce appropriate at the time of evaluation.

### **HOW TO APPLY:-**

The Candidates must apply online through the website [www.hpseb.in](http://www.hpseb.in) Application received through any other mode would not be accepted and would be summarily rejected. Detailed instructions filling up Online Recruitment Application are available on the above mentioned website.

11. **Fee:-** The detail of fee for respective categories is as under:-

Sr. No.	Category	Fee
1.	for General Category	<b>Rs.400/-</b>
2.	for Scheduled Caste, Scheduled Tribe/ Other categories(Other Backward Classes , Children / Grandchildren of Freedom Fighter of Himachal Pradesh and Economically Weaker Sections) of persons to the extent permissible under the general or special orders of Himachal Pradesh Government/HPSEB Ltd.	<b>Rs.100/-</b>



**11.1 Payment through cash will not be accepted.**

**11.2 Female candidate shall be exempted from the application fee in accordance with the instructions of the Government (in the Department of Personnel) issued vide letter No. Per(AP-B) B (15)-13/2019 dated 01st January, 2020.**

**12. Mode of Payment:**

**The candidates can pay requisite examination fee either through 'e-Challan' or 'e-Payment' option.**

**(a) The Candidates can pay the requisite application-cum-examination fee through Debit / Credit Card or net banking of any bank. Before applying online, all candidates are advised to go through detailed instruction given on the above mentioned website.**

Candidates are advised to visit the HPSEBL website from time to time for updates in their own interest. (All queries will be attended on working day between 10:00 AM to 5:00 PM). FOR FURTHER DETAILS CANDIDATES MAY CONTRACT ON Telephone Number i.e. 01772809554.

**13. CATEGORY CLAIMS:-**

1. The category once claimed by the candidate(s) will not be allowed to be changed at any stage .
2. The Scheduled Caste of Himachal Pradesh , Scheduled Tribe of Himachal Pradesh / Other Backward Classes of Himachal Pradesh must possess such certificates(s) in support of their claims made in the Online Recruitment Application(s) (ORA), while applying for these posts / services and/ on fee concession. The benefit of reservation will be admissible on parental basis only. All the candidates belonging to reserved categories are also required to go through the relevant instructions issued from time to time by the Government of Himachal Pradesh, in order to ensure that they are eligible under a particular category.

**3. OBC of H.P. (OTHER BACKWARD CLASSES OF HIMACHAL PRADESH):-**

Candidates belonging to **OTHER BACKWARD CLASSES** of H.P. category must produce **OTHER BACKWARD CLASSES** certificate on the prescribed format valid till the relevant term of the Financial Year (1" April to 31" March) as notified by the Government of Himachal Pradesh (in the Department of Revenue) in Rajpatra dated 09 January, 2012 and amended from time to time by Govt. of H.P. . Candidates must have valid OBC Certificates covering the entire period from last date of submission of online

applications till date of evaluation along with an undertaking that his/her status as OBC has not changed and he/she has not been excluded from the category of O.B.C. of H.P. on account of being covered under creamy layer.

#### **14. OTHER CONDITIONS:-**

1. All candidates, whether in Government Service or Government owned Industrial or Public Enterprises or other similar organizations or in private employment should submit their applications online directly to the HPSEBL. Persons already in regular Government service, whether in a permanent or temporary capacity are required to submit a declaration that they have informed in writing to their Head of Office/ Department that they have applied for a particular post. In case, a communication is received from their employer by the HPSEBL withholding permission to any candidate applying for/ appearing for the examination, his/her application(s) will be liable to be rejected.
2. Casual/ adhoc / daily rated/ work charged/contractual employees do not need to produce NOC from the concerned employer.
3. In Government service (regular service) candidates may apply to the HPSEBL along with requisite examination fees with information to their Head of Departments / Employer for issuing NOC. Any candidates, who are in regular Government Service or Government owned Industrial service, will not be evaluated unless he/she produces NOC from the concerned employer.
4. Furnishing of false information and documents or suppression of any factual information in the application form would entail disqualification. If the fact that false information / document (s) has been furnished or that there has been suppression of any factual information in the application; comes to the notice at any time during the service of a person, his/her service would be liable to be terminated.
5. The candidates applying for the post(s) should ensure that they fulfill all the eligibility conditions for the post. If on verification at any time during the selection process, it is found that they do not fulfill any of the eligibility conditions; their candidature for further process will be cancelled by the HPSEBL.
6. Candidate who is or has been declared by the HPSEBL to be guilty of:-
  - (a) Obtaining support for his/her candidature by the following means, namely:-
    - offering illegal gratification to, or
    - applying pressure on, or

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- blackmailing, or threatening to blackmail any person connected conduct of the examination, or
- (b) impersonating, or
- (c) procuring impersonation by any person, or
- (d) submitting fabricated documents or documents which have been tampered with, or
- (e) making statements which are incorrect or false or suppressing material information, or
- (f) resorting to the following means in connection with his/her candidature for the examination, namely:-
  - obtaining copy of question paper through improper means,
  - finding out the particulars of the persons connected with secret work relating to the examination,
  - influencing the examiners, or
- (g) using unfair means during the examination, or
- (h) writing obscene matter or drawing obscene sketches in the scripts, or
- (i) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating disorderly scene and the like, or
- (j) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examinations, or
- (k) being in possession of or using mobile phone, pager or any electronic equipment or device or any other equipment capable of being used as a communication device during the examination; or
- (l) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination, or
- (m) attempting to commit or as the case may be abetting the commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution, be liable to be disqualified by the Commission from the examination for which he/she is a candidate and/or
- (n) to be debarred either permanently or for specified period:-
  - by the Commission from any examination or selection held by them.
  - by the Central/State Government from any employment under them, and
- (o) If he/she is already in service under Government to disciplinary action under the appropriate Rules. Provided that no penalty under these Rules shall be imposed except after:-
  - giving the candidate an opportunity of making such representation, in writing as he/she may wish to make in that behalf; and

- taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.

15. **DISQUALIFICATIONS FOR SELECTION TO THE POST :**

No candidate will be eligible for selection to the post:-

- A) If he/ she has been dismissed from any previous service;
- B) If he/ she has been convicted of any offence involving moral turpitude or has been permanently debarred / disqualified from appearing in any examination or selection;
- C) If he / she is found either directly or indirectly influencing the selection process in any manner;
- D) If a male candidate who has more than one living wife and if a female candidate, who has married a man already having another wife; or
- E) If he/she is an un-discharged insolvent.

  
**(MANOJ KUMAR)**  
**Executive Director(Personnel)**  
**H.P. State Electricity Board Ltd.**  
**Vidyut Bhawan, Shimla-4** agst

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