



NATIONAL FERTILIZERS LIMITED
(A Government of India Undertaking)
(CIN : L74899DLI974GOI007417)
A-11, Sector-24, Noida,
District Gautam Budh Nagar, Uttar Pradesh - 201301.
Phone Nos.: 0120-2412294, 2412445 Fax 0120-2412397

Advertisement No.: 01 /2021

Dated: 13.01.2021

RECRUITMENT OF LAW OFFICER IN NFL

National Fertilizers Limited (NFL) is a Mini-Ratna, premier profit-making Central Public Sector Undertaking engaged in manufacturing and marketing of fertilizers and other agricultural inputs with a vision of being a leading Indian company in fertilizers and beyond, with commitment to all stakeholders. NFL is looking for qualified, dynamic and result oriented experienced professionals with initiative for manning the following positions on regular basis for its various Units/Offices

A. VACANCY POSITION (Table 01)

POST CODE	POST NAME	2017 IDA BASED PAY SCALE / CTC OFFERED		VACANCY POSITION #	POSTS IDENTIFIED FOR PwBD CATEGORIES @
(i)	(ii)	(iii)		(iv)	(v)
01	LAW OFFICER	E-1	₹11.09 Lacs	03(UR)	OH: OL, BL, OAL VH: B, LV

Abbreviations:

'UR' - Unreserved; 'PwBD' - Divyangjan or Persons with Benchmark Disabilities; 'OH' - Orthopedically Impaired; 'OAL' - One Arm and One Leg affected; 'OL' - One Leg affected; 'BL' - Both Legs affected; 'VH' - Visually Impaired; 'B' - Blind; 'LV' - Low Vision; 'IDA' - Industrial Dearness Allowance;

The number of vacancies are tentative and may increase or decrease at the absolute discretion of NFL and in compliance of the Presidential Directives on reservation at the time of appointment. Accordingly, NFL reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arises, without any further notice or assigning any reason therefor. In addition to the notified vacancies a panel of candidates shall also be created for vacancies caused by cessation of service of selected candidates, arising within one year from date of empanelment. Posts shall be filled according to reservation position. **Accordingly, SC/ST/OBC/PwBD/ExSM/EWS category candidates are encouraged to apply.** Further, NFL also reserves the right to raise/relax the minimum eligibility standards and to fill/ not to fill any or all of the above positions.

@ The PwBD categories identified for above posts are as per the latest list of "Group A Posts identified for Persons with Disabilities (New)" available on the website of Office of The Chief Commissioner for Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India at <http://www.ccdisabilities.nic.in> as on the date of this advertisement. Please refer to Clause No. F.9 of this advertisement in this regard also.

B. PAY/ PERKS & PLACEMENT

1. PAY & PERKS

NFL offers one of the best pay packages in the Fertilizer industry. Following are the Pay Scales which are being offered by NFL (Table 02):

Sl. No.	Pay Scale Code	Pay Scale (2017 IDA based)	Designation
1	E-1	₹40000 - 3% - 140000	Law Officer

Selected candidates will be placed at the minimum Basic Pay in Pay Scale. Besides Basic Pay, candidates will also be paid Industrial Dearness Allowance, House Rent Allowance / Company Accommodation, wherever available and will also be entitled for other perquisites & allowances / benefits such as Leave, Medical Facilities, Contributory Provident Fund, Gratuity, Contributory Superannuation Benefit Fund Scheme, Group Personal Accident Insurance etc., as & when applicable and as per NFL rules in force from time to time

2. APPOINTMENT AND PLACEMENT

The candidate should have sound health. The selected candidates before joining will be required to get Medical Fitness Certificate from Civil Surgeon of any Central/State Government Hospitals. The appointment will be provisional and subject to verification of Character & Antecedents and Caste /PwBD Certificate from the concerned District Authorities/Competent Authorities. **Selected candidates at any Units/Offices of NFL or its Joint Ventures across India at any point of time at the discretion of the Management.**

C. MINIMUM ELIGIBILITY CRITERIA AS ON CUT OFF DATE

The columns (i - vii) mentioned in the table under this clause be read with Clause Nos. C.1 - C.5 mentioned subsequently. (**Table 03**)

POST CODE	POSTS NAME	MAX. AGE LIMIT (in years)	MINIMUM EDUCATIONAL QUALIFICATION	POST QUALIFICATION INLINE EXECUTIVE WORK - EXPERIENCE	
				DOMAIN OF EXPERIENCE	MINIMUM YEARS OF EXECUTIVE WORK EXP. REQUIRED.
i	ii	iii	iv	v	vi
01	LAW OFFICER	30	Full Time Bachelor Degree in Law(LLB) { minimum 03 year professional course) with minimum 60% marks OR 05 year Integrated Full Time LLB Degree (Professional) with minimum 60% marks	<ul style="list-style-type: none"> Minimum 01 year's post qualification executive experience (excluding training period) as on cut- off date in State/ Central Govt. Department(s)/ Institution(s)/ Undertaking(s) and/ or large Private Sector Organization(s)/ Institutions(s)/ Company(ies) or as an Advocate in Law Firm(s) Govt./PSU employees should have worked for 01 year or more in one level below pay scale or presently working in same or higher pay scale as on cut-off date. Candidate working in Private sector / Law firm should have minimum CTC of Rs. 6.09 lakhs per annum as on cut-off date. Candidate having experience as an Advocate in Law Firm(s) must have enrolled themselves with concerned Bar Council as an Advocate. Candidate must have hands on experience in handling litigation before different Judicial/Quasi-Judicial Forums, Knowledge of Arbitration and Conciliation matters, Industrial/ Labour Law matters etc. and drafting and vetting various legal documents. Preference will be given to candidates having in line executive experience in Chemical and Fertilizer Industry. 	01

1. CUT OFF DATE

The cut-off date for determining eligibility criteria in respect of age, minimum educational qualification, post-qualification inline executive work experience in the relevant Pay Scale/ CTC shall be **31.12.2020** and will remain unchanged irrespective of any reason whatsoever.

2. AGE LIMIT (Column iii)

Maximum age mentioned on the above table is for 'UR' category. Relaxations to PwBD/ExSM in age criteria are mentioned in Clause Nos. F.08 - F.09 of this advertisement.

3. EDUCATIONAL QUALIFICATION (Columns iv)

- The prescribed minimum Educational Qualification should be completed on full time regular basis with minimum 60% marks
- No claim of possession of equivalent educational qualification(s) other than advertised educational qualification for a post would be entertained and decision of NFL in this regard would be final and binding.**

- c) Minimum percentage of marks in the minimum educational qualification as indicated above shall be aggregate of all semesters/years and irrespective of the weightage given to any particular semester/year by the Institute/University.
- d) Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. Where no norms have been specified, the CGPA/OGPA will be presumed to have been provided on a 10 point scale. Candidates having CGPA/OGPA or letter grade in a degree, however, shall invariably produce a bonafide copy of the conversion norms/formula with respect to his/her University/Institute along with the application form and at the time of Interview.
- e) Candidates appearing in the final year/ semester of the minimum essential qualification as mentioned in table 03 above and their result are awaited as on cutoff date are not eligible to apply.
- f) Computer Literacy is desirables for all candidates.

4. WORK EXPERIENCE (Columns v - vi)

- a) Work Experience should be after acquiring relevant educational qualification and should be in-line executive experience.
- b) Candidate's work experience as Management Trainee / Graduate Engineer Trainee would be counted only in case he/she has been regularized in the same Company.
- c) Apprenticeship training under Apprentices Act, 1961, would not be counted as post - qualification inline executive work experience.
- d) Candidates employed in Central/State Government/Quasi-Government/Public Sector Undertakings/Autonomous Bodies shall produce No Objection Certificate (NOC) from their present employer at the time of interview failing which his/ her candidature will not be considered and he/she will not be allowed to appear in the interview.
- e) **Candidates must be working as on cutoff date (i.e. 31.12.2020).**

5. PAY SCALES / EQUIVALENT CTC

In addition to possessing minimum numbers of years of post-qualification in-line executive work experience as on cut-off date of reckoning eligibility criteria, candidates should also satisfy the following condition:

i. FOR CANDIDATES WORKING IN GOVERNMENT (CENTRAL/STATE), PUBLIC SECTOR UNDERTAKINGS (CENTRAL/STATE), AUTONOMOUS, STATUTORY BODIES OR JOINT VENTURES OF STATE/ CENTRAL GOVERNMENT/ UNDERTAKING as on 31.12.2020

a) Candidates applying for the post:

Should have worked for one year or more in one level below pay scale as on Cutoff date.

or

Presently working in same or higher pay scale, as on cut-off date of eligibility

b) For level of pay scales, please see the table given below (Table 04):

POST/ LEVEL FOR WHICH CANDIDAT E IS APPLYING	CORRESPONDING PAY SCALE BEING OFFERED FOR THE POST BEING APPLIED	NEXT BELOW PAY SCALE IN WHICH POST-QUALIFICATION INLINE WORK- EXPERIENCE IS REQUIRED AS ON CUT-OFF DATE OF RECKONING ELIGIBILITY					
		PAY SCALES IDA PATTERN			EQUIVALENT CDA PATTERN		
		2017 BASED	1997 BASED	2007 BASED	2017 BASED	SCALE WITH GRADE PAY (7TH PC)	
Law Officer (E-1)	₹40000-140000	₹6550-200- 11350	₹12600- 32500	₹30000- 120000	₹9300 –34800	₹4200	₹35400-112400

- c) It should be noted that **no claim of possession of equivalent Pay Scale** other than advertised Pay Scale for a post **would be entertained**.
- d) The candidates working in GOVERNMENT (CENTRAL/STATE), PUBLIC SECTOR UNDERTAKINGS (CENTRAL/STATE), AUTONOMOUS, STATUTORY BODIES OR JOINT VENTURES OF STATE/ CENTRAL GOVERNMENT/ UNDERTAKING and their pay scale do not match the given scales should provide a clear CTC proof as mentioned in Table below against each respective vacancy.
- e) **FOR CANDIDATES WORKING IN PRIVATE SECTOR OR IN SUCH GOVERNMENT (CENTRAL/STATE) DEPARTMENTS, PUBLIC SECTOR UNDERTAKINGS (CENTRAL/STATE), AUTONOMOUS, STATUTORY BODIES OR JOINT VENTURES OF STATE/ CENTRAL GOVERNMENT/ UNDERTAKING WHOSE PAY SCALES DO NOT MATCH WITH THE GIVEN PAY SCALES IN THE ADVERTISEMENT, SHALL BE REQUIRED TO PROVIDE A PROOF/CERTIFICATE FROM THEIR EMPLOYER FOR HAVING MINIMUM CTC AS MENTIONED BELOW AS ON CUT OFF DATE i.e. 31.12.2020 (Table 05):**

LEVEL FOR WHICH CANDIDATE IS APPLYING	MINIMUM REQUIRED CTC AS ON 31.12.2020 (₹ in lakhs)
E-1	₹6.09

D. APPLICATION FEES (Table 06)

UR / EWS / OBC candidates are required to send Non-refundable Application Fee of amount of Rs.700/- through Demand Draft in favour of **NATIONAL FERTILIZERS LIMITED** payable at **NEW DELHI**. The application fee is not applicable for SC, ST, ExSM, PwBD and Departmental candidates.

E. PROCEDURE

i. HOW TO APPLY

1. Before applying, candidates are advised to peruse the advertisement carefully and should ensure that they fulfil all the eligibility criteria. Their eligibility will be provisional and will be verified only in case they are shortlisted for selection.
2. Candidates fulfilling the prescribed eligibility criteria should download and print the prescribed Application Form proforma available on NFL website www.nationalfertilizers.com → Careers → Recruitment in NFL → Recruitment of Law Officers-2021. The Application Form, duly filled and signed, alongwith self-attested copies of the documents / certificates, as mentioned at Sl. No. E.6, should reach in a sealed envelope cover super-scribed **“APPLICATION FOR THE POST OF LAW OFFICER, NFL - 2021”** at the following address:

**“Chief Manager (HR), National Fertilizers Limited,
A-11, Sector-24, Noida, District Gautam Budh Nagar, Uttar Pradesh - 201301”**

No other means/mode of application shall be accepted.

3. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even after joining, if any information provided by the candidate in the Application Form is found to be false or not in conformity with the advertised eligibility criteria at any stage.
4. Candidates are required to provide their details in the Application Form regarding age, date of birth, qualification, division and percentage of marks obtained, year of passing and respective School/College/University, work experience including positions held, name of Organization, nature of duties performed/performing, period of service, scale of pay, salary/CTC (Cost to Company) drawn, demand draft towards Application Fee (if applicable) and other requisite information/declaration.
5. The candidates should ensure that the details entered in Application Form are correct. Candidates are required to send the duly filled-in Application Form proforma alongwith self-attested copies of the documents / certificates, as detailed at Sl. No. E.6 below so as to reach NFL by **12.02.2021 /**

19.02.2021 (Refer Clause E.7 below) failing which their candidature will not be considered and no queries shall be entertained in this regard.

6. Self-attested photocopy of following documents is required to be enclosed alongwith application form:

1.	Date of Birth	10 th / Matriculation Certificate
2.	For Educational Qualification	Mark sheets and Degree Certificates (Matric onwards upto highest level for all semesters/years).
3.	For Pay Scale (for PSU/Govt.) or CTC (for Private Sector)	Employer's Certificate or Appointment letter along with all promotion/ increment letters/ pay slips indicating pay/ CTC for requisite period/ Form-16.
4.	Experience Certificate with date of joining and relieving and Present Employment Proof	Certificate issued by Employer(s), if any, for past or present employment / Offer of appointment and pay slip for the month of December, 2020 as proof of working on cut-off date.
5.	For Caste Certificate	Caste Certificate in the prescribed format.
6.	For Differently abled/PwBD candidates	Medical Certificate in the prescribed format.
7.	Application Fee	Demand Draft of requisite amount (if applicable).
8.	Identity Proof	AADHAAR/PAN/Passport/Election Photo Identity Card/ Identity Card issued by Govt./PSU/Passbook of any Nationalized Bank with attested photograph.

7. The last date of receipt of duly complete Application Form alongwith all requisite documents/certificates is **12.02.2021**, unless extended and notified on NFL's website. However, last date for receipt of Application Forms of candidates presently residing in far-flung area i.e. Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union territory of Ladakh, Lahul & Spiti District & Pangri Sub-Division of Chamba District of Himachal Pradesh, Union Territory of Andaman & Nicobar Islands & Lakshadweep is **19.02.2021**. Candidates applying from far-flung areas should superscribe on envelope "FAR-FLUNG AREA". In case of false declaration of 'Far-Flung Area' on envelope vis-à-vis correspondence address mentioned in the Application Form, the same shall be summarily 'Rejected'.
8. Incomplete Application Forms OR not in prescribed proforma OR not supported by self-attested copies of relevant documents OR not fulfilling the eligibility criteria OR received at any other address of NFL other than that as mentioned in the foregoing in Clause No. E.2 OR received after due date shall be summarily 'Rejected'.
9. It may be noted that Applications Forms received without self-attested copies of relevant documents or received after due date shall be summarily rejected and no queries shall be entertained in this regard.
10. Candidates should note that scrutiny and shortlisting of Applications would be done on the basis of documents enclosed with the prescribed application form. The list of required documents at Clause No. E.6 is indicative and not exhaustive. No interim correspondence by the candidates regarding availability/non - availability of documents would be entertained. Accordingly, candidates are advised to enclose & send self-attested copies of all the relevant documents alongwith the duly signed Application Form in support of their candidature.

ii) **SHORTLISTING & SELECTION PROCESS**

1. Based on the information in Application Form and documents submitted by the candidates' alongwith duly signed copy of their Application Form, scrutiny of applications would be done and candidates meeting the eligibility criteria will be provisionally shortlisted and called for personal interview. NFL's decision regarding eligibility & shortlisting of applications shall be final & binding and no queries or correspondence shall be entertained in this regard.
2. However, in case of receipt of large number of Applications, NFL reserves a right to conduct an online test in Delhi - NCR region and/or any other city(ies) of India for the purpose of short-listing candidates for interview. Neither TA will be paid nor would Boarding & Lodging facilities be arranged/reimbursed for appearing in the online test.

3. Modalities of Online Test, in the event it is decided to conduct the same, shall be placed on NFL website www.nationalfertilizers.com→ Careers→ Recruitment in NFL→ Recruitment of Law Officers-2021 at an appropriate time.
4. Candidates are required to qualify in the Personal Interview separately with minimum average of 50% marks in interview. NFL reserves the right to conduct interview through video conferencing mode at its various offices.
5. In case, total marks (upto two decimals) of two or more candidates after personal interview are same, percentage of marks in the qualifying examination would be considered for drawing up merit list. In case percentage of marks (upto two decimals) are also equal in the qualifying examination, the date of birth of the candidates will be considered for preparing merit list i.e. the candidate born earlier will be considered as senior in the merit list.
6. It may be noted that candidates will be called for personal interview provisionally on the basis of information submitted by them in the application Form and their candidature will be considered vis-à-vis eligibility criteria for the post applied for as mentioned in the Advertisement. Candidates not meeting the eligibility criteria or not in possession of complete requisite documents will not be allowed to attend the personal interview and no TA will be paid to them. Further, no queries shall be entertained in this regard.
7. **The candidates called for personal interview for the posts will be reimbursed to and fro single 2nd AC Class Rail fare (Mail/Express trains, excluding Rajdhani/ Durgam/ Shatabdi)/ Bus fare from the nearest railway station of the correspondence address indicated by the candidates in their application to the place of interview by the shortest route on production of necessary receipts. No TA is payable to the candidates called for the online examination wherever applicable.**
8. The selected candidates before joining will be required to get Medical Fitness Certificate from Civil Surgeon/NFL's Hospital/NFL's common panel of hospitals and their appointment will also be subject to verification of character & antecedents and Caste certificate from the concerned District Authorities.
9. Selected candidates can be posted in any of the Units/Offices of the NFL or its Joint Ventures across India at any point of time at the discretion of Management.

F. RESERVATION/CONCESSIONS/RELAXATIONS.

1. Relaxation/Concession for PwBD/Ex-SM categories candidates will be as indicated at Clause No. F.08 to F.10.
2. Category {SC/ST/OBC/PwBD/Ex-SM/EWS} once submitted in Application Form will not be changed and no benefit of other category will be admissible later on.
3. For claiming relaxation, the reserved category candidates should upload copy of Caste/PwBD certificate(s), in the Proforma prescribed by Govt. of India, issued by the Competent Authority, alongwith Application Form. If the certificate has been issued in a language other than English/Rajbhasha (Hindi), the candidates should upload a self- certified bonafide translated copy of the same either in English or Rajbhasha (Hindi).
4. Prescribed reservations for PwBD and/or ExSM/Dependent of those killed or disabled in action will be applied on horizontal inter-locking reservation system basis as per Government of India guidelines. Candidates belonging to PwBD category shall be considered only against the identified positions.
5. Section 2(r) of The Rights of Persons with Disabilities Act 2016, defines "person with benchmark disability" as a person duly certified by the certifying authority with:
 - a. not less than 40% of a specified disability where specified disability has not been defined in measurable terms and;
 - b. a disability where specified disability has been defined in measurable terms.

The candidates are required to submit a Disability Certificate issued by Competent Authority as per the Persons with Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Amended Rules, 2009, failing which their candidature as PwBD candidates will not be considered.

Thus, in line with The Rights of Persons with Disabilities Act 2016 with regard to reservation for Persons with Benchmark Disabilities (PwBD) in the posts/services under Central Government, only "person with benchmark disability" would be eligible for reservation in posts/services with not less than forty per cent of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority. A candidate who wants to avail of benefit of reservation will have to submit a Disability Certificate in the Proforma prescribed by Government of India, issued by the Competent Authority, alongwith application form, failing which their candidature as PwBD candidates will not be considered. If the certificate has been issued in a language other than English/Rajbhasha (Hindi), the candidates should submit a self- certified bonafide translated copy of the same either in English or Rajbhasha (Hindi).

6. Format of PwBD certificate is available on the website www.nationalfertilizers.com → Careers.
7. SC/ST/PwBD/ExSM candidates are exempted from payment of application fee.
8. Relaxation to ExSM/Dependent of those killed or disabled in action will be allowed as per Government of India guidelines.
9. PwBD candidates will be allowed age-relaxation upto 10 years.
10. Upper age is relaxed by 05 (five) years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989.
11. The maximum age of the applicant, after giving relaxations under Clause No. F.8 to F.10 (standalone or in combination thereof), should not exceed 56 years as on cutoff date.

G. GENERAL INSTRUCTIONS:

1. Candidates are advised to go through the advertisement carefully and ascertain their eligibility before submitting their applications. Candidates have to ascertain themselves their eligibility vis-à-vis advertised criteria for a post for which they are applying.
2. While applying, candidates should mention their full name as it appears in Certificate / Marksheet issued by a Board of Secondary Education for passing Matriculation which shall be the only acceptable document in support of proof of age.
3. The age limit, minimum educational qualification, number of years & type of post qualification inline executive work experience are the minimum criteria and mere possession of the same by the candidate does not entitle him/her for participating in the selection process. NFL's decision regarding eligibility & shortlisting of applications shall be final & binding and no queries or correspondence shall be entertained in this regard.
4. Details once submitted in the application form will be final and request for any change including change in correspondence address/email address/mobile number/ category shall not be entertained.
5. Candidates should possess a valid email ID as the same is mandatorily required to be filled in the application form. Candidates are also advised to keep the email ID active for at least one & a half year from cut-off date. No change in the email ID will be allowed once submitted. **All information/communication regarding participating in the selection process shall be provided through email to the candidates, found prima-facie eligible, based on the information submitted by them in their application form.** Responsibilities of receiving and downloading of information/communications, etc. will be of the candidate. NFL will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate and no correspondence in this regard shall be entertained.
6. The candidature of all applicants would be provisional and subject to subsequent verification of Degree certificates/testimonials, Caste / PwBD/ ExSM etc. Candidates, if shortlisted for personal interview, are required to bring in original all certificates at the time of interview, failing which they may not be allowed to attend the interview.
7. **Any notice/revision/clarification/corrigendum/addendum/errata in respect of this advertisement shall be displayed only on NFL's website www.nationalfertilizers.com → Careers → Recruitment in NFL → Recruitment of Law Officers-2021. No further press**

advertisement will be issued. Hence prospective applicants are advised to visit the above link on NFL website regularly for latest update with regard to this advertisement.

8. The names of candidates called for personal interview will also be displayed only on the above mentioned link on NFL website. Candidates are advised to visit the website regularly for the latest information in this regard. Only short listed candidates who are prima-facie found eligible based on the information submitted in their application will be called for participating in the selection process and will be intimated through electronic mode for personal interview and NFL will not be responsible for any delay or non-delivery of such intimation. Candidates are advised to regularly visit the above mentioned link for all the updated information with regard to this advertisement. No telephonic queries shall be entertained.
9. In case the applicant does not receive any communication within 90 days from the date of publication of this advertisement, it may be presumed that he/she has not been short listed for the selection process.
10. Mere admission to the selection process does not imply that Company is satisfied about candidate's eligibility. The candidates should ensure that the details mentioned in the application form are correct and are in conformity with the eligibility criteria for the post applied for, as mentioned in the advertisement.
11. In case it is detected that a candidate does not fulfill any of the advertised eligibility criteria or has given false declaration or suppressed any material fact or information having any bearing on his candidature, he/she shall render himself/herself ineligible for consideration at any stage of selection and for termination at any time during employment, if recruited.
12. Further, NFL reserves the right to cancel/restrict/enlarge/modify the recruitment/selection process of advertised posts without any further notice or assigning any reasons whatsoever.
13. Candidates should retain the copy of their Application Form & DD for future reference as they can be asked to produce the same on anytime.
14. Court of jurisdiction for any dispute pertaining to any issue arising out of this recruitment process will be at New Delhi only to the exclusion of all other Courts.
15. Canvassing in any form at any stage shall be considered a disqualification for employment in the Company.
16. In case of any ambiguity/dispute on account of interpretation in versions other than English Language advertised in Newspaper/Employment News/Website, interpretation as per English version given in the website www.nationalfertilizers.com shall prevail.

IMPORTANT

Sl.	Details
1.	Cut-off date of reckoning eligibility for all purposes of this advertisement shall remain 31.12.2020
2.	The link for Advertisement & application Form Proforma has been hosted on the website www.nationalfertilizers.com → Careers → Recruitment in NFL → Recruitment of Law Officers-2021
3.	Last date of receipt of duly filled-in Application Form alongwith requisite self-attested copies of the documents / certificates at Noida office is 12.02.2021 / 19.02.2021 (for far-flung areas as mentioned in advertisement), unless extended and notified on NFL's website
4	Canvassing in any form is liable to render a candidate ineligible.

Sd/-

**DY. GENERAL MANAGER (HR)
NFL**
