



DEENDAYAL PORT TRUST

Certified under ISO 9001 : 2008 & ISO 14001 : 2004

Ph. : 02836-220167
Fax : 02836-233172
e-mail : sras@deendayalport.gov.in
Website : www.deendayalport.gov.in

General Administration Deptt.
Administration Office Building,
Post Box No. 50,
Gandhidham (Kutch) 370 201

No. GA/PS/1220/Cont. Pilot/237

Dated, the 25th January'2021

VIRTUAL INTERVIEW **FOR THE POST OF PILOT (MARINE) ON CONTRACTUAL BASIS**

Deendayal Port Trust intends to conduct "Virtual Interview" to engage 06 Nos. (3 UR, 1SC & 2OBC Posts) of Pilot (Marine) on contractual basis as per the Terms & Conditions set out in the scheme as Annexure-I.

QUALIFICATION AND EXPERIENCE:

Essential:-a) Must hold a certificate of competency as per R. R.

- i) Must hold a certificate of competency as Master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India.
 - ii) One-year post qualification experience as Master/Chief Officer of a foreign going ship.
- b) Age Limit – 60 years – preference shall be given to Pilots below the above age of 58 years. However, relaxable up to 65 years, considering the fact that a number of Mariners retired as Pilots from other Major Ports may be available to meet the requirement:
- c) Ex-Pilots of DPT, may also be considered for appointment as Pilots on contract basis.

Interested candidates fulfilling the prescribed qualifications for the above mentioned post, have to mail soft copies of documents i.e. proof of Date of Birth, Educational Qualifications, Experience, recent passport size photographs and current identity proof to recruitment@deendayalport.gov.in latest by **20/02/2021**.

Cont...2

The list of eligible candidates will be uploaded on DPT's official website i.e. www.deendayalport.gov.in. The tentative date & time of virtual interview will be intimated suitably.

General Instructions / Conditions:

1. Only Indian Nationals are eligible to apply. While applying for the post, the applicant should ensure that he/she fulfills the eligibility criteria and other norms mentioned above. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
2. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him/her the right to be called for the virtual interview for selection.
3. The Management reserves the right to shortlist and restrict the number of candidates for virtual interview on the basis of qualifications and experience by adopting the appropriate selection criteria.
4. Candidate selected, will neither be entitled to nor have any claim for any temporary / ad-hoc / regular employment in DPT during the said contract period or on completion of contract term.
5. In the event of death of a candidate selected on 'Contract Basis' while in service, the balance contractual amount due, if any, will be paid to his / her legal heirs, and no any other financial benefits shall be given.
6. The Port Trust reserves the right to terminate the engagement as Contract Pilot at any time without notice.
7. Incomplete application or application received after the due date, will not be considered.
8. The successful candidates shall have to present all original certificates, along with self-attested copies before joining this port.

**Sd/-
Secretary
Deendayal Port Trust**

Copy to: Sr DD (EDP) - with request to upload the vacancy circular on the DPT website and the same may be removed after last date.



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PROFORMA
B I O – D A T A

ADVERTISEMENT NO. GA/PS/1220/Cont.Pilot/ dated: /01/21

Post applied for : Pilot on Contract Basis

1. **Full name (in block letters) :**
2. **(a) Address for communication :**
(b) Telephone No./Mobile No. :
(c) E-mail address :
3. **Nationality :**
4. **Date of birth :**
5. **Age as on 01/01/2021 :**
6. **Whether belongs to SC/ST/OBC:**
7. **Educational and Professional Qualifications :**
8. **Details of employment / experience in Chronological order**

Name of the organisation	Post held	Scale of Pay	From	To	Nature of Duties

9. Self-attested photocopies of the following documents certificates are enclosed herewith:

1. **Educational / Professional Qualification Certificates :**
2. **Certificate of Competency of Master (F.G.) : No._____ Dated_____.**
3. **Experience Certificates :**
4. **Proof of Date of Birth :**
5. **Caste Certificate, if applicable :**

I hereby certify that the above particulars furnished by me; are true and correct to the best of my knowledge.

Date: / /2021

KANDLA PORT TRUST

REVISION TERMS AND CONDITIONS FOR ENGAGEMENT OF PILOT ON CONTRACT BASIS FOR KANDLA / VADINAR PILOTAGE OPERATIONS W.E.F. 01/07/2018

Qualification Criteria

- a) Must hold Certificate of Competency of Master as per R. R.
- i) Must hold a certificate of competency as Master of foreign going ship issued by the Ministry Govt. of India or an equivalent qualification recognized by the Ministry of Shipping Govt. Of India.
- ii) One-year post qualification experience as Master/Chief Officer of a foreign going ship.
- b) Age Limit-60 years- preference shall be given to Pilots below the above age of 58 years. However, relaxable upto 65 years, considering the fact that a number of Mariners retired as Pilots from other Major Ports may be available to meet the requirement:
- c) Ex-Pilots of D.P.T., may also be considered for appointment as Pilots on contractual basis,

Scheme-I

The daily allowance of Pilots on contract basis is as under: -

Tonnage	Rates
During Training	Rs. 7,000/- per day
When licensed to pilot vessels upto 11,000 GRT	Rs. 9,000/- per day
Upto 16000 GRT during day time and upto 11,000 GRT during dark hours	Rs. 10,000/- per day
Full tonnage for day time and Upto 16,000 GRT during dark hours	Rs. 10,500/- per day
Full tonnage (unrestricted)	Rs. 23,400/- per day

The daily allowance as above on days they are available for pilotage operations. However, for less than 12 hours' availability on any day they will be paid only @ 50% of the daily allowance.

Travelling allowance as per actuals subject to a ceiling of Rs. 15,000/- in a calendar month.

Minimum availability will be 15 days per calendar month and will be staggered to ensure availability as per administrative convenience. Pilot will attend all the movements allotted including night movements scheduled for the particular day.

Transportation will be provided at airport/railway station, at the time of arrival and departure as the case may be.

Scheme-II

Payment per Movement basis + travelling allowance as per actuals subject to a ceiling of Rs. 15000/- in a calendar month. Rate applicable are as follows:

- a) Retention allowance of Rs. 1,500/- per day
- b) Day time Pilotage @ Rs. 2,500/- per act.
- c) Night time pilotage @ Rs. 3,500/- per act.

During the period of training daily allowance will be restricted to Rs. 5,625/- per day.

Minimum availability will be 15 days per calendar month and will be staggered to ensure availability as per administrative convenience. Pilot will attend all the movements allotted including night movements scheduled for the particular day.

Transportation will be provided at airport/railway station, at the time of arrival and departure as the case may be.

The same rates as above will be applicable to the Pilots on Call basis.

Scheme-III

Lump sum Payment per month

Training period	Rs. 90,000/- per month
Lump sum payment	Rs. 1,70,000/- per month

1. The working hours will be 12 hours on and 12 hours off with a weekly holiday. He will report to the Deputy Conservator, Kandla Port Trust and will work in accordance with the instructions and the directions of the Deputy Conservator, Kandla Port Trust.
2. He is entitled for 12 days casual leave per year.
3. Ex-Pilots of KPT who have already done training and full tonnage, will begin with salary of Rs. 170000/- subject to fulfilling conditions prevailing in the matter.

4. In case a Pilot wants to avail leave other than casual leave or is not available to work on any day, deduction of a sum proportionate to the period of absence will be calculated based on the monthly emoluments divided by 30.
5. Proposed salary will be irrespective of number of shipping moves or size of the ship handled in a shift.
6. For the purpose of work as and when required to be deputed on official tour he will be entitled to draw TA/DA as applicable to the category of the post held by him with prior approval of the Chairman on each occasion through Deputy Conservator, Kandla Port Trust. TA/DA will not be paid for joining this contract assignment.
7. The contract engagement shall not confer on him any right or claim for Regularization in the Port service against any vacant post whatsoever.
8. The contract Pilot when not performing Pilotage Act will also carry out the works pertaining to Marine Department as per directions of Deputy Conservator/Harbour Master.

All above scheme will be review by June 2021

GENERAL CONDITIONS APPLICABLE TO ALL SCHEMES

1. A SBM Allowance of Rs. 1,000/- per 12 hour shift or part thereof for Vadinar SBM pull back operations.
2. Pilots on contract basis will be engaged initial for a period of three years which is extendable for further period of three years at a time, if required by the Port Trust, upto the maximum age of 65 years.
3. He shall execute a Security Bond to the effect that he shall serve in Kandla Port Trust as Pilot on contract basis for a minimum period of one year after completing training.
4. He may be assigned any other duties besides pilotage in the interest of the Port.
5. Either side can terminate the contract by giving one-month notice. In case of Scheme-III, this is applicable after one-year Bond period.
6. The above allowance is applicable to shipping movements at all Cargo/Oil Berths, SBMs, Product Jetty or any other shipping operations including Pull back operations within the port facilities required to be done by the Pilot.

7. The Pilots who opt stay in port quarter will be allotted "C" type quarter or equivalent quarter in Port colony at Gopalpuri or Vadinar as the case may be on payment or License Fee as applicable to employees.

OR

Accommodation if required will be provided in the Port Guest House, Gopalpuri / Vadinar on payment basis as applicable to Port Officers.

For Scheme-I at vadinar if Port is unable to provide Port quarters, Pilots may make own arrangements to stay at Vadinar/Jamnagar. However, transport will be provided to attending pilotage duties.

8. Medical facilities will be provided to self only, while staying at Kandla/Vadinar to the extent available in the Port Hospital / Health Centre.
9. The Pilots will be provided with Air Conditioned vehicle for attending pilotage operations.
10. In case of refusal to perform any pilotage duty or non-availability after reporting the day will be considered as non-available.
11. The Pilots engaged for Kandla or Vadinar will be available for pilotage job at either place in exigencies.
12. The contract Pilot will be deemed as an employee of Kandla Port Trust from the time he goes to the ship or leave the jetty for pilotage work till he returns to the jetty after completion of pilotage operation for the purpose of taking responsibilities for injuries sustained by him during the course of pilotage operations.
13. In the event of any dispute arising out of this contract, the interpretation and decision of the Chairman, Kandla Port Trust will be final and binding.

ANNEXURE-B

// To be executed on a stamp papers of Rs. 100/- //

APPENDIX-A

BOND TO BE EXECUTIED BY CONTRACT PILOTS

Know all men by this present that I _____ resident of _____ in the District of _____ State _____ at present engaged as Contract Pilot in the Port of Kandla for a period of 3 years from _____ to _____ do hereby bind myself and my heirs, executors, and administrators to pay to the Board on demand a sum of Rs. 5,00,000/- (Rupees Five Lakhs Only) on account of my engagement as contract Pilot.

And whereas for the better protection of the Board I have agreed to execute this bond with such condition as hereunder is written.

Now the condition of the above written obligation is such that in the event of my resignation or leaving service before serving Kandla Port Trust for a minimum period of one year and in the event of my removal or dismissal from service for any kind of misconduct during the prescribed period of the said one year, I shall forthwith pay to the Board or as may be directed by the Board on demand, the said sum of Rs. 5,00,000/- (Rupees Five Lakhs only) on account of my engagement as Contract Pilot.

And upon my making such payment, the above written obligation shall be void and of no effect, otherwise, it shall be and remain in full force and virtue.

Dated this _____ day of _____ on Two Thousand Twenty-one.

(_____)

Signature of contract Pilot

Signed in the presence of

1. Name _____

Address _____

Signature

2. Name _____

Address _____

Signature

Accepted for and on behalf of the Board

Secretary
Kandla Port Trust