



#### Fair Competition For Greater Good

## भारतीय प्रतिस्पर्धा आयोग

### COMPETITION COMMISSION OF INDIA

8<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> Floor, Office Block-1, Kidwai Nagar(East), New Delhi - 110023, Ph. : +91-11-24664100, Fax : +91-11-20815022

F. No. A-12015/01/2020- HR

Dated: 25<sup>th</sup> January, 2021

#### **NOTICE**

#### Engagement of Research Associates/Professionals/Experts in the Competition Commission of India on contract basis.

Competition Commission of India, New Delhi, established in pursuance of the Competition Act, 2002, invites applications from eligible candidates for engagement of Research Associates/Professionals/Experts to assist the Commission in the discharge of its functions under the Competition Act in the following fields:

Field			<u>No. of RA/Expert</u>		
(i)	Law/Economics/Financial Analysis	:	25		
(ii)	Information Technology	:	04		

2. Research Associates/Professionals/Experts are initially required for a period of one year which can be further extended as per requirements. They will assist the Commission in discharge of its functions under the Competition Act, 2002 and undertake such work/tasks as may be assigned to them from time to time.

3. Applicants should be dynamic and self-motivated professionals with effective analytical, communication (including technical writing) and interpersonal skills. The details of the eligibility criteria, remuneration payable and other terms and conditions of engagement are given in the annexure. The level of the Research Associates will be determined not only on the basis of experience and educational qualifications but also on the basis of the overall performance of the candidate during his/her interview.

4. For other terms and conditions of engagement of Research Associates/professionals, the guidelines contained in the Competition Commission of India (Procedure for Engagement of Experts and Professionals) regulations, 2009 as may be amended from time to time shall be applicable and the decision of the Commission in all such matters will be final and binding.

5. Applications **in the attached proforma** along with copies of supporting documents (*viz. educational qualification and experience*) may be sent to the Deputy Director (HR), H.R. Division, Competition Commission of India, 8<sup>th</sup> Floor, Office Block–1, Kidwai Nagar (East), New Delhi – 110023.

- Research Associates/Experts will be engaged in Level-I & II. However professional having higher qualification and experience with exceptional profile can be considered for higher level.
- The last date for receipt of application in CCI is 26.02.2021.

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#### Qualification, Experience & Classification of Research Associates/Professionals

	LAW		
Educational Qualification	Experience		
Essential –	Experience in judicial or legal work, in		
(i) Degree of LL.B or equivalent from a recognized University and/or Institute in	Supreme Court, High Court or any other		
India or abroad, recognized by the Bar	court, government or a Regulatory		
Council of India.	Authority or a Tribunal or any similar forum.		
	Or, Professor/Reader/Lecturer of Law of any		
(ii) Qualified to be registered as an	recognized University/Professional Institute		
advocate in any State Bar Council in India	of India or abroad with specialization in		
in terms of Advocate's Act,1961.	teaching competition law,		
Desirable –	Or, Legal Manager or above in the		
Specialization in competition law or	Corporate sector having experience of		
regulatory laws or laws relating to	handling acquisitions, mergers and		
Intellectual Property Rights or	amalgamations etc., under competition law		
International Trade Laws.			
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	<u>conomics</u>		
Educational Qualification	Experience		
Essential-	In analysis of microeconomic problems,		
Post Graduate degree in Economics from	including International trade, investment,		
either a recognized University in India or	project evaluation and appraisal, industrial		
abroad, with specialization in Industrial	organization, Industrial economics or		
Economics/Industrial	economic regulation including competition		
Organization/International	assessment, using quantitative economic		
Trade/Econometrics/Mathematical	techniques in government, public sector,		
Economics/Quantitative Economic	private sector, Non-Governmental		
methods/Law and Economics.	Organizations or regulatory authorities or		
Desirable-	regional/ international/multilateral		
(i) Consistent higher academic	organization(s) Or,		
performance.	-in universities/reputed research		
(ii) A doctoral degree from a reputed	institutions, as Professor/Reader/Lecturer		
University/Institute in India or from a	in of Microeconomics/Industrial		
University or Institution duly recognized	Economics/Industrial Organization/		
in India, in Economics in the area of	International Trade/Econometrics/		
competition policy or closely related	Mathematical Economics/Quantitative		
areas.	Economic methods or closely related		
	subjects.		

## **Financial Analysis**

Educational Qualification	Experience		
Essential-	Must have worked as a Business Manager or		
Master's Degree in Commerce or	Financial Manager in reputed organization		
Master's Degree in Business	handling financial ventures of large		
Administration with Accounting and	enterprises or undertakings		
Finance or Equivalent	Or		
Or	Must have worked as Chartered Accountant		
Chartered Accountant in terms of the	in reputed organization handling financial		
Chartered Accountant Act, 1949 (38 of	ventures of large enterprises or		
1949).	undertakings		

Or	Or
Cost and Works Accountant in terms	Must have worked as Cost and Works
of the Cost and Works Accountants	Accountant in reputed organization handling
Act, 1959 (23 of 1959).	business ventures of large enterprises or
Or	undertakings
Company Secretary in terms of the	Or
Company Secretaries Act, 1980 (56 of	Must have worked as Company Secretary in
1980).	reputed organization handling financial ventures of large enterprises or
Desirable-	undertakings
Post qualification course in corporate governance, international Trade Laws	Desirable –
5	Experience of handling acquisitions,
and WTO with competition law as a subject.	mergers & amalgamations etc. under
Subject.	competition law.

#### Information Technology (04)

For Level-II					
Educational Qualification	Experience required				
Bachelor of Technology /Bachelor of Engineering in Computer Science/ Information Technology/ Computer engineering/ Computer Technology <b>or</b> Masters' degree in Computer Application/ Computer Science/Information Technology from a recognized University <u>Essential</u> : Linux Certification	Minimum three years' experience in digital investigation/computer forensics/ cyber security/Design and development of Web portal and Mobile Application in Open Source technology/experience in NIC deployed projects/ Security Audit and bug fixing/ Data Center Virtualization/ Expert in workflow based system, Document Management System, Business Process automation, Database design and development/ Experience in designing, implementation & monitoring of IT network.				
<u> </u>	or Level-I				
Educational Qualification	Experience required				
Bachelor of Technology /Bachelor of Engineering in Computer Science/ Information Technology/ Computer engineering/ Computer Technology. <u>Desirable</u> : CCNA/CISSP/CISA/ CISM/CEH Certification.	Minimum one year experience in Installation, Configuration of AD, windows/ Linux server, VMs, NAS, IP Phones etc./ LAN Infrastructure Management, Data Center Virtualization & Management, Configuration and Maintenance of Switches, Routers, Call Manager, IP Cameras, NMS, Video conferencing systems, End-Point Security & Active Directory Services.				

### Classification of Research Associates/Professionals/Experts

Category Preferred Experience in year		Lump sum monthly Remuneration		
Level-I	One to three years	₹ 40,000/- with 10 percent increase		

		on completion of each year
Level-II	Three to five years	₹ 60,000/- with 10 percent increase on completion of each year
Level-III	Five to ten years	₹ 85,000/- with 10 percent increase on completion of each year
Level-IV	Ten to fifteen years	₹ 1,10,000/- with 10 percent increase on completion of each year
Level-V	Fifteen years or more	₹ 1,35,000/- with 10 percent increase on completion of each year

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# PROFORMA FOR APPLICATION FOR ENGAGEMENT OF RAs/PROFESSIONALs/EXPERTS IN CCI ON CONTRACT BASIS.

1.	(a) Name (in Block letters)	:	Passport size
	(b) Stream and Level applied	:	photograph
	(b)Present Office Address (with Tel No.) [if any]	:	
	(c) Residential Address (with Tel	No.)	
	(d) Email Address :	(e) Personal Mobile No.	
	(f) Gender (Male/Female) :		

2. Date of Birth : \_\_\_\_\_ /Age as on last date for receipt of application: \_\_\_\_\_

3. Educational Qualification (Graduation onward):

*Exam Passed	University/Instt./	Year of Passing	Duration of	Subjects	Marks
	Board		Course		obtained (%)

\*(Note: please attach self attested copies of supporting documents otherwise application will not be considered for the process)

4. Details of employment/experience in chronological order (if needed, enclose a separate sheet duly authenticated by your signature in the format below):

*Office/Instt./Org.	Post Held	Period		Area of work	Nature of	Remarks
		From	То			

\*(Note: please attach self attested copies of all experience certificates otherwise application will not be considered for the process)

 

 5.
 Total period of experience in the field for which being applied for (in years)
 : \_\_\_Yrs \_\_\_Months\_\_\_\_Days

:

:

- 6. Details of training undergone, if any
- 7. Any other relevant information, which you want to furnish
- 8. Please state briefly how you find yourself best suitable for the post applied for (Separate sheet may be attached)

Date:

(Signature of Applicant)

Place: