# TAMILNADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper and Board Manufacturing Company with a turnover of over ₹ 3437 Crores requires the following personnel for its Multilayer Double Coated Board Plant (TNPL Unit-II) at Manapparai Taluk, Trichy District, Tamilnadu:-

| Sl. No. | Name of the posts | No. of posts | Reservation | Scale of Pay * / Monthly CTC ₹ |
|---------|-------------------|--------------|-------------|--------------------------------|
| 1 | Shift Engineer (Chemical) / Assistant Manager (Chemical) | 14 | GT-4 BC-4 MBC/DNC-3 SC-2 ST-1 | **For Shift Engineer / Plant Engineer:-** Scale of Pay ₹ 19200-480-24000. Monthly CTC ₹ 85,132/- for the month of November, 2020. |
| 2 | Plant Engineer (Mechanical) / Assistant Manager (Mechanical) | 10 | GT-1 BC-3 BCM-1 MBC/DNC-2 SC-2 SCA-1 | |
| 3 | Plant Engineer (Electrical) / Assistant Manager (Electrical) | 6 | GT-2 BC-1 BCM-1 MBC/DNC-1 SC-1 | **For Assistant Manager:-** Scale of Pay ₹ 23400-590-29300. Monthly CTC ₹ 1,02,700/- for the month of November, 2020. |
| 4 | Plant Engineer (Instrumentation) / Assistant Manager (Instrumentation) | 3 | GT-1 BC-1 MBC/DNC-1 | |

* Pay Scales are under revision.

For detailed advertisement on grade-wise no.of posts, disciplines, eligibility criteria, general conditions and instructions for filling the Online Application, please visit TNPL website: **www.tnpl.com/careers**.

## 1. SHIFT ENGINEER (CHEMICAL) / ASSISTANT MANAGER (CHEMICAL).

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| No.of vacancies | : | 14 |
| Reservation | : | General Turn-4; BC(other than BC Muslims)-4; MBC/DNC-3; SC-2; ST-1 |
| Qualification | : | First Class full time B.E / B.Tech in Chemical Engineering / Chemical Technology / Pulp and Paper Technology.<br>**(or)**<br>Full time Arts / Science Degree with First Class full time PG Diploma in Pulp and Paper Technology. |
| Age | : | **For Shift Engineer**:-<br>Minimum 28 years as on 01/12/2020<br><br>Maximum as on 01/12/2020<br>General Turn-40 years; BC/BCM/MBC/DNC-43 years; SC/SCA/ST-45 years<br><br>**For Assistant Manager**:-<br>Minimum 29 years as on 01/12/2020<br><br>Maximum as on 01/12/2020<br>General Turn-40 years; BC/BCM/MBC/DNC-43 years; SC/SCA/ST-45 years |
| Experience | : | **For Shift Engineer**:-<br>Should have minimum 8 years of post qualification experience as on 01/12/2020.<br><br>**For Assistant Manager**:-<br>Should have minimum 10 years of post qualification experience as on 01/12/2020.<br><br>Experience requires in the operation and process control of high speed Paper / Board Machine, Stock preparation and Chemical additive plants, Paper / Paper Board converting and packing section, Chemical / Mechanical / De-Inked Pulp Mills and Soda Recovery Plant in a large integrated Pulp and Paper Mill or in Chemical, Petrochemical or Fertilizer industries with DCS, QCS and Process Automation.<br><br>Experience in erection, commissioning, operation and maintenance in Hardwood Pulp Mill and Recovery Plants are preferable.<br><br>Knowledge on 7QC Tools, Safety, 5s Tools, TPM, Kaizen system, industrial engineering and lean manufacturing are preferred. |

## 2. PLANT ENGINEER (MECHANICAL) / ASSISTANT MANAGER (MECHANICAL).

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| No.of vacancies | : | 10 |
| Reservation | : | General Turn-1;  BC(other than BC Muslims)-3;  BC Muslim-1;  MBC/DNC-2;  SC-2;  SCA-1 |
| Qualification | : | First Class full time B.E / B.Tech in Mechanical Engineering / Production Engineering / Industrial Engineering. |
| Age | : | **For Plant Engineer**:-<br>Minimum 28 years as on 01/12/2020<br><br>Maximum as on 01/12/2020<br>General Turn-40 years; BC/BCM/MBC/DNC-43 years; SC/SCA/ST-45 years<br><br>**For Assistant Manager**:-<br>Minimum 29 years as on 01/12/2020<br><br>Maximum as on 01/12/2020<br>General Turn-40 years; BC/BCM/MBC/DNC-43 years; SC/SCA/ST-45 years |
| Experience | : | **For Plant Engineer**:-<br>Should have minimum 8 years of post qualification experience as on 01/12/2020.<br><br>**For Assistant Manager**:-<br>Should have minimum 10 years of post qualification experience as on 01/12/2020.<br><br>Experience requires in erection / commissioning / maintenance of various mechanical and rotating equipments in a large size process industry like Pulp & Paper industry, Refinery, Fertilizer, Petro-Chemical, Chemical industries or in a project and Consultancy/Tender specification for procurement, Piping and Instrumentation drawing etc for large size projects for continuous process industries or Thermal Power Plants.<br><br>Experience in erection, commissioning, operation and maintenance in Hardwood Pulp Mill and Recovery Plants are preferable.<br><br>Knowledge on 7QC Tools, Safety, 5s Tools, TPM, Kaizen system, industrial engineering and lean manufacturing are preferred. |

### 3. PLANT ENGINEER (ELECTRICAL) / ASSISTANT MANAGER (ELECTRICAL).

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|---|---|---|
| No.of vacancies | : | 6 |
| Reservation | : | General Turn-2; BC(other than BC Muslims)-1; BC Muslim-1; MBC/DNC-1; SC-1 |
| Qualification | : | First Class full time B.E / B.Tech in Electrical and Electronics Engineering. |
| Age | : | **For Plant Engineer**:-<br>Minimum 28 years as on 01/12/2020<br><br>Maximum as on 01/12/2020<br>General Turn-40 years; BC/BCM/MBC/DNC-43 years; SC/SCA/ST-45 years<br><br>**For Assistant Manager**:-<br>Minimum 29 years as on 01/12/2020<br><br>Maximum as on 01/12/2020<br>General Turn-40 years; BC/BCM/MBC/DNC-43 years; SC/SCA/ST-45 years |
| Experience | : | **For Plant Engineer**:-<br>Should have minimum 8 years of post qualification experience as on 01/12/2020.<br><br>**For Assistant Manager**:-<br>Should have minimum 10 years of post qualification experience as on 01/12/2020.<br><br>Experience requires in installation, commissioning, operation and maintenance of LT / HT electrical equipments, switchgears, PLCs, AC/DC drives, Variable Frequency Drives etc., in a large size Pulp & Paper / Paper Board industry, Refineries, Fertilizer, Power Plant, Petro-Chemical, Metal Processing/Chemical industries.<br><br>Possessing of Supervisory Competency Certificate (C' License) is preferable.<br><br>Experience in erection, commissioning, operation and maintenance in Hardwood Pulp Mill and Recovery Plants are preferable.<br><br>Knowledge on 7QC Tools, Safety, 5s Tools, TPM, Kaizen system, industrial engineering and lean manufacturing are preferred. |

## 4. PLANT ENGINEER (INSTRUMENTATION) / ASSISTANT MANAGER (INSTRUMENTATION).

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|---|---|---|
| No.of vacancies | : | 3 |
| Reservation | : | General Turn-1; BC(other than BC Muslims)-1; MBC/DNC-1 |
| Qualification | : | First Class full time B.E / B.Tech in Instrumentation Technology / Instrumentation and Control Engineering / Electronics and Instrumentation Engineering. <br><br>**(or)**<br><br>First Class full time Arts / Science Degree with First Class PG Diploma in Process Instrumentation. |
| Age | : | **For Plant Engineer**:-<br>Minimum 28 years as on 01/12/2020<br><br>Maximum as on 01/12/2020<br>General Turn-40 years; BC/BCM/MBC/DNC-43 years; SC/SCA/ST-45 years<br><br>**For Assistant Manager**:-<br>Minimum 29 years as on 01/12/2020<br><br>Maximum as on 01/12/2020<br>General Turn-40 years; BC/BCM/MBC/DNC-43 years; SC/SCA/ST-45 years |
| Experience | : | **For Plant Engineer**:-<br>Should have minimum 8 years of post qualification experience as on 01/12/2020.<br><br>**For Assistant Manager**:-<br>Should have minimum 10 years of post qualification experience as on 01/12/2020.<br><br>Experience requires in erection, testing, commissioning and maintenance of all types of measuring instruments / transmitters, Servo valves / proportional valves of hydraulic system, control / on-off valves, pneumatic / hydraulic actuators, controls and automation systems, DCS with profibus, PLCs etc., in large size continuous process industries like Pulp & Paper, Paper Board, Refinery, Fertilizer, Petro-Chemical, Metals processing, Chemical etc. or Thermal Power Plants. Hands on experience on HMI / SCADA programming shall be an added advantage.<br><br>Experience in erection, commissioning, operation and maintenance in Hardwood Pulp Mill and Recovery Plants are preferable.<br><br>Knowledge on 7QC Tools, Safety, 5s Tools, TPM, Kaizen system, industrial engineering and lean manufacturing are preferred. |

## GENERAL INSTRUCTIONS:-

1) Candidates having 5 years B.E. / B.Tech. + M.E. / M.Tech. viz., integrated dual degree in engineering in relevant discipline will also be considered.

2) Internship Training / Apprenticeship Training under the Apprentices Act 1961 will not be considered as Experience.

3) The Candidates should ensure that they fulfill the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respect. In case it is detected at any stage of recruitment process that the candidate does not meet the eligibility criteria and / or the candidate has furnished any incorrect / false information or has suppressed any material fact(s), the candidature of such a candidate is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, he / she will be terminated and prosecuted.

4) Applications that are not in conformity with the requirements indicated in this advertisement / incomplete applications will not be entertained.

5) TNPL reserves the right to cancel / restrict / enlarge / reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.

6) Post Qualification experience will be calculated only after acquiring essential qualification i.e. B.E. / B.Tech. / PG Diploma in Pulp and Paper Technology / PG Diploma in Process Instrumentation.

## HOW TO APPLY?

1) Candidates who conform to the job requirements as given above may apply through our web portal **www.tnpl.com.** No other mode of application will be accepted.

2) Before applying **Online**, the candidates should possess valid E-mail ID and Mobile Number.

3) Candidates are advised to go through the User Manual before filling the Online Application and follow the instructions / procedures.

4) Candidates can access the Online Application portal at www.tnpl.com. The Online Application portal will be active **from 08:30 hours on 03/12/2020 to 17:30 hours on 18/12/2020.**

5) After submitting the Application through ONLINE, an Application Form will be generated and it will be sent to the candidate's e-mail ID with Application Number, which has to be quoted for all future references. Candidates are required to take two copies of print out of the same and

   a) Retain one with them for reference, and

   b) Send the other copy of the Application Form along with the documents in a cover superscribing **"APPLICATION FOR THE POST OF _____ " by Post / Courier latest by 24/12/2020** to the following address:-

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**CHIEF GENERAL MANAGER-HR**

**TAMILNADU NEWSPRINT AND PAPERS LIMITED**

**KAGITHAPURAM-639 136, KARUR DISTRICT, TAMILNADU.**

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**List of Documents:-**

**Self Attested copies of following documents are to be enclosed along with the Application Form:-**

i) Proof of Date of Birth (Birth Certificate / SSLC or HSC mark statement).

ii) Aadhaar Card.

iii) Proof for possessing required Qualifications (Provisional / Degree Certificates and Consolidated / Semester-wise mark Statements).

iv) Community Certificate.

v) Experience Certificate from the past employers wherein designation, date of joining and date of relieving should be clearly mentioned.

vi) Latest Pay slip from the present employer and / or any other document wherein designation and date of joining should be clearly mentioned.

6) Applications received with insufficient documents will be summarily rejected.

7) The candidature of the applicant who fails to submit the hard copy of the Application Form (or) received belatedly after the stipulated time will not be considered.

8) Candidates applying for more than one post should submit separate Online Applications for each post and send separate hard copy of the Application Forms with required documents.

9) After the scrutiny of applications, only shortlisted candidates will be called for Interview.

10) In case of any clarification, candidates can contact the Helpline No.9489090251 (Extn: 2640, 2655, 2677, 2805, 2698) between 08.30 Hours and 17.30 Hours on all working days or mail us to recruitment.hr@tnpl.co.in.

**Note:-**

Please do not send any original certificates along with the hard copy of the Application Form. Original Certificates are to be produced at the time of certificate verification only.

**Important Dates:-**

| | |
|---|---|
| **Online Application - Opening** | **08.30 Hours on 03/12/2020.** |
| **Online Application - Closing** | **17.30 Hours on 18/12/2020.** |
| **Receipt of Hard Copy of the Application Form** | **17.30 Hours on 24/12/2020.** |