



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

## **RECRUITMENT FOR IT OFFICERS**

**The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for the post of IT Officers.**

### **READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.**

Eligible applicants are requested to apply ONLINE through Bank's website [www.southindianbank.com](http://www.southindianbank.com) No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

**All future communications in this regard will be notified in our website.**

#### **a) IMPORTANT DATES**

Online Application - Start Date	<b>03.12.2020</b>
Online Application - End Date	<b>11.12.2020</b>

#### **b) NO. OF VACANCY: 4**

#### **c) ROLES & SCALE OF APPOINTMENT**

<b>ROLE</b>	<b>SCALE OF APPOINTMENT</b>
Finacle Administrator	Scale I/II
Network Administrator	Scale II
Developer (Mobile Banking - IOS)	Scale I/II
Electronic Fund Transfer (EFT) Switch Admin	Scale II/III

#### **d) ELIGIBILITY CRITERIA (as on 30.11.2020)**

Age	Not more than 40 years
Educational Qualification	Minimum 60% marks in B.E/ B.Tech in CS/ IT <b>OR</b> Minimum 60% marks in MCA/ M.Tech/ M.Sc in CS/ IT
Minimum Work Experience	<ul style="list-style-type: none"><li>• Finacle Administrator - 3 years</li><li>• Network Administrator - 5 years</li><li>• Developer (Mobile Banking - IOS) - 2 years</li><li>• Electronic Fund Transfer (EFT) Switch Admin - 5 years</li></ul>

- Candidates who are meeting the requisite educational qualification only will be eligible to apply.
- Candidate should have passed Educational Qualification under regular course (full time course) from a recognised University/ Institute recognised by the Govt. of India. Educational qualification by mode of distance education will not be considered.
- If Grade/ CGPA is awarded instead of marks, only candidates securing CGPA/ Grade equivalent to 60% or more may apply. Equivalent percentage should be mentioned at the time of application and percentage conversion certificate to be produced on demand.
- Those who have scored less than 60% marks will not be eligible for applying. Rounding off to the nearest integer is not allowed (for e.g. 59.99 % cannot be rounded off to 60 %).
- The percentage of marks shall be arrived by dividing the total marks obtained in all the subjects in all the semester(s)/ year(s) by the total maximum marks in all subjects irrespective honours/ optional/ additional optional subject, if any.

**e) TERMS OF EMPLOYMENT**

SCALE OF APPOINTMENT	PROBATION PERIOD	SERVICE AGREEMENT PERIOD
Scale I	2 years	3 years
Scale II	1 year	2 years
Scale III	1 year	2 years

**f) COMPENSATION PACKAGE**

IBA Package as applicable to the Scale in which the applicants are recruited. Higher fitment of Basic Pay for deserving candidates under the discretion of Management. Will be eligible for basic Performance Linked Incentives (PLI). All other benefits as applicable to the Scale in which the applicants are recruited

**g) JOB DESCRIPTION/ CORE COMPETENCIES**

The detailed Job Description/ Core Competencies is attached as Annexure of this Notification.

**h) PLACE OF POSTING**

**Ernakulam (Kerala)**

(Liable for transfer anywhere in India at the sole discretion of the Bank.)

**i) MODE OF SELECTION**

**Initial Shortlisting, Technical Interview and Final Interview**

- ✓ A committee formulated by the Bank will conduct the initial shortlisting of the applications based on the suitability for the roles.
- ✓ Adequate number of shortlisted applicants will be called for the Technical Interview and Final Interview.
- ✓ Mere eligibility will not vest any right on the applicant for being called for the Interview.

- ✓ The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and also decide the number of applicants to be called for the Interview.
- ✓ In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

**j) APPLICATION FEE**

Rs.800/- (excluding GST and other applicable charges)	<ul style="list-style-type: none"> <li>• Applicants meeting the stipulated norms only need to apply for the post.</li> <li>• Application fee once remitted will not be refunded in any case.</li> </ul>
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**k) HOW TO APPLY**

Applicants can apply online through Bank's website [www.southindianbank.com](http://www.southindianbank.com) only from **03.12.2020 to 11.12.2020** and no other mode of application will be accepted.

- ✓ Ensure that the applicant fulfills all the eligibility criteria.
- ✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
- ✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
- ✓ Applicants making multiple registrations will be disqualified.
- ✓ Applicants will have to enter their basic details and upload the photograph, signature and Curriculum Vitae (CV) as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

**❖ Guidelines for uploading Photograph:**

- A recent passport size colour photograph should be used.
- Make sure that the picture is taken in a white background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 140 pixels (height) x 110 pixels (width).
- Ensure that the size of the scanned image is not more than 50kb.

**❖ Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

**❖ Guidelines for uploading Curriculum Vitae (CV):**

- The CV should be in PDF format
- Ensure that the size of the file is not more than 1 MB.

- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
- ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit "careers" page in our website [www.southindianbank.com](http://www.southindianbank.com) for future updates. **Please also note that the physical copy of the Application need not be sent to us.**

## **D) GENERAL CONDITIONS**

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for the Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false at later date, the selection / appointment shall be liable for termination.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview at their own cost.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

### **NOTE:**

**The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.**

### **For queries please contact:**

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**

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**• Finacle Administrator**

- Technical and Functional domain knowledge in Finacle 10x.
- Unix Shell scripting and knowledge in Oracle PL/SQL.
- Experience in handling L2/L3 support for Bank.
- Experience in IBM WebSphere Application Server.
- Knowledge in Finacle EOD/BOD process.
- Associate level certification in Oracle SQL/PLSQL, Solaris.
- Finacle Certifications/ Certifications in Banking domain.
  
- Daily support of Finacle activities.
- Supporting data centre for daily EOD/BOD process.
- DR Drill planning and Execution.
- Maintenance and Support of Finacle Test Instances.
- Discussions with Third party application teams for interfacing with Finacle.
- Daily monitoring of Finacle servers, biometric auth service.
- Maintenance of Finacle servers by cleanup of old logs in live servers.
- Support for UAT testing and patch testing.
- Management and deployment of Finacle patches.
- Deployment of customization and Maintenance of Finacle SVN server and related services.
- Backend support for branches on RLS requests forwarded by helpdesk involving back end update to tables.
- Monthly check for batch job execution.
- Discussion and closing of various audit points related to CBS.
- Monitoring of scheduled jobs in Process Automation Software.
- IP phone support and remote support to branches regarding issues related to biometric authentication.
- Middleware related support calls and coordination with FM middleware team.
- Trouble shooting and supporting works related to process automation tool.
- Monitoring uptime of Finacle.
- Maintenance/configuration of various critical services of Finacle.

**• Network Administrator**

- Cisco Certified Network Professional (CCNP) in Routing & Switching.
- Cisco Certified Internetwork Expert (CCIE) in Routing & Switching (Optional)
- Experience in managing large scale network infrastructure and Bank's Data Centers.
- Good exposure in Network audits such as Performance, Security & Configurations.
- In depth knowledge of configuring and troubleshooting of LAN/WAN infrastructure.
- In depth knowledge of configuring and troubleshooting switching technologies like STP, VLAN, VTP, STACK, VSS, QOS, Ether channel, VPC etc. Data centre switching networks such as ACI, Nexus etc.
- In depth knowledge of configuring and troubleshooting routing protocols including static, dynamic (BGP, EIGRP, MPBGP, L2/L3 VPN, OSPF, ISIS).
- Hands on experience on Higher end CISCO switches (Nexus 9K, 5K, 2K, Cisco 9500, 9300, 4500, 3750, 3800, 3600 and 2900 Series) and Routers (ASR and ISR Series).
- Good understanding of MPLS and IPSEC VPN.
- Good understanding of Incident and Change Management procedures. Advance Level knowledge of network management, network availability & capacity planning
- Supporting and taking ownership of ad-hoc projects to develop the capabilities of the Ideal Service Centre.
- Ability to communicate effectively and build relationships to understand Banks requirements.
- Good knowledge of configuring and troubleshooting of Cisco collaborations (CUCM) & VC solutions and Wireless.

- Good knowledge of configuring and troubleshooting of Network access control solutions, Network security, Network proxy devices, Cisco ASA (L2L IPsec) Cisco ACS server, Banks data center infrastructure like passive components, SDN technologies, Application Centric Infrastructure networking (Layer 2, Layer 3), Leaf & Spine Architecture, IPv6.
- Understand the banks requirements and plan & execute the solutions to achieve it.
- Ensure all the compliance to internal/external IT audit comments.
- Experience in NMS monitoring and ticketing systems.
- Experience in VPN solutions like Cisco Anyconnect, Accops etc.
- Experience in managing the video conferencing solutions like Cisco Webex, Microsoft Teams etc.
- Experience in managing the online training/Townhall meetings solutions.
- Good knowledge in SDWAN solution.
- Good knowledge in Wireless technologies.

- **Developer (Mobile Banking - IOS)**

- Hands on experience in IOS.
- Proficient in Objective C, Swift 4+ and cocoa touch.
- Experience in offline storage, threading and performance tuning.
- Familiar with latest design patterns, software architecture and should have experience in MVVM.
- Expertise in Auto Layout, Networking, consuming Web Services.
- Experience in Appstore release procedures, Apple UI and Design guidelines and should have published at least 1 app in Appstore.
- 3'rd Party SDK integration experience, Push Notification implementation.
- Good code quality, writes unit tests, automation.

- **Electronic Fund Transfer (EFT) Switch Admin**

- Minimum 4 years of experience in EFT Switching Technology, preferably IST Switch.
- Well-versed with payment technology, card network specifications and Debit card management systems.
- Well-versed with EMV Contact/contactless, VISA, MasterCard, Rupay Card issuing and Acquiring and scheme compliance requirements.
- Strong knowledge and experience of Unix shell scripting and SQL.
- Hands-on experience with Simulators like MasterCard, Visa, FINSIM, BOSS etc.
- Experience in DBMS's like oracle, Microsoft SQL server, PostgreSQL etc.
- Should be well versed with ISO 8583 standard.
- More than three years of experience working on applications hosted in linux servers preferably Solaris servers.
- Experience in administrating the web application servers.
- Basic knowledge on the networking technology.
- Possess Strong Analytical, communication and decision making skills.
- Preferred to have experience with one or more programming language like c, c++, python, java, perl etc.
- Preferred to have knowledge in PCI-DSS and PA-DSS compliance requirements.

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