



**GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
137, N.S.C.BOSE ROAD, PUDUCHERRY-605001**

No.: 2-3/ED/Estt./A.3/2019-20

Puducherry, dt. 13.12.2020

NOTIFICATION

**ENGAGEMENT OF JUNIOR ENGINEERS IN ELECTRICITY DEPARTMENT
ON CONTRACT BASIS**

PROSPECTUS

1. The candidates should read the prospectus carefully before filling in the online application and they should satisfy themselves that they fulfil the eligibility conditions prescribed in the notification/prospectus in all respects.
2. The engagement of eligible candidates as Junior Engineers in Electricity Department, Puducherry U.T on contract basis shall be as follows:

Name of the post	Total Number of vacancies	No. of General vacancies (UR)	RESERVATION OF VACANCIES (By Vertical Reservation)		
			EWS	OBC	SC
JUNIOR ENGINEER (on contract basis)	42	17	04	14	07
Includes Horizontal Reservation of 03 vacancies for PwD category, applicable for 'OL' & 'HH' sub-categories.					

Abbreviations:

UR	Unreserved
EWS	Economically Weaker Section
OBC	Other Backward Classes
SC	Scheduled Castes

PwD	Persons with Disabilities
OL	One Leg disabled
HH	Hearing Impaired/ Hard of Hearing

Note:

The Government reserves the right either to enhance or to reduce the number of vacancies notified, depending upon the actual requirement at the time of selection and also to cancel the engagement process. No interim enquiry will be entertained.

I. QUALIFICATION FOR ELIGIBILITY:

Desirable:

A Degree in Electrical Engineering or Electrical & Electronics Engineering of a recognized University or A.M.I.E. (Electrical)

or

Diploma in Electrical Engineering or Diploma in Electrical and Electronics Engineering from a recognized institution/ technical board with 3 years of experience after acquiring Diploma in the field of operation and maintenance of power system transmission and distribution from a reputed industry/utility.

II. NOTE:

DIPLOMA:

- (i) The Diploma Course should have been approved by the AICTE; and
- (ii) The Diploma Certificate should have been issued by a State Board of Technical Education.

DEGREE:

- (i) The Degree Course should have been approved by the AICTE/UGC, as applicable to the institution offering the Degree Course; and
- (ii) The Degree Certificate should have been issued by a recognized University/Institution.
- (iii) In compliance with the policy of the AICTE & UGC on imparting technical education, the **Diploma/Degree** certificates obtained from Institutions/ Universities/ Deemed to be Universities through Distance Education Mode will not be considered as valid qualification.

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EXPERIENCE:

The 3 years of experience should have been acquired in the field of operation and maintenance of power system transmission and distribution, not below the rank of technician category from a reputed industry/utility. The validity and veracity of the experience certificate will be got verified by the Government and the decision of the Government shall be final in this regard.

III. AGE LIMIT:

Between 18 and 30 years of age as on 04.01.2021, the closing date for receipt of applications. Upper age limit is relaxable in respect of SC, OBC, Persons with Disabilities, Ex-Servicemen (Commissioned Officers), Disabled Defence Service Personnel as follows:

Category	Age relaxation permissible beyond the upper age limit
OBC	3 years
SC	5 years
Persons with Disabilities (PwD) <i>(For physical requirement & categories of disabilities suitable for this job, refer Part-II of General Instructions to candidates.)</i>	10 years (in respect of reserved applicants, over and above the admissible relaxation of 5 years for SC and 3 years for OBC)
Ex-Servicemen Commissioned officers including ECOs/ SSCOs who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 6 months) otherwise than by way of dismissal or discharge on account of physical disability, attributable to military service or on invalidment	5 years
Disabled Defence Service Personnel	3 years (8 years for SC)

IV. CERTIFICATES TO BE PRODUCED BY CANDIDATES DURING CERTIFICATE VERIFICATION:**(1) NATIVITY, RESIDENCE CERTIFICATE (for all candidates):**

Those who are natives of Union Territory of Puducherry and residents by continuous residence in the U.T. for the last 5 years immediately preceding the date of notification only are eligible to apply for the posts. The applicants on selection should furnish the fresh Nativity, Residence Certificate issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy

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Tahsildar. The Certificate should have been issued within one year before the closing date of application through online for this Engagement.

(2) COMMUNITY CERTIFICATE (for OBC & SC candidates):

(a) The selected applicants should submit a fresh Community/ Caste Certificate for SC/OBC obtained in the Government prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar. The certificate should have been issued within one year before the closing date of application.

(b) Candidates selected under SC quota should furnish Community Certificate issued under "**The Constitution (Puducherry) Scheduled Castes Order, 1964**" and "**The Constitution (Puducherry) Scheduled Castes Order, 2002**" in respect of "Puthirai Vannan".

(c) Candidates belonging to the communities of OBC (Puducherry UT), MBC, EBC and BCM categories of Puducherry U.T. will be considered under the one umbrella of OBC, for the purpose of reservation. Hence, the posts earmarked for **OBC in this notification applies commonly to all the above communities viz. OBC (Puducherry UT), MBC, EBC & BCM categories of Puducherry UT.**

(3) CERTIFICATE TO BE PRODUCED BY CANDIDATES CLAIMING RESERVATION UNDER ECONOMICALLY WEAKER SECTION (EWS) CATEGORY:

(a) The benefit of reservation under EWS can be availed by the persons identified as EWS as per the conditions stipulated in the **O.M. No. 36039/1/2019-Estt (Res), dt. 31.01.2019 of the Govt. of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training.**

(b) Candidates claiming reservation under the EWS category should produce an Income and Asset Certificate issued by the Competent Authority as prescribed in O.M. mentioned above.

(c) Candidates found to produce fake/ manipulated Income & Asset Certificate will be terminated (if selected provisionally) from service contract immediately and penalized as per rules.

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(4) DOCUMENT TO BE PRODUCED BY CANDIDATES CLAIMING AGE RELAXATION UNDER EX-SERVICEMEN COMMISSIONED OFFICERS & DISABLED DEFENCE SERVICE PERSONNEL CATEGORY:

Candidates claiming age relaxation under Ex-Servicemen Commissioned Officers and Disabled Defence Service Personnel category should produce original discharge book/ discharge certificate issued by the Competent Authority during their discharge from Military Service.

(5) DISABILITY CERTIFICATE TO BE PRODUCED BY PERSONS WITH DISABILITIES:

To claim reservation under the Persons with Disability (PwD) category, the percentage of relevant disability as assessed by the Medical Board, Government of Puducherry should be not less than 40%. The applicants who apply against the horizontal reservation provided for Persons with Disability (PwD), on selection should necessarily submit the Medical Certificate/ Disability Certificate, issued by Medical Board, Government of Puducherry. The Certificate should have been issued within three years before the closing date of application through on-line for this Engagement. Certificate received from any other authority will not be accepted. The categories of disability suitable for the post are detailed in Part II of the "GENERAL INSTRUCTIONS TO CANDIDATES".

V. MODE OF ENGAGEMENT/ PATTERN OF EXAMINATION:

The Engagement to the above post will be made strictly based on the merit of a Written Competitive Examination, the date of which will be notified later. The candidates who are provisionally selected in the competitive examination will be called for Certificate Verification at a subsequent date.

The pattern of the examination will be as follows:

Scheme of written test	No. of questions	Total marks	Duration	Marks correct for answer	Marks wrong for answer	Marks for questions not answered
Objective Multiple Choice Type	100	100	2 hours	1 mark	(-)0.25 marks (negative marking)	0 marks

Note: Multiple answers for a single question will be treated as a wrong answer and negative marks will be awarded to that question. When no answer is selected to any question, it will not be considered as a wrong answer.

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The allocation of marks for different domains will be as follows:

SUBJECT OF EXAMINATION	PERCENTAGE OF TOTAL MARKS
TECHNICAL KNOWLEDGE (As per Indicative Syllabus)	100%

Candidates scoring less than cut-off marks as given below will not be considered for selection:

UR/EWS/OBC/SC(Others)/OBC(Migrant) : 50%

SC/PwD/Ex-Sm(ECO/SSCO)/Disabled : 40%

Defence Service Personnel

VI. INDICATIVE SYLLABUS:

(i) Technical Knowledge: The syllabus for this part would include Basic concepts of Electricity, Circuit laws, Magnetic Circuits, AC Fundamentals, Measurement and Measuring instruments, Electrical Machines, Fractional Kilowatt Motors and Single phase Induction Motors, Synchronous Machines, Generation, Transmission and Distribution, Estimation and Costing, Utilization and Electrical Energy, Basic Electronics & Computer basics.

Note: The standard of questions in Engineering will be in the level of Diploma in Electrical & Electronics Engineering. All the questions will be set in SI units.

VII. DATE AND VENUE OF THE COMPETITIVE EXAMINATION:

The Competitive Examination will be held in one or more centers at Puducherry. **The exact date, time and venue of the examination will be intimated in due course in the website "<https://recruitment.py.gov.in>" and also in leading Newspapers.**

VIII. TERMS AND CONDITIONS FOR BEING ENGAGED AS JUNIOR ENGINEER IN ELECTRICITY DEPARTMENT ON CONTRACT BASIS.

- (1) The selected candidate will be engaged as Junior Engineer on contract basis any of the regions of Puducherry, Karaikal, Mahe and Yanam.
- (2) The period of contract will be two (02) years or till necessity thereof ceases, whichever is earlier.
- (3) The contractual engagement shall be on a full time basis and he/she shall not accept any other assignment during the contract period.

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- (4) The contractually engaged person will have to work in shift duty in sub-stations and can be posted any of the four regions of the U.T of Puducherry.
- (5) They will be paid a fixed remuneration of ₹ 33,000/- [₹ 30,000/- + ₹ 3,000/- (Conveyance Allowance)] per month.
- (6) The income tax or any other tax liable to be deducted as per the rules will be deducted at source before effecting the payment, for which the department will issue TDS certificate.
- (7) The engagement will be on no work no wage basis.
- (8) The contractually engaged person is not entitled to any allowances like DA, HRA, Transport Allowance or Bonus etc. However, they are entitled for travelling allowance and daily allowance if they perform official tour.
- (9) The contractually engaged person is not entitled for regularization of service against any post based on their service as Junior Engineer on contract basis.
- (10) The contractually engaged person shall not be entitled for any benefit like pension, gratuity, or any other benefits applicable to government servants appointed on regular basis.
- (11) The contractually engaged person shall not be entitled for any kind of leave. However they are entitled for public holidays and declared holidays. They are also entitled for eight days casual leave per annum.
- (12) They are not entitled for any retirement or other terminal benefits of any kind.
- (13) The service rendered as Junior Engineer on contract basis shall not be reckoned for the purpose of seniority or for any other service benefits under the Government in future.
- (14) The engagement to the post will be subject to obtaining medical fitness certificate from the designated medical authority.
- (15) If any declaration given/information furnished by the applicant proves to be false or he/she is found to have willfully suppressed any material, information, he/she will be liable for removal of contract and also such other action as the government may deem it necessary.
- (16) The contractually engaged person should not have been convicted by any court of law.
- (17) The engagement shall be terminated by this Department after issuance of one month notice, if the services are not up to the expected standard or for any other specific reasons.

- (18) If the contractually engaged persons do not want to continue, they may discontinue their engagement after giving one month notice or remit one month remuneration thereof, as the case may be, proportionate to the shortfall in the notice period.
- (19) They shall enter an agreement with the Electricity Department, Government of Puducherry in the prescribed format as given in Part-III, only after which contractual order will be issued.

IX. HOW TO APPLY:

Applicants fulfilling the eligibility criteria as mentioned above may apply online through the official website, "<https://recruitment.py.gov.in>" from 04.12.2020 (10:00 a.m.) to 04.01.2021 (05:00 p.m.)

Candidates are required to apply only through online mode, following the instructions detailed below. Applications received through other modes such as postal, etc. will not be entertained.

GENERAL INSTRUCTIONS TO CANDIDATES:

PART-I

The applicants have to register with their Mobile Number in the online portal "<https://recruitment.py.gov.in>" for applying through online. Then they will receive a One Time Password (OTP) through SMS in the mobile number provided while registration and the same should be entered in the online portal using the Username and Password for applying to the post of Junior Engineer on contract basis. If the applicant does not have a personal mobile, he/she may give a mobile number accessible by him/her to get the information passed by the Department.

- (1) The applicants are advised to use latest web browser for better compatibility, better user experience and improved security. The applicants are advised to change the default Password received in their mobile after first login. It is the applicant's responsibility to take ownership of the password and it should not be disclosed to anyone and the liabilities arising upon disclosing of the same will be at the risk of the applicant. The applicants shall duly log off from the recruitment portal after submission of application.
- (2) The name of the applicant should be spelt correctly in the application as it available in the birth certificate/mark sheets. Any change / alteration found may disqualify their candidature.

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- (3) The applicants will be required to upload their scanned copy of their colour passport size photo, specimen signature (in jpg/jpeg format & in 200 DPI resolutions, size not exceeding 150 KB) [as shown guidelines Video for uploading and cropping your photograph and signature during online application] and available Nativity, Residence Certificate (in pdf format & size not exceeding 100 KB)
- (4) Online registration and submission of application will be opened at 10:00 A.M on 04.12.2020 and will be closed at 5:00 P.M on 04.01.2021.
- (5) The applicants will be allowed to view, print & check the status of their application and download the Hall Ticket by logging in into the online portal using the username and password they received in their mobile number. Hence, they are advised to keep the username and password safe for future reference until the recruitment process is over.
- (6) After applying, the applicant can make corrections in their online application, if any error had occurred while entering the data. This facility is allowed till the closing date for the receipt of online application, i.e., till 04.01.2021 (05:00 p.m.).
- (7) The information / data furnished by the applicants in the online application are final and cannot be altered later after the last date for applying, i.e. 04.01.2021 (05:00 p.m.).
- (8) Candidates must avoid registering multiple applications online and register only a single application, which may lead to cancellation of candidature.
- (9) The applicants are advised to have a copy of the online generated application for their reference.
- (10) Candidates are advised to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to this website on account of heavy network traffic during the closing days.
- (11) The Government does not accept any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Government.

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- (12) Applicants need not send the printed copy of online application or any other supporting documents to this Department in application stage.
- (13) The candidates shall produce all the relevant certificates pertaining to the application in original when called for certificate verification.
- (14) All the communications with regard to this Engagement will be published in the website "<https://recruitment.py.gov.in>". Applicants are advised to access the above website and watch news and dailies regularly for information. They are advised to keep the Mobile number given in the online application active for receiving SMS connected with this Engagement.
- (15) After scrutiny, the status of the online application will be indicated in the website "<https://recruitment.py.gov.in>". The applicants are advised to check this official website to know their application status.
- (16) Application with incomplete data / information and improper photograph and signature is liable for rejection.
- (17) A separate press note will be issued in leading regional news dailies regarding the issue of hall tickets through online mode. The eligible applicants can download the same from the website "<https://recruitment.py.gov.in>" by logging in using their "User Name" & "Password" received through SMS while registration.
- (18) Change of Address & Mobile Number, if any, after submission of application should invariably be intimated to this Department. Otherwise the Department will not be responsible for any delay/ non-delivery of letters / SMS messages.
- (19) No TA/DA will be paid for attending this Competitive Examination.
- (20) The decision of the Government as to the eligibility or otherwise of the applicant for any stage of the engagement process shall be final. The admission to written examination is only provisional. Success in the examination confers no right to engagement. The engagement is subject to verification of educational qualification, experience, Nativity, Community, Residence and any other special category claimed by the applicant and also verification of character and antecedents and medical fitness.

(21) No correspondences will be entertained with regard to the Engagement process. Candidates are advised to verify the status of their application/Admit card, etc. online only.

(22) Applicant's details as furnished in the online application are final and cannot be altered. Furnishing of false information or fake certificates, if found at later stage, the candidate will not only be rejected but also be liable for criminal action.

(23) Helpline: For any queries regarding the application process, the following phone numbers may be contacted: 0413 - 2334277 on all working days between 10.00 A.M to 01.00 P.M. Alternatively, queries can be mailed to the helpline id.: osd-ped.py@gov.in.

PART-II

PHYSICAL REQUIREMENT & CATEGORIES OF DISABLED, SUITABLE FOR THE POST OF JUNIOR ENGINEER:

Physical Requirement for the post of Junior Engineer:

Sl. No.	Physical Requirement
1.	Sitting
2.	Standing
3.	Bending
4.	Walking
5.	Manipulation by Finger
6.	Pulling & Pushing
7.	Lifting
8.	Kneeling & Crouching
9.	Communication
10.	Reading & Writing
11.	Seeing

Categories of Disabled, suitable for the post of Junior Engineer

Sl. No.	Category of Disability
1.	One Leg (OL)
2.	Hearing Impaired/ Hard of Hearing (HH)


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SUPERINTENDING ENGINEER
-cum- HEAD OF DEPARTMENT



PART-III

AGREEMENT FOR CONTRACTUAL ENGAGEMENT

(TO BE ENTERED/ EXECUTED BY THE CONTRACTUALLY ENGAGED JUNIOR ENGINEERS IN THE ELECTRICITY DEPARTMENT, PUDUCHERRY)

This agreement is made at Puducherry on this day of 2020 between the Superintending Engineer -cum- Head of Department, Electricity Department, Puducherry (for and on behalf of the President of India) (hereinafter referred to as "the Government" which expression shall wherever the context so admits include his/her successors in office and to be assigned) on the One Part and Thiru/Tmt/Selvi Son/Wife/Daughter of Thiru residing at (hereinafter referred to as "the Individual" on the Other Part;

WHEREAS, the Superintending Engineer -cum- Head of Department, Electricity Department, Puducherry (vide Memorandum No.....,dated) has engaged Thiru/Tmt./Selvi..... as Junior Engineer, on contract basis in the Electricity Department at Puducherry on a remuneration of Rs. 33,000/- (Rupees Thirty Three Thousand only) [Rs. 30000 + 3000 (Conveyance Allowance)] per month as per the terms and conditions hereinafter mentioned;

Now, therefore, the witnesses and the parties hereto respectively agree to these presents as follows:-

1. Thiru/Tmt/Selvi.....shall submit himself/herself to the orders and directions of the Superintending Engineer/ Executive Engineer concerned under whom he/she may from time to time be placed by the Head of Department for service.
2. Thiru/Tmt/Selvi.....shall submit an undertaking to the effect that he/she has not been convicted by any court of law.
3. Thiru/Tmt/Selvi..... will have to work in shift duty in sub-stations and can be posted of him/her any four regions of the U.T of Puducherry.
4. Thiru/Tmt./Selvi shall, subject to the provisions for determination of the agreement made for the purpose as stipulated in the terms and conditions made in this notification, be paid a remuneration of Rs. 33,000/- (Rupees Thirty Three Thousand only) per month on short term contract basis.
5. The income tax or any other tax liable to be deducted as per the rules will be deducted at source before effecting the payment, for which the department will issue TDS certificate.

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6. The engagement will be on no work no wage basis.
7. The contractually engaged person is not entitled to any allowances like DA, HRA, Transport Allowance or Bonus etc. However, He/she is entitled for travelling allowance and daily allowance if they perform official tour.
8. The period of contract will be for a period of two years or till the posts are filled up by the Government on regular basis, whichever is earlier. He/she shall also serve / discharge himself/herself efficiently and diligently all the responsibilities assigned as a under the orders, directions and instructions of the Head of Office/ Department concerned and shall do all act to discharge all the duties that may be required of him/her to be done in such capacity as per the engagement.
9. He/she shall devote his / her whole time and attention to the duties and responsibilities attached to the post as hereinafter mentioned and shall not engage directly or indirectly in any trade or business, work or occupation on his / her own account.
10. He/she shall not absent himself/herself from duty without getting prior permission of the Head of Office/ Department. In case if he/she was unable to attend the office on medical grounds, he/she should produce necessary medical certificate to the Head of Office through the concerned immediate superior authority. The individual is informed that the remuneration will not be paid for the period of absence since his/her engagement is purely on contract basis. If the individual is absent for a period of 10 consecutive days without permission, he/she will be deemed to have been abandoned his/her service.
11. He /she at all times, shall truly and faithfully account for and deliver to the person who is appointed or posted as his/her successor, all materials, documents, books, papers and reports which will or may at any time come to his/her hands or be under his/her charge on account of the Government and shall conform to and obey all such orders, directions and regulations as he/she may from time to time receive from his/her superior authorities.
12. The services of Thiru/Tmt/Selvi shall be terminated without any compensation as soon as the posts of Junior Engineer are filled up by the Government on regular basis.
13. This engagement is purely temporary. Both parties to the contract shall be entitled to terminate the contract at any time during the tenure by giving one month's notice to the other side.
14. If he/she should observe and comply, with all the terms, conditions, stipulations and provisions of these present, it shall be paid to him/her for such time as he/she shall be in the said contract service and perform the duties herein before mentioned but not otherwise, remuneration of Rs. 33,000/- (Rupees Thirty Three Thousand only) per month.

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15. He/she shall during his/her contract under this agreement be eligible for eight days casual leave per annum. He/she is entitled for declared and public holidays. He/she is not eligible for any other kind of leave other than this.

16. He/she shall not be eligible for any service benefits including pension, invalid pension / retirement benefits and bonus etc.

17. He/she shall not have any claim for regularization of his/her services rendered on short term contract basis. He/she shall also not demand regularization of his/her service/engagement.

18. Thiru/Tmt/Selvi shall not be entitled to receive in whole or part of the benefits of any improvements that may be sanctioned by the Government, subsequent to the date of these presents in the terms and conditions of service of members of the category of the service to which he/she may for the time being belong unless otherwise decided by the Government and the decision of the Government in respect of such improvement in the terms and conditions of such service of him/her shall operate so as to modify to that extent the provisions of these presents.

19. If the individual commits any breach of trust with misappropriation of funds and resources of the Government which he/she is responsible for management any utilization or otherwise by virtue of his/her position the individual is liable for such criminal proceedings as deemed fit by the Government even after termination of contract or otherwise.

20. Any difference or dispute between the parties arising out of or in connection with service matters shall be discussed and settled amicably amongst the parties. In the event of non-settlement of the difference or dispute within sixty (60) days, the same shall be referred to the Secretary to the Government (Power), and whose decision shall be final.

21. Performance appraisal shall be reviewed by the concerned Controlling Authority once in 3 months.

22. If due to any misconduct or negligence on the part of the individual, the Government sustains any loss or damage, such loss or damage shall be made good by him/her.

23. The Superintending Engineer -cum- Head of Department, Electricity Department, Puducherry may alter the place of engagement from one office/division to another, subject to necessity. He/she should perform the duties allotted by the Head of Office everyday, completely.

24. This agreement may be amended as and when required by the Government.

IN WITNESS WHEREOF, the said Thiru/Tmt./Selviand the Superintending Engineer -cum- Head of Department, Electricity Department, Puducherry acting for and on behalf of the President of India hereunto set their respective signature.

Signature of the Contract Employee

In the presence of:-

First Witness

Name and Address

Occupation

Second Witness

Name and Address

Occupation

Signed and delivered by the
Superintending Engineer -
cum- Head of Department,
Electricity Department,
Puducherry

In the presence of:-

First Witness

Name and Address

Occupation

Second Witness

Name and Address

Occupation

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