

**IMMEDIATE**

NAVYUG SCHOOL EDUCATIONAL SOCIETY  
HANUMAN ROAD, NEW DELHI-110001

**Subject: Public Notice for Engagement of Guest Teachers in Navyug Schools of NDMC for the Academic Session 2020-2021.**

The Competent Authority has been pleased to invite online applications for the engagement of Guest Teachers for the Academic Session 2020-2021 for the posts of Post Graduate Teachers (PGT), Trained Graduate Teachers (TGT) and Primary Teachers (Academics), Primary Teachers (Activity) and Laboratory Assistant in Navyug Schools of NDMC.

2. Director (IT) is, therefore, requested to publish the enclosed notice on NDMC website for engagement of Guest Teachers in Navyug Schools of NDMC for the session 2020-2021.

3. It is also requested to create a link for inviting online applications for the engagement of Guest Teachers for the above mentioned posts for Navyug Schools.

Encls:As above



(Anjum Siddiqui)

Joint Director (Education/NSES)

Director (IT), NDMC,  
Palika Kendra, New Delhi-110001

U.O. No. 18314 /NSES/M.Secy./2020

Dated: 16/12/2020

(NAVYUG SCHOOL EDUCATIONAL SOCIETY)

Head Office, Atal Adarsh Vidyalya,  
Hanuman Road, New Delhi-110001

No./ 8314 /NSES/M.Secy./2020

Dated: 16.12.2020

Last date for applying online: 04.01.2021

NOTICE

FORMATION OF PANEL OF GUEST TEACHERS 2020-2021

FORMATION OF PANEL OF GUEST TEACHERS(POST GRADUATE TEACHERS, TRAINED GRADUATE TEACHERS, PRIMARY TEACHERS(ACADEMIC) AND PRIMARY TEACHERS(MUSIC, ART/DRAWING AND PHYSICAL EDUCATION) AND LABORATORY ASSISTANT IN NAVYUG SCHOOLS RUN BY NAVYUG SCHOOL EDUCATIONAL SOCIETY(NSES), A SOCIETY REGISTERED UNDER SOCIETIES REGISTRATION ACT, 1860 AND 100% FUNDED BY THE NEW DELHI MUNICIPAL COUNCIL(NDMC).

2. Online applications are invited to draw a panel of Guest Teachers (PGT, TGT, Primary Teachers (Academic), Primary Teacher (Activities) and Laboratory Assistants from the interested candidates. The panel of the Guest Teachers will be valid for the academic session 2020-2021 which can be extended with the approval of the Competent Authority, if required for the posts mentioned below:

(A) POST GRADUATE TEACHERS				
S.N	Subject	wise requirement of the posts and category of post	Qualification required	Age limit
01	Biology	UR-01	<b>S.No. 01 to 07:</b> Candidates with first class Master Degree in the subject concerned with High Second Class (not less than 55% marks) in B.Ed.	Not exceeding 35 years
02	Hindi	UR-02		
03	English	SC-01, ST-01, UR-01		
04	Geography	SC-01		
05	Commerce	UR-03 SC-01		
06	Mathematics	SC-01		
07	Sanskrit	UR-01		
08	Fine Art	UR-02	<b>S.No. 08:</b> (i)First Class Master Degree in Drawing and Painting/Art/Fine Art from a recognised Institution OR	

			<p>First Class Bachelor`s Degree with Fine Art/Art/Drawing and Painting as one of the subject with minimum 04 years Diploma from a Recognised Institution/ University.</p> <p style="text-align: center;">OR</p> <p>Higher Secondary/Intermediate/Senior Secondary School Certificate Examination with minimum 05 years (Full time) First Class/07 years Part time First Class Diploma/Fine Art/Painting/Drawing and Painting from a recognised Institute/University</p>
09	Music	UR-01	<p><b>S.No. 09:</b> (i)First Class M.A. (Music) OR M-Music of a any recognised university.</p> <p style="text-align: center;">OR</p> <p>Senior Secondary/Secondary along with 08 years First Class Diploma in the following: (i)Sangeet Alankar (ii) Sangeet Kovid (iii) Sangeet Parveen (iv) Sangeet Nipun</p> <p style="text-align: center;">OR</p> <p>First Class B.A. in Music followed by a minimum of 02 years Diploma/Certificate in Music from an Institution recognised by a State/Central Govt.</p> <p style="text-align: center;">OR</p> <p>Senior Secondary/Secondary with a minimum 7/8 years First Class Diploma/Certificate in Music from an Institution recognised by a State/Central Govt.</p> <p>OR Sangeet/Nirtiya Visharad of</p>

			Prachin Kala Kendra Chandigarh with First Class Graduation in any discipline.
10	School Counsellor	SC-01, UR-02	<b>S.No. 10:</b> (i) First class Master's degree in Psychology and P.G. Diploma in Counselling with 3 years of experience of teaching in subject concerned in Senior Secondary/Higher classes from a Govt./Recognised school.
<b>Total</b>		<b>19</b>	

**(B) TRAINED GRADUATE TEACHERS**

S.N	Subject wise requirement of the posts and category of post		Qualification required	Age limit
01	Sanskrit	SC-01, UR-01	<b>For S.No. 1 &amp; 2:</b> High Second class Master's degree in the subject concerned having not less than 55% marks from a recognised University. (ii) High Second class Bachelor of Education (B.Ed.) Degree having not less than 55% marks.	Not exceeding 30 years
02	Mathematics	SC-01, UR-01		
03	Social Studies	SC-01, OBC-01	<b>S.No. 03:</b> High Second class Master's degree having not less than 55% marks with one of the following subjects: History, Political Science, Geography, Economics. (ii) High Second class Bachelor of Education (B.Ed.) Degree having not less than 55% marks.	
04	Science 'A'	SC-02	<b>S.No. 04:</b> High Second class Master's degree in Physics or Chemistry (having not less than 55% marks) with two or one of the following subjects at Graduation level: Physics, Chemistry, Mathematics, Computer Science, Statistics. (ii) High Second class Bachelor of	



			Education (B.Ed.) Degree having not less than 55% marks.
05	Art/Drawing	UR-01	<p><b>S.No. 05:</b></p> <p>(i)High Second class Post Graduate degree with 55% marks in Drawing and Painting/Art/Fine Art from a recognised Institution OR Bachelor`s Degree along with 04 years full time Diploma in Painting/Art/Fine Art having not less than 55% from a Recognised university/Institution.</p>
06	Music	UR-01	<p><b>S.No. 06:</b></p> <p>(i)High Second class M.A. (Music) OR M-Music of a any recognised university with 55% marks</p> <p style="text-align: center;">OR</p> <p>Senior Secondary/Secondary alongwith 08 years Diploma in the following:</p> <p>(i)Sangeet Alankar (ii) Sangeet Kovid (iii) Sangeet Parveen (iv) Sangeet Nipun</p> <p style="text-align: center;">OR</p> <p>B.A. in Music with 55% marks followed by a minimum of two years diploma/certificate in music from an institution recognised by a State/Central Govt.</p> <p style="text-align: center;">OR</p> <p>Senior Secondary/Secondary with a minimum 07 years/08 years Diploma/Certificate in Music from an institution recognised by a State/Central Govt. With 55% marks.</p> <p style="text-align: center;">OR</p> <p>Sangeet/Nirtiya Visharad of Prachin Kala Kendra Chandigarh with 55% marks along with graduation in any discipline.</p> <p>(i)High Second class M.A. (Music) OR</p>

			<p>M-Music of a any recognised university with 55% marks</p> <p>OR</p> <p>Senior Secondary/Secondary alongwith 08 years Diploma in the following:</p> <p>(i)Sangeet Alankar (ii) Sangeet Kovid (iii) Sangeet Parveen (iv) Sangeet Nipun</p> <p>OR</p> <p>B.A. in Music with 55% marks followed by a minimum of two years diploma/certificate in music from an institution recognised by a State/Central Govt.</p> <p>OR</p> <p>Senior Secondary/Secondary with a minimum 07 years/08 years Diploma/Certificate in Music from an institution recognised by a State/Central Govt. With 55% marks.</p> <p>OR</p> <p>Sangeet/Nirtiya Visharad of Prachin Kala Kendra Chandigarh with 55% marks along with graduation in any discipline.</p>
07	Physical Education	UR-01	<p><b>S.No. 07:</b></p> <p>(i)High Second class Master`s degree in Physical Education or its equivalent with 55% marks from a recognised University/Institution</p>
08	Computer Science	UR-01	<p><b>S.No. 08:</b></p> <p>High Second class Master`s degree with 55% marks in Computer Application, Computer Science or Information Technology from a recognized university/Institution</p>
09	Work Experience	UR-02	<p><b>S.No. 09:</b></p> <p>i)High Second class Degree/Diploma in any of the following having not less than 55% marks: B.Sc. (Tech.) Ed. From Regional College</p>

			of Education, NCERT. OR Degree in Electrical or Electronics or Mechanical Engineering or concerned trade from a recognised university. OR 03 years Diploma after Higher/Sr. Secondary in Electrical/Electronics/Mechanical/Con cerned trade from an Institution recognised by the Govt.	
	<b>Total</b>	<b>14</b>		
<b>(C) PRIMARY TEACHER(ACADEMIC)</b>				
01	<b>29</b> (SC-03, ST-05, OBC-06, EWS- 08, UR-07)	Candidates with High Second Class Graduate Degree(having not less than 55% marks) in any of the subject of Physics, Chemistry, Zoology, Biology, Mathematics, Environmental Science, Bio-Science, English, Hindi, Geography, Political Science, History with B.Ed. can apply for the post. Bachelor Degree in Commerce having not less than 55% marks with Bachelor of Education (B.Ed.) Degree.	Not exceeding 30 years	
<b>(D) PRIMARY TEACHER(ACTIVITIES) :</b>				
01	Music SC-01 OBC-01 EWS-01	(a)High Second class Bachelor`s Degree having not less than 55% marks in/with Music from a Recognised University. OR Higher Secondary/Sr. Secondary with a recognised 04 years Diploma in Music from Recognised Institute having not less than 55% marks.	Not exceeding 30 years	
02	Art/Drawing UR-01 OBC-01 EWS-01	(a)High Second class Graduate with 55% marks with Drawing/Painting/Art/Fine Art along with 02 years full time Diploma from a Recognised Institution  OR Sr.Secondary/Secondary/Intermediate along with 04 years full time Diploma from Recognised University with 55% marks.  OR M.A. in Drawing and Painting/Art/Fine Art from recognised University with 55% marks.	Not exceeding 30 years	
03	Physical Education UR-01 EWS-01	(i)Graduate in Physical Education OR B.P.Ed. with 55% marks  OR D.P.Ed awarded by a recognised	Not exceeding 30 years	



		university/institution after training of minimum of one academic session provided that the admission qualification for diploma is at least a university degree with 55% marks. OR Bachelor of Sports, Humanities and Physical Education of Haryana Agricultural University, Hisar with 55% marks.	
<b>(E) LABORATORY ASSISTANT (08)</b>			
01	SC-01, ST-01, OBC-02, EWS-1, UR-03	Intermediate/Senior Secondary pass with Science subject. 3 years experience of working in Laboratories from reputed organization/institution in the subject concerned.  Desirable: Science Graduates will be preferred.	18 to 30 years. For female upto 40 years.

**Note: 5% relaxation will be given to SC/ST candidates in percentage of marks in respect of all categories mentioned above.**

**3. Applications shall be received online from 21.12.2020 to 04.01.2021.**

**4. TERMS AND CONDITIONS:-** The terms and conditions for the engagement of the Guest Teachers (PGT, TGT & Primary Teachers shall be as under:

(i.) Guest Teachers shall be engaged purely on daily wages basis for academic year 2020-21 or till the posts are filled up on regular appointment, whichever is earlier. This is purely a stop gap arrangement. The candidates so engaged shall not claim salary, allowances, facilities and other benefits accruing to the regular teachers. The candidates so engaged as Guest Teachers shall not file any court case regarding salary and regularization etc. The services of a Guest Teacher can be terminated at any time without any notice or assigning any reason whatsoever.

(ii.) Guest Teachers are to be engaged for Navyug Schools. However, the number of vacancies is tentative and is subject to change. NSES reserves the right to alter the number of vacancies at any time. NSES will also prepare and maintain a wait list/panel of candidates to meet any requirement in the current Academic Session 2020-21.

(iii.) Reservation and age relaxation to candidates belonging to SC/ST/OBC/EWS and Disabled persons will be given as per Govt. orders. The certificate of OBC should be issued by authority of Govt. of NCT, Delhi. For SC/ST candidates, certificate issued by any state/UT will be considered. The candidates belonging to Physically Handicapped category (Ortho + VH only) must possess "Disability Certificate" issued from a Government Hospital.



(iv.) Willing candidates may register themselves on NDMC website [www.ndmc.gov.in](http://www.ndmc.gov.in) from **21.12.2020 to 04.01.2021 upto 12.00 PM**. Submission of applications other than online shall not be entertained and any deviation in this regard shall lead to summary rejection. Applicants are strictly instructed not to send any hard copy of the application to this department.

(v.) Post based order of merit list will be prepared on the basis of merit (80% academic + 10% Teaching Skills, 10% experience) separately for each category of applications namely SC/ST/OBC/Disabled persons and others.

(vi.) The Guest Teacher so engaged will be disengaged irrespective of his/her standing in the order of merit list initially drawn for the purpose of engagement, as soon as a regular teacher is available.

(vii.) The order of merit list will be displayed on website and the schedule for verification of documents relating to age, qualifications, cast certificate etc. will be notified in due course of time on the web portal of NDMC. (Date will be decided in due course of time)

(viii.) The engagement of Guest Teachers will be only for the academic session 2020-21. The term may be extended in the next session based on actual requirement and their work & conduct report.

(ix.) Application received online in response to the notice will be scrutinized post wise & subject-wise through computer only. After the scrutiny, the eligible candidates will be shortlisted post-wise & subject-wise on the basis of academic performance and experience.

(x.) If a candidate desires to apply of more than one post, separate application should be submitted for each.

(xi.) The shortlisted candidates will be called for document verification at a designated place and time to be intimated in due course of time. The candidate who will be called for document verification are required to bring the original i)Mark sheets ii)Degree and iii)Certificates in support of related information alongwith attested documents thereof & four passport size photographs. The candidates who will be called for document verification are also required to bring the proof of residence and identity viz. Aadhaar Card/Ration Card/Passport/PAN Card/Driving License/Bank Pass Book/Voter Card.

(xii.) As per Delhi Gazetted Notification dated 07.10.2011, only those who are qualified in Elementary stage in the Central Teacher Eligibility Test (CTET) conducted by CBSE will be considered for the post of Assistant Teacher (Primary) and TGT

(Various Subjects/MIL). However marks obtained in CTET will not be counted for preparation of the panel.

(xiii.) The experience certificate should also mention the number of days worked against the total number of working days in the year.

(xiv.) Candidates must have ability to teach through English as well as Hindi medium.

(xv.) Apart from teaching, a Guest Teacher will also be responsible for home assignment, evaluation of answer script and conduct of examination in the said subject as also such other duties as may be assigned by the Principal. The payment/remuneration indicated below will be inclusive of the services mentioned herein before.

(xvi.) The candidates will not be paid any TA and DA for document verification.

(xvii.) The Guest Teachers shall be paid as under:-

Name of the Post	Rates of Remuneration*
PGT	Rs. 1445/- per day
TGT when CTET qualified	Rs. 1403/- per day
TGT when CTET not qualified	Rs. 1050/- per day
TGTs/Misc. Teachers equivalent to TGT grade where CTET is not required.	Rs. 1403/- per day.
Primary Teacher with CTET	Rs. 1364/- per day.
Primary Teachers without CTET	Rs. 850/- per day
Laboratory Assistant	Rs. 1050/- per day.

**\*Rates have been revised vide O.O. No, 8126/NSES/M.Secy./2020 dated 05.11.2020**

(xviii.) It is mandatory to state Mobile Number and Email ID in the application form as important messages shall be sent through SMS or Email or both.

5. The IT department NDMC shall receive the application online from the eligible candidate. Further the application received by IT department shall be scrutinized and 04 candidates for one post shall be selected on the basis of merit determined on the basis of educational qualification and experience (90% for academic and professional qualification+10% experience) only. Thus, the shortlisted subject wise candidate depending on the merit determined in the above manner shall be submitted to Education Department for taking further action.

6. After receipt of the list of the short listed candidates received from the IT department NDMC, an internal committee shall be constituted in Education

Department. The Committee will scrutinize the applications and verify the documents for preparation of the final list of eligible candidates.

**7. Weightage to Educational/Professional qualification and experience:**

In order to attract teachers with high qualification and rich experience, the weightage to Educational/professional qualification will be as under:-

**(i) WEIGHTAGE OF QUALIFICATION (90%):-**

S. NO		Weightage to Educational and Professional qualification in terms of percentage						Experience
		10 <sup>th</sup>	12 <sup>th</sup>	Graduation	Post Graduation (including single or multiple qualifications as per RRs)	DIET/ ETE/ JBT	B.ED.	
1	Primary Teachers	20	20	30	-		20	10
2	TGT (Various Subjects)	15	15	20	20	-	20	10
3	PGT (Various Subjects)	15	15	20	20	-	20	10

**(ii) WEIGHTAGE OF EXPERIENCE (10%):-**

Sr. No.	Duration of experience	Mars % (out of 10%)
1	6 months to 1 year	03
2	1 year to 2 years	06
3	2 years and above	10



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