



KERALA FEEDS LIMITED
(A Government of Kerala Undertaking)

NOTIFICATION

No. CMD/KFL/11/2020

December 23, 2020

The Kerala Feeds Limited (KFL), an ISO 9001:2008 certified company under the Government of Kerala, invites applications from qualified and competent candidates for appointment for the post of **MANAGEMENT TRAINEES in different disciplines**. The details are given below. Interested candidates are required to apply via **ONLINE** mode by filling the prescribed application form given in the website of the Centre for Management Development (www.cmdkerala.net). **Online application submission will commence on 23.12.2020 (10:00 am). The last date for submitting the Online application is 06.01.2021 (6:00 pm)**

Sl. No.	Name of Post	No. of Vacancies	Qualification	Stipend Rates
1.	Management Trainee (Marketing)	10*	MBA with specialisation in Marketing or Sales and Marketing with minimum 60% marks	Rs. 16,000/- per month for the First year &
2.	Management Trainee (Materials)		MBA with specialisation in Materials Management or Supply Chain Management with minimum 60% marks	Rs. 17,500/- per month each for the second and third

Sl. No.	Name of Post	No. of Vacancies	Qualification	Stipend Rates
3.	Management Trainee (Finance)		MBA with specialisation in Finance / M. Com with minimum 60% marks or ICWA Inter/ CA Inter	years of the training respectively.
4.	Management Trainee (HR)		MBA with specialisation in HR/IR/Personnel Management or equivalent Post Graduate qualification from a recognised university with minimum 60% marks	

**may vary*

Instructions for Scanning of Photograph & Signature: -

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in *.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in *.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be by any other person.

General Instructions

1. Age Limit (as on 01.12. 2020): 18-27 years with usual relaxation to OBC/SC/ST
2. The training period shall be for 2 years initially which shall be further extended for one more year at the discretion of the company. The engagement of above personnel shall automatically stand terminated on the date of completion of training period

3. The selected candidates have to execute an undertaking at the time of joining, that he/she shall not have any future claim for Permanent Employment in the company on Stamp Paper worth Rs. 200/-
- 4. Applicants will have to pay an application fee of Rs. 300 plus transaction fee online. SC/ST candidates are exempted from the payment of application fee**
5. The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying and enter the particulars completely Online. Candidates awaiting results need not apply
6. CMD is not responsible for any discrepancy in submitting the application through Online
7. Applicants must compulsorily fill-up all relevant fields of applications and submit application through Online
8. Incomplete/incorrect application form will be summarily rejected. CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. **If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.**
9. The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the Original documents produced by the Candidates his/her candidature will be rejected.
10. Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Written test/Group discussion/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number
11. In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5:30 pm on working days (Monday – Friday)
- 12. Submission of more than One application by a single candidate will result in rejection of the candidature. Each candidate is permitted for submission of application only for a single area/subject. Application submitted by a candidate for more than one area will be rejected.**
